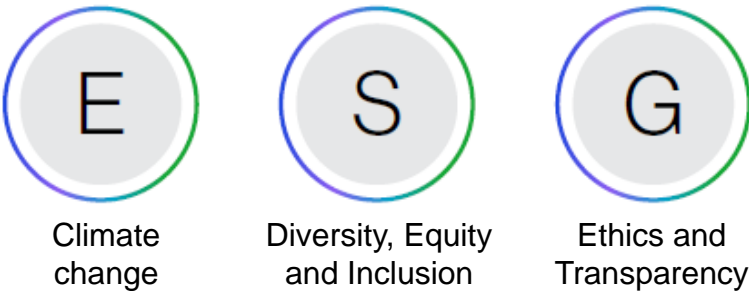

aes Brasil

ESG Strategy



ESG 2030 Commitments consolidate goals aligned with the Sustainable Development Goals



Prioritized SDGs	Commitments	Goals
<div>5 GENDER EQUALITY</div>	Promote diversity, equity and inclusion, ensuring equal opportunities at all levels	→ By 2025, have 30% of women in senior leadership positions.
<div>7 AFFORDABLE AND CLEAN ENERGY 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</div>	Contribute to the energy transition through the increase of renewables in the Brazilian energy matrix	→ Contribute, through the generation of renewable energy, so that our customers can avoid the emission of 582,000 tCO2e per year as from 2025.
<div>10 REDUCED INEQUALITIES</div>	Transform lives through the local development of communities near our operations and ensure equal opportunities	→ By 2030, have 30% of underrepresented groups (ethnic-racial, gender identity and sexual diversity) in leadership. → Hire at least 50% of local labor in construction of new projects.
<div>13 CLIMATE ACTION</div>	Positively impact mitigation efforts to the effects of climate change	→ By 2030 reduce scope 1 and 2 greenhouse gas emissions by 18% tCO2e per MWh generated, compared to 2020. → Continue to neutralize our carbon emissions and be carbon positive annually. → By 2025, offset historical carbon emissions since the start of AES Brasil's operations*.
<div>15 LIFE ON LAND</div>	Conserve, protect and preserve biodiversity	→ By 2030, increase reforestation by at least 20% in addition to the commitment to recover occupied areas.

ESG Performance

Environmental

- 100% of historical greenhouse gas emissions neutralized since the start of operations in 1999, considering scopes 1, 2 and 3
- First carbon credits sale in 2022: US\$ 2,2 million in credits from the Mandacaru and Salinas Wind Assets
- 253,9 acres* of Atlantic Forest and Cerrado restored, the equivalent of approximately the same number of soccer fields
- 3 endangered* species preserved
- R\$ 18,3 million* invested in environmental programs



ESG Performance

Social

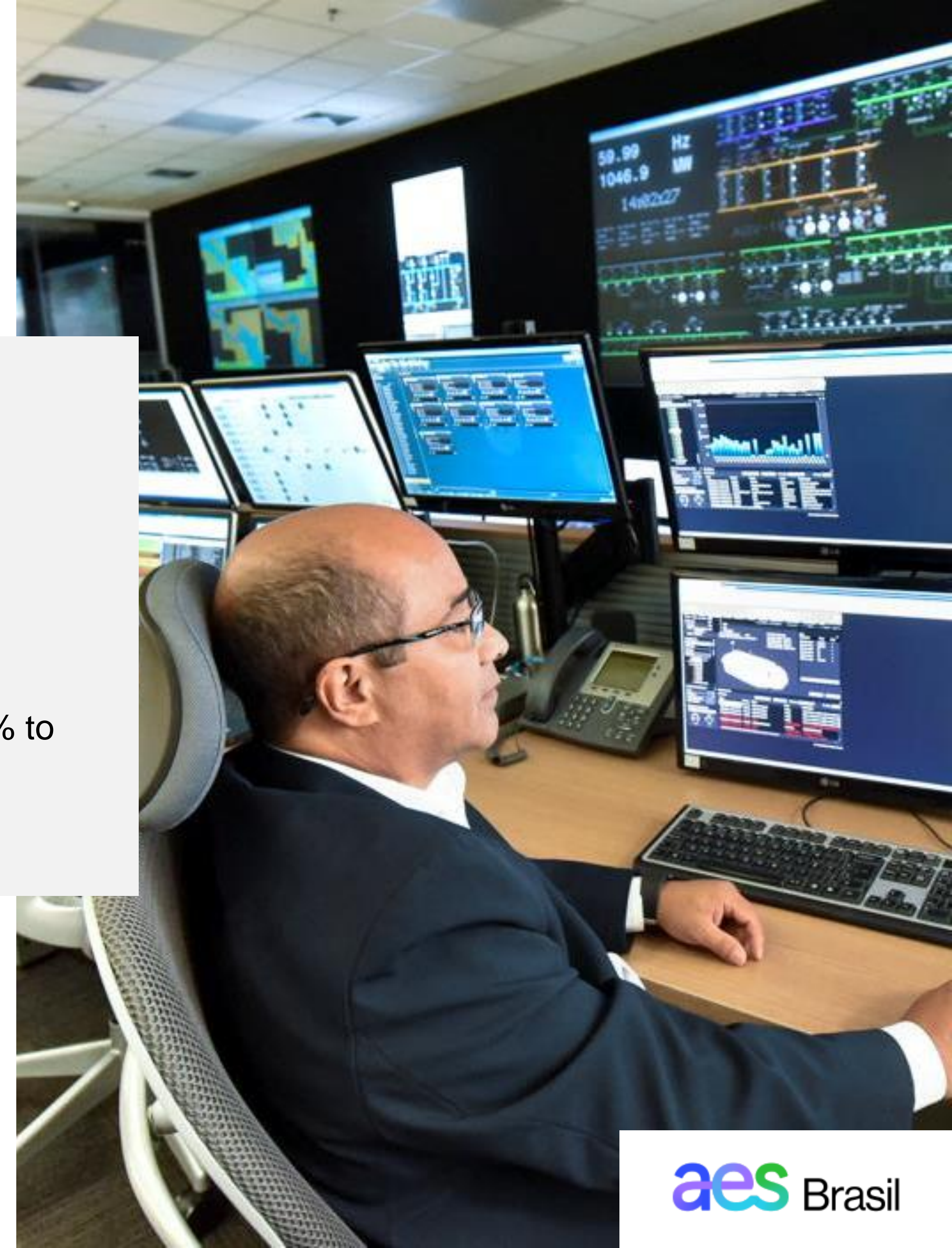
- Total women employees **increased by 23%** versus 2021
- The women employee hired increase their share in the workforce to **30%***
- Joined the ***Women Lead Movement 2030***, an initiative by UN Global Compact and UN Women that focuses on increasing the number of women holding senior management positions
- R\$1.9 million* invested in projects targeted at the community, benefiting **16,500 people**
- Implementation of a **technical training program exclusive for women** to work at the Operational and Maintenance teams of Wind Farms, in partnership with Senai-RN, offered to 76 women
- Commitment to invest up to **R\$7.3 million** in the Cajuína Wind Power Complex region in water security and productive inclusion fronts



ESG Performance

Governance

- Enhanced **communication and training** increased queries and complaints at the AES Helpline by 97% versus 2021*
- **100% of employees** were trained on the Code of Conduct*
- The number of **women on the Board of Directors** went up from 27% to 36%*



Diversity and Inclusion: technical training program for women and wind assets 100% operated by women



- Post-technical course in Operation and Maintenance of Wind Farms
- First course held with Senai Bahia trained 28 women in 2021
- Tucano Wind Complex with a female team hired – the only wind farm operated 100% by women
- Initiative replicated with Senai RN for 76 students in training

First carbon credit sale and new certifications in progress



- 465,000 carbon credits sale in 2022: **US\$ 2,2 million in credits** from the Mandacaru and Salinas Wind Assets (*American Carbon Registry – ACR*)
- **70,000 credits** from Mandacaru and Salinas available in portfolio
- Evaluating the qualification of other wind assets and reforestation projects

Industry benchmark in ESG initiatives and participation in major local and global ratings and movements



The only energy company in Latin America with an ESG rating of “AAA” on **MSCI**.

ESG performance rated at **Negligible Risk** by the **ESG Sustainalytics** rating

Participation in the portfolio of the **ISE B3** for the **16th consecutive year**

Grade “B” from the **Carbon Disclosure Project (CDP)** in the Water Security and Climate Change questionnaires

Business strategy incorporates global challenges of **UN sustainable development goals**



ISEB3



MOVIMENTO
ELAS LIDERAM 2030

2022 awards and recognitions attest the commitment and excellent ESG performance



Golden Seal by EcoVadis in the corporate sustainability assessment



The Greenhouse Gas Emissions Inventory received the Golden Seal from the GHG Protocol, for the 6th consecutive year



Recognized by Exame magazine as one of the “Best Companies in ESG” for the second consecutive year



TOP 10 Open Corps Award in the Electricity category for the third consecutive year



Anefac Transparency Award 2022 for the best transparency practices in accounting information, for the 7th consecutive year



For the 2nd consecutive year, “the most awesome company to work for in the Energy Sector”, according to a survey by FIA and UOL.

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