

DISTANCE VOTING BALLOT

**Annual General Meeting (AGM) - CIA FERRO LIGAS DA BAHIA - FERBASA to be held on
04/20/2026**

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
Instructions on how to cast your vote This Distance Voting Ballot must be completed if the shareholder chooses to vote remotely at the 2026 Annual General Meeting (AGM) of Cia de Ferro Ligas da Bahia – FERBASA, to be held on April 20, 2026, pursuant to the terms of CVM Resolution No. 81/22, as amended. It is imperative that the fields above be completed with the shareholder's full name (or corporate name), registration number with the Ministry of Finance - whether as a legal entity (CNPJ) or an individual (CPF) - and an email address for possible contact. It is also advised that, for a better understanding of this Voting Ballot, shareholders should refer to the Management Proposal, disclosed on March 20, 2026, and available on our website: www.ferbasa.com.br/en/investors/ . Furthermore, for this Ballot to be considered valid and for the votes cast to be counted towards the quorum of the General Meeting: (i) all fields must be duly completed, in accordance with the shareholder's class of shares; (ii) all pages must be initialed; and (iii) the last page must be signed by the shareholder or their legal representative(s), as applicable and in accordance with current legislation.
Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - CIA FERRO LIGAS DA BAHIA - FERBASA to be held on 04/20/2026

This Distance Voting Ballot may be submitted, up to and including April 16, 2026, to any of the following:

1. The Custodian Agent responsible for the custody of shares issued by the Company and held by the shareholder, provided that such service is offered;
2. The Central Securities Depository where the Company's shares are deposited: B3 (the Brazilian Stock Exchange);
3. The Bookkeeping Agent for the shares issued by the Company: Itaú Corretora; or
4. The Company, directly;

To avoid having the Voting Ballot considered conflicting, it is recommended that shareholders submit any new instructions through the same service provider previously used. Therefore, if a shareholder decides to resubmit their Ballot, they are requested to use the same workflow initially chosen

Additional information on each option for submitting the distance voting ballot is provided below:

1. Custody Agent: Shareholders who choose to exercise their right to vote remotely through their Custody Agents must submit their voting ballot in accordance with the rules established by their respective Custody Agent, who will then forward the voting instructions to the B3 (Brazilian Stock Exchange) Central Depository. Accordingly, shareholders should contact their Custody Agents to verify the appropriate procedures and deadlines.

2. Central Securities Depository (B3): Shareholders may cast their vote directly through the electronic system provided by B3, in the Investor Area (available at <https://investidor.b3.com.br>), under the "Services" section.

3. Bookkeeping Agent (Itaú Corretora): Shareholders who choose to exercise their right to vote remotely through Itaú Corretora, the Company's Bookkeeping Agent, must provide voting instructions via the Itaú Assembleia Digital website. To vote through the website, registration and digital certificate are required. Information on registration and step-by-step instructions for obtaining a digital certificate can be found at:
<https://assembleiadigital.certificadodigital.com/itausecuritiesservices/artigo/home/assembleia-digital>

4. Company: Shareholders who choose to exercise their right to vote remotely may, alternatively, do so directly with the Company by emailing voteadistancia@ferbasa.com.br, and must, for this purpose, forward the following scanned documents:

- (i) This Voting Ballot, duly completed, signed and with all pages initialed.
- (ii) Copy of the following documents:

(a) for individuals:

- valid identity document with photo and CPF number;
- if represented by a proxy (constituted less than one year from the date of the AGM), send a power of attorney;
- if represented by an attorney-in-fact (established more than one year from the date of the AGM), send a power of attorney and a copy of the attorney-in-facts valid identity document with photo and CPF number.

(b) for legal entities:

- the latest consolidated bylaws or articles of incorporation and corporate documents proving legal representation of the shareholder;
- CNPJ number; and
- identity document with photo of the legal representative.

(c) for investment funds or clubs:

- the latest consolidated regulation of the fund or club with CNPJ number;
- bylaws or articles of incorporation of its administrator or manager, as the case may be, in compliance with the funds voting policy and the corporate document proving the powers of representation; and
- identity document with photo of the legal representative.

Once the voting ballot and respective required documentation have been received, FERBASA will notify the shareholder of its acceptance or need for rectification, pursuant to CVM Resolution No. 81/22, as amended.

The Distance Voting Ballot and all supporting documents must be filed with the Company no later than four (4) days before the General Meeting, that is, on or before April 16, 2026. Any ballots received by the Company after this date will be disregarded.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - CIA FERRO LIGAS DA BAHIA - FERBASA to be held on 04/20/2026

deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

- Address: 290 Ewerton Visco street, Boulevard Side Empresarial building, 25th floor - Caminho das Árvores, Salvador - Bahia. ZIP Code: 41820-022
- Email: votoadistancia@ferbasa.com.br

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Shareholders who choose to exercise their remote voting rights through Banco Itaú, the Company's Bookkeeping Agent, must observe the following conditions:

(i) Shareholders with a shareholding position in book-entry records: May vote remotely through the book-entry bookkeeper. Voting instructions must be submitted via the Itaú Assembleia Digital website. To vote on the site, registration and digital certificate are required. Information on registration and step-by-step instructions for obtaining a digital certificate are available at: <https://assembleiadigital.certificadodigital.com/itausecuritiesservices/artigo/home/assembleia-digital>.

(ii) Shareholders with a shareholding position in a custodian/brokerage institution: Should check the voting procedures with the custodian agent responsible for the shares.

(iii) Shareholders with shares held in custody at more than one institution (e.g., part of the position is held in custody in the book-entry records and another part with a custodian, or shares are held at more than one custodian institution): It is sufficient to submit the voting ballot to only one institution; the vote will always be considered based on the shareholder's total shares

Clarifications regarding the applicable procedures and requirements can be obtained by email at: PreAtendimentoEscritural@itau-unibanco.com.br

Or, on weekdays and from 9 a.m. to 6 p.m. (Brasília time), by the following telephone contacts:
+55 3003-9285 (WhatsApp)
+55 3003-9285 (capitals and metropolitan areas in Brazil)
+55 0800 7209285 (other locations in Brazil)

To exercise voting rights, investors do not need to visit a Banco Itaú branch; registration on the website is sufficient.

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: FESA3]

1. Approval of the Management Report, the Company Financial Statements and other documents related to the fiscal year ended on December 31, 2025, followed by the opinion of the independent auditors.

[] Approve [] Reject [] Abstain

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - CIA FERRO LIGAS DA BAHIA - FERBASA to be held on 04/20/2026

[Eligible tickers in this resolution: FESA3]

2. Approval of the Company net income allocation according to items 2.1 and 2.2 shown below:

2.1. Net profit for the fiscal year ended on December 31, 2025, in the amount of R\$ 188,378,026.22, as follows:

a) R\$ 9,418,901.31 to constitute the Legal Reserve;

b) R\$ 1,750,439.52 to constitute the Profit Reserve - Tax Incentives;

c) R\$ 177,209,000.00 to shareholders, of which:

(i) advance dividend, as resolved at the Board of Directors meeting on 05/29/25, paid as of 06/18/25, in the form of Interest on Equity (IOE) and in the amount of R\$ 9,000,000.00, corresponding to R\$ 0.02481625767 per common share (CS) and R\$ 0.02729788344 per preferred share (PS);

(ii) advance dividend, as resolved at the Board of Directors meeting on 08/26/25, paid as of 09/18/25 in the form of IOE and in the amount of R\$ 17,500,000.00, corresponding to R\$ 0.04847721167 per CS and R\$ 0.05332493284 per PS;

(iii) advance dividend, as resolved at the Board of Directors meeting on 10/29/25, paid as of 12/05/25, in the form of IOE and in the amount of R\$ 73,000,000.00, corresponding to R\$ 0.20221922581 per CS and R\$ 0.22244114839 per PS;

(iv) advance dividend, as resolved at the Board of Directors meeting on 10/29/25, paid as of 06/12/26, in the form of IOE and in the amount of R\$ 77,709,000.00, corresponding to R\$ 0.21526375094 per CS and R\$ 0.23679012603 per PS. All these amounts will be accounted as an advance to dividends for the 2025 fiscal year, "ad referendum" of the 2026 Annual General Meeting.

2.2. Approval of R\$ 5,438,954.24 to constitute the Investment Reserve funded with interest on equity and/or dividends barred by the statute of limitations (Law No. 6,404/76, article 287, item II, letter "a").

Approve Reject Abstain

[Eligible tickers in this resolution: FESA3]

3. Advance dividend, as resolved at the Board of Directors Meeting held on October 29, 2025, paid as of June 12, 2026, in the form of interest on equity (IOE) and in the amount of R\$ 62,291,000.00, corresponding to R\$ 0.17255394239 per common share (CS) and R\$ 0.18980933663 per preferred share (PS), with funds from the Profit Reserve from previous years. This amount will be accounted as an advance to dividends for the 2025 fiscal year, "ad referendum" of the 2026 Annual General Meeting.

Approve Reject Abstain

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - CIA FERRO LIGAS DA BAHIA - FERBASA to be held on 04/20/2026

[Eligible tickers in this resolution: FESA3]

Election of the board of directors by single group of candidates

Chapa única

Barbara Klein de Araújo Carvalho
Geraldo de Oliveira Lopes
José Ronaldo Sobrinho
Marta Teixeira Barroso Fernandes
Sérgio Curvelo Doria
Marcelo Cintra Zarif

4. Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Chapa única

Approve Reject Abstain

5. If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?

Yes No Abstain

6. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]

Yes No Abstain

7. View of all the candidates that compose the slate to indicate the cumulative voting distribution.

Barbara Klein de Araújo Carvalho Approve Reject Abstain / []%

Geraldo de Oliveira Lopes Approve Reject Abstain / []%

José Ronaldo Sobrinho Approve Reject Abstain / []%

Marta Teixeira Barroso Fernandes Approve Reject Abstain / []%

Sérgio Curvelo Doria Approve Reject Abstain / []%

Marcelo Cintra Zarif Approve Reject Abstain / []%

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - CIA FERRO LIGAS DA BAHIA - FERBASA to be held on 04/20/2026

[Eligible tickers in this resolution: FESA4]

Separate election of the board of directors - Preferred shares - Total members to be elected: 1

8. Nomination of candidates for the board of directors by preferred shareholders without voting rights or with restricted voting rights (shareholders can only fill this field in case of keeping the relevant shares uninterrupted for 3 months prior to the general meeting).

Luiz Tarquínio Sardinha Ferro

Approve Reject Abstain

9. If it is verified that neither the holders of voting right shares nor the holders of preferred shares without voting rights or with restricted voting rights have reached the quorum required in items I and II, respectively, of paragraph 4, article 141, of Law 6404, of 1976, do you wish to have your vote added to the shares with voting rights in order to elect to the board of directors the candidate with the highest number of votes amongst all those who, appearing on this ballot, run for the separate election?

Yes No Abstain

[Eligible tickers in this resolution: FESA3]

Election of the fiscal board by single group of candidates

Chapa única

Cristiano Lima da Mota (efetivo) / José Santos Souza (suplente)

Emanuel Paixão de Oliveira (Efetivo) / Rosailde de Almeida Cardoso (Suplente)

10. Nomination of all the names that compose the slate. - Chapa única

Approve Reject Abstain

11. If one of the candidates of the slate leaves it, to accommodate the separate election referred to in articles 161, paragraph 4, and 240 of Law 6404, of 1976, can the votes corresponding to your shares continue to be conferred to the same slate? -

Yes No Abstain

[Eligible tickers in this resolution: FESA4]

Separate election of the fiscal council - Preferred shares - Total members to be elected: 1

12. Nomination of candidates to the fiscal council by shareholders with non-voting preferred shares or restricted voting rights.

Cristiane do Amaral Mendonça (efetivo) / Maria Elvira Lopes Gimenez (suplente)

Approve Reject Abstain

[Eligible tickers in this resolution: FESA3]

13. Approval of the proposal for the top-level management fixed annual compensation, in the amount of up to R\$ 23,309,723.04 including benefits; proposal for variable compensation, in the amount of up to R\$ 20,175,498.99; and proposal for stock-based compensation (Stock Options), in the amount of up to R\$ 1,229,098.00.

Approve Reject Abstain

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[Eligible tickers in this resolution: FESA3]

14. Approval of the indication of newspapers for the publication of the corporate acts of the Company.

Approve Reject Abstain