



# AES Brasil 2030 ESG Commitments

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In view of the global challenges of sustainable development and considering that we have entered the decade of action to reach the Sustainable Development Goals, we defined new commitments and goals for AES Brasil, having the SDGs as a starting point.

The main ESG themes defined in this new plan are:

- E** Climate change
- S** Diversity, Equity and Inclusion
- G** Ethics and Transparency

6 priority SDGs:



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Priority SDG	Commitment	Goal
 <p>5 GENDER EQUALITY</p>	Promote diversity, equity and inclusion, ensuring equal opportunities at all levels	By 2025, have 30% of women in top leadership positions
 <p>7 AFFORDABLE AND CLEAN ENERGY</p>	Contribute to the energy transition through the increase of renewables in the Brazilian electricity matrix	Contribute through the generation of renewable energy so that our clients avoid the emission of 582 thousand tCO <sub>2</sub> e per year
 <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>		
 <p>10 REDUCED INEQUALITIES</p>	Transform lives through the local development of communities near our operations and ensure equal opportunities	By 2030, have 30% of underrepresented groups (ethnic-racial, gender identity and sexual diversity) in leadership  Hire at least 50% of local labor in construction of new projects

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Priority SDG	Commitment	Goal
<p data-bbox="379 639 519 695">13 CLIMATE ACTION</p> 	<p data-bbox="1069 634 1712 727">Positively impact mitigation efforts to the effects of climate change</p>	<p data-bbox="2015 634 2918 776">By 2030, reduce scope 1 and 2 greenhouse gas emissions by 18% tCO<sub>2</sub>e per MWh generated, compared to 2020</p> <p data-bbox="2015 817 2918 911">Continue to neutralize our carbon emissions and be carbon positive annually</p> <p data-bbox="2015 968 2885 1061">By 2025, offset historical our carbon emissions since the start of AES Brasil's operations</p>
<p data-bbox="379 1253 519 1309">15 LIFE ON LAND</p> 	<p data-bbox="1069 1253 1669 1346">Conserve, protect and preserve biodiversity</p>	<p data-bbox="2015 1253 2935 1395">By 2030, increase reforestation by at least 20% in addition to the commitment to recover occupied areas</p>



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Department of Strategy and Sustainability

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