

**Relevance and Contribution of the members of the Board of  
Directors, Committee Chairpersons and Co-Corporate Secretaries**

**Series A Shareholders**

<b>Name</b>	Roberto Lázaro Alcántara Rojas
<b>Age</b>	75
<b>Title</b>	Chairperson and Proprietary Director
<b>Type</b>	Patrimonial
<b>First elected</b>	New appointment (previously director at Grupo Viva Aerobus, S.A.de C.V.)
<b>Nationality</b>	Mexican
<b>Business experience</b>	Mexican businessman with over five decades of leadership in the food, ground transportation, financial services, media, aviation, and infrastructure sectors. In 1989, he founded Inversionistas en Autotransportes Mexicanos, S.A. de C.V., in partnership with Grupo Flecha Amarilla. Under his leadership, the group established itself as Mexico's leading ground transportation operator. In 2005, heading Inversionistas en Autotransportes Mexicanos, S.A. de C.V., and in partnership with Tony Ryan, he founded Viva Aerobus, consolidating it as a leading Mexican airline in the aviation industry. In 1990, he led the acquisition of Banco Bancrecer, chairing its board of directors for nine years, during which it acquired BANORO to integrate and consolidate Grupo Financiero Bancrecer. He participated in the development of the Tren Suburbano CDMX–Cuautitlán in 2005. Through Grupo Toluca, he participated in the 2014 investment in the Spanish group PRISA, where he served as a proprietary director and member of its executive committee. He has served on the boards of Universidad Iberoamericana, Casas GEO, Odessa México, Ómnibus de México, and Club de Industriales A.C. Currently, he chairs the boards of Inversionistas en Autotransportes Mexicanos, S.A. de C.V., Grupo Toluca, and Viva Aerobus, and was appointed President of the Cámara Nacional del Autotransporte de Pasaje y Turismo (CANAPAT).
<b>Other publicly listed company's directorships</b>	None
<b>Reasoning for the appointment</b>	The appointment of Mr. Alcántara as Chairperson and Proprietary Director is submitted for the Meeting's approval given his strategic profile and proven track record in the creation, expansion, and consolidation of leading companies in key sectors for mobility, infrastructure, and connectivity in Mexico. He brings direct experience in transportation infrastructure development, the integration of air and ground mobility models, international business expansion, and corporate governance in large-scale organizations. His long-term vision and leadership contribute to strengthening strategic decision-making and the generation of sustainable value.

<b>Name</b>	José Carmen Arturo Alcántara Rojas
<b>Age</b>	66
<b>Title</b>	Proprietary Director
<b>Type</b>	Patrimonial
<b>First elected</b>	New appointment (previously director at Grupo Viva Aerobus, S.A.de C.V.)
<b>Nationality</b>	Mexican
<b>Business experience</b>	Mr. Alcántara has served as Chairperson of the board and Chief Executive Officer (CEO) of the following companies: Ómnibus de México, S.A. de C.V., since 1993; Autotransportes de pasajeros México Toluca san Luis Mextepec Querétaro Flecha Roja, S.A. de C.V., since 1985; Terminal Central de Autobuses del Poniente del Distrito Federal, S.A. de C.V., since 1985; Terminal Toluca, S.A. de C.V., since 1985; and Autotransportes Valle del Mezquital, S.A. de C.V., since 2001. Additionally, he has been a director of Grupo Viva Aerobus, S.A. de C.V., since 2007.

<b>Other publicly listed company's directorships</b>	None
<b>Reasoning for the appointment</b>	The appointment of Mr. Alcántara as a Proprietary Director is submitted for the Meeting's approval based on his established track record in the transportation industry and his extensive strategic business vision, solid financial analysis skills, and continuous study of national and international financial variables, which are fundamental to supporting the organization's results.

<b>Name</b>	Jorge Gerardo Cervantes Huitrón
<b>Age</b>	55
<b>Title</b>	Proprietary Director
<b>Type</b>	Patrimonial
<b>First elected</b>	New appointment (previously director at Grupo Viva Aerobus, S.A.de C.V.)
<b>Nationality</b>	Mexican
<b>Business experience</b>	Mr. Cervantes served as Vice President of Administration and Finance at Grupo Flecha Amarilla and subsequently as the organization's CEO. Additionally, he was the Chief Financial Officer (CFO) of Inversionistas en Autotransportes Mexicanos, S.A. de C.V. for over 10 years; during his tenure as Comptroller at said company, he established the initial corporate governance model and chaired its audit committee for several years. Currently, he serves as <i>comisario</i> for Inversionistas en Autotransportes Mexicanos, S.A. de C.V., and Ómnibus de México. He has supported Grupo Viva Aerobus, S.A. de C.V., with administrative, financial, and accounting expertise. When Grupo Viva Aerobus, S.A. de C.V., launched the airline Viva Colombia, Mr. Cervantes supported the initial processes and served on that company's audit committee.
<b>Other publicly listed company's directorships</b>	None
<b>Reasoning for the appointment</b>	The appointment of Mr. Cervantes as Proprietary Director is submitted for the Meeting's approval as he brings 35 years of experience in the Mexican transportation industry and a deep understanding of Grupo Viva Aerobus, S.A. de C.V. He possesses an accounting, financial, tax, organizational technology, and operational profile that provides the understanding and leadership required by the organization.

<b>Name</b>	José Arturo Pinto Aguilar.
<b>Age</b>	62
<b>Title</b>	Proprietary Director
<b>Type</b>	Patrimonial
<b>First elected</b>	New appointment (previously director at Grupo Viva Aerobus, S.A.de C.V.)
<b>Nationality</b>	Mexican
<b>Business Experience</b>	Mr. Pinto is an executive with over 30 years of experience in the passenger transportation industry, holding executive and corporate governance positions in leading companies such as Autobuses de la Piedad, Inversionistas en Autotransportes Mexicanos, S.A. de C.V., Ómnibus de México, and the Cámara Nacional de Autotransporte de Pasaje y Turismo (CANAPAT). He currently serves as a director for Grupo Viva Aerobus, S.A. de C.V., and Ómnibus de México, as well as Vice President of the Secretariat at CANAPAT. He is an expert in strategic planning, family business management, innovation, and corporate governance. Mr. Pinto holds a degree in Agricultural Engineering from the University of Guadalajara and has completed postgraduate studies such as the Senior Management Program (AD) and Directors in Action, the Family Business Update and Continuity Program at IPADE

	Business School, and the TEC Beyond Innovation Executive Program at <i>Tecnológico de Monterrey</i> .
<b>Other publicly listed company's directorships</b>	None
<b>Reasoning for the appointment</b>	The appointment of Mr. Pinto as Proprietary Director is submitted for the Meeting's approval, based on his extensive track record in the passenger transportation industry, as well as his experience in corporate governance and on the boards of directors of leading business groups. His solid background in strategic management contributes to the definition and monitoring of sustainable growth plans in a highly competitive and regulated environment. His focus on innovation and business transformation has allowed him to lead operational modernization and organizational evolution processes, key competencies in a sector that demands efficiency, technological adaptation, and continuous improvement.

<b>Name</b>	María Teresa Yvonne Ochoa Rosellini
<b>Age</b>	52
<b>Title</b>	Proprietary Director and Chairperson of the Audit Committee
<b>Type</b>	Independent
<b>First elected</b>	New appointment (previously director at Grupo Viva Aerobus, S.A.de C.V.)
<b>Nationality</b>	Mexican and U.S. citizen
<b>Business experience</b>	Ms. Ochoa is a professional independent director with 15 years of board experience in Mexico and the U.S., recognized for her contributions to strategy and for chairing critical control and governance committees, driving institutionalization, financial discipline, and effective risk oversight. In aviation, she brings direct experience as an Independent Director of Grupo Viva Aerobus, S.A. de C.V., since 2021, where she chairs the compensations committee and is a member of the audit and corporate practices committees. She currently serves on the board of directors and chairs the audit committee of Nu México (financial services/fintech), Grupo Proeza (automotive and agriculture), Grupo Frisa (manufacturing/forging), and Ditto (cybersecurity), as well as chairing the board of Liventia (agrobiotechnology). She complements this profile with high-level executive experience as CFO of Grupo Coppel and BBVA Finanzia, and as Investor Relations Officer at BBVA México—experiences that reinforce her capabilities in overseeing performance, capital allocation, financial control, and investor returns. As an entrepreneur and founder of Convixión, she has led seventy business transformation and institutionalization projects over the last two decades; as co-founder and CEO of k.eat (health company), she provides a vision for execution and scaling in competitive and rapidly changing environments.
<b>Other publicly listed company's directorships</b>	1
<b>Reasoning for the appointment</b>	The appointment of Ms. Ochoa as Proprietary Independent Director and Chairperson of the Audit Committee is submitted for the Meeting's approval based on her leadership and solid experience in strategy, corporate governance, and finance, with a track record as a director in public and private companies in Mexico and the United States, occasionally chairing boards of directors as well as multiple audit committees (designated as an Audit Committee Financial Expert under Section 407 of the Sarbanes-Oxley Act-SOX) and compensation committees. Her executive experience (holding CFO and IRO positions at leading companies and banks in Mexico) strengthens financial oversight, institutionalization, and dialogue with investors and stakeholders. Furthermore, her work implementing institutionalization processes, along with her entrepreneurial background, complements her vision for transformation,

	reengineering, and value creation in complex environments and under technological disruption.
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<b>Name</b>	Eduardo Francisco Solórzano Morales
<b>Age</b>	68
<b>Title</b>	Proprietary Director and Chairperson of the Corporate Governance Committee
<b>Type</b>	Independent
<b>First elected</b>	New appointment (previously director at Grupo Viva Aerobus, S.A.de C.V.)
<b>Nationality</b>	Mexican
<b>Business experience</b>	Mr. Solórzano has been a member of the board of directors of Grupo Viva Aerobus, S.A. de C.V., since 2026. He has served as a director for several institutions: Grupo Financiero Actinver (a public company), Ragasa (edible oil production), Grupo DISTELSA (retail in Guatemala), Grupo SEGURITECH (security technology solutions), Universidad de las Américas Puebla, the Coca-Cola Latin America Retail Council, Walmart Chile, and Walmart de México (serving as Vice Chairperson and Chairperson, respectively). Mr. Solórzano has an extensive track record in retail, where he has served as CEO of Walmart de México (a public company), CEO of Walmart Latin America, Commercial Director of Soriana (a public company), and CEO of Farmacias del Ahorro.
<b>Other publicly listed company's directorships</b>	None
<b>Reasoning for the appointment</b>	The appointment of Mr. Solórzano as Proprietary Independent Director and Chairperson of the Corporate Governance Committee is submitted for the Meeting's approval. He is considered to bring solid experience in value creation, operational discipline, and corporate governance. Throughout his career as a CEO and director, he has demonstrated the ability to increase sales, improve profitability, and strengthen organizational structures in highly competitive environments.

<b>Name</b>	Emiliano André Alcántara Roque
<b>Age</b>	27
<b>Title</b>	Alternate Director
<b>Type</b>	Patrimonial
<b>First elected</b>	New appointment
<b>Nationality</b>	Mexican
<b>Business experience</b>	Mr. Alcántara served as Chief Financial Officer (CFO) of the SOFOM E.N.R. and, since 2024, has served as the CEO of Comercializadora Modherar. He holds a Bachelor's degree in Financial Management and a Master's degree in Finance from the <i>Instituto Tecnológico Autónomo de México</i> (ITAM).
<b>Other publicly listed company's directorships</b>	None
<b>Reasoning for the appointment</b>	The appointment of Mr. Alcántara as an Alternate Director is submitted for the Meeting's approval based on his experience in the financial sector and his analytical, strategic, and proactive capabilities.

<b>Name</b>	Francisco Daniel Rodríguez Martínez
<b>Age</b>	58
<b>Title</b>	Alternate Director
<b>Type</b>	Patrimonial
<b>First elected</b>	New appointment

<b>Nationality</b>	Mexican
<b>Business experience</b>	Mr. Rodríguez is an entrepreneur and the current chairperson of the board of directors of Grupo Flecha Amarilla. He also serves on various boards of directors and collegiate bodies: board member of Inversionistas en Autotransportes Mexicanos, S.A. de C.V.; Statutory Auditor ( <i>Comisario</i> ) for Transportes Parhikuni; Treasurer of the board of directors of Ómnibus de México; and board member for Autotransportes del Sur de Jalisco and Autotransportes Guadalajara Chapala. Previously, he held several positions within said company in the areas of operations and administration, as well as processes focused on efficiency and service quality. Starting in 2011, his involvement shifted toward the institutional sphere, serving as Assistant Treasurer, Secretary, and subsequently Vice Chairman of the board of directors of Grupo Flecha Amarilla. As part of his management in recent years, he has driven the company's diversification into new industries such as hospitality, food franchises, and financial services. He holds a degree in Industrial Engineering.
<b>Other publicly listed company's directorships</b>	None
<b>Reasoning for the appointment</b>	The appointment of Mr. Rodríguez as an Alternate Director is submitted for the Meeting's approval based on his extensive business track record in the passenger transportation industry and his prominent participation in corporate government bodies within companies in the sector. He currently serves as Chairperson of the board of Grupo Flecha Amarilla and serves on various boards and oversight bodies of relevant companies, which has allowed him to develop a strategic vision and deep knowledge of the operation and dynamics of passenger transportation in Mexico. His experience in operational efficiency processes, service quality, and diversification into new industries contributes to strengthening the Board's strategic oversight and decision-making.

<b>Name</b>	Octavio Olivo Villa
<b>Age</b>	58
<b>Title</b>	Alternate Director
<b>Type</b>	Independent
<b>Nationality</b>	Mexican
<b>Business Experience</b>	Mr. Olivo has been a partner at the law firm Ritch, Mueller y Nicolau, S.C. since 1998. He leads the firm's aviation law practice and has participated in countless transactions within the airline industry, having advised a diverse range of clients in the sector, and is considered a specialist in the field. Mr. Olivo holds a Bachelor of Laws (LL.B.) and a Master of Laws (LL.M.) from the London School of Economics and Political Science.
<b>Other publicly listed company's directorships</b>	None
<b>Reasoning for the appointment</b>	The appointment of Mr. Olivo as an Alternate Director is submitted for the Meeting's approval, as he has participated in a significant number of complex transactions within the airline industry, advising airlines, lessors, financial institutions, and other relevant sector participants. This has allowed him to develop a deep understanding of the financial, regulatory, and operational structures of aviation. His experience includes the structuring and negotiation of aircraft financing, aircraft leases, fleet acquisition and financing operations, as well as regulatory and contractual advisory, positioning him as a recognized specialist in the industry. This expertise is particularly valuable to the Board of Directors, as it provides a technical and strategic perspective on the key risks, opportunities, and dynamics of the aeronautical sector.

<b>Name</b>	Lilia Violeta Pous Castro
<b>Age</b>	47
<b>Title</b>	Co-Corporate Secretary (non-member)
<b>Nationality</b>	Mexican
<b>Business experience</b>	Ms. Pous currently serves as VP & Chief Legal Officer of Viva Aerobus since 2019 and was appointed corporate secretary in December 2016. Prior to her current role, she served as General Counsel of the company from 2014 to 2019. Ms. Pous has 20 years of experience as in-house counsel, primarily in highly regulated sectors such as the telecommunications and aviation industries. From May 2006 to April 2014, she served as Legal Deputy Director at Cablevisión (now Izzzi) and as Head of Legal at Blim (now ViX), both subsidiaries of Grupo Televisa. Ms. Pous holds a Bachelor of Laws (LL.B.) from the <i>Instituto Tecnológico Autónomo de México</i> (ITAM) and possesses a certificate in Corporate Governance from the Mexican Stock Exchange, as well as a Master's degree in Business Law from Universidad Anáhuac, Mexico City.

### Series B Shareholders

<b>Name</b>	Brian H. Franke
<b>Age</b>	62
<b>Title</b>	Proprietary Director
<b>Type</b>	Independent
<b>First elected</b>	2010
<b>Nationality</b>	U.S. Citizen
<b>Business experience</b>	Mr. Franke has served as a member of our board of directors since 2010 and as Chairman of our board of directors since 2020. He is currently a principal specializing in aviation investments with Indigo Partners LLC, a private equity firm based in the United States. Mr. Franke is also a member of the board of directors of Frontier Airlines, JetSMART Airlines, Cebu Pacific Airlines and APIJET. He previously served on the board of directors of Tiger Airways Holdings (Singapore) from 2008 to 2010 and Tiger Airways Australia from 2009 to 2010. Prior to that, Mr. Franke was vice president of Franke & Company Inc., a boutique private equity firm focused on small and medium enterprises investments. He was also a director in marketing for Anderson Company, a U.S. real estate developer, from 1987 to 1989 and a marketing manager for United Brands Inc., a U.S. distribution and licensing company for consumer goods, from 1987 to 1989. Mr. Franke holds a B.S. in Business from the University of Arizona and a M.A. in International Management from Thunderbird School of Global Management. He also serves on the University of Arizona Foundation Board and participates on its Investment Committee.
<b>Other publicly listed company's directorships</b>	2
<b>Reasoning for the appointment</b>	The appointment of Mr. Franke as a Director is submitted for the Meeting's approval, based on his in-depth knowledge of the Company and the airline industry, distribution systems and joint purchases. Mr. Franke has contact with the most important stakeholders in the industry, including providers, banks, and investors, due to his career with different international airlines such as Frontier, JetSMART, APIJET, Cebu Pacific Airlines, Tiger Airways Holdings and Lynx Air. Likewise, since the airline industry is a capital-intensive business, his experience in aeronautical investment is essential for the Company's strategy.

<b>Name</b>	José Luis Fernández Fernández
<b>Age</b>	66
<b>Title</b>	Proprietary Director

<b>Type</b>	Independent
<b>First elected</b>	2012
<b>Nationality</b>	Mexican
<b>Business experience</b>	Mr. Fernandez has been one of our independent directors since 2012 and is also the chairman of our audit committee. Mr. Fernandez is also a member of the audit committees of several companies including Grupo Televisa, S.A.B. de C.V., and he is also an alternate member of the board of directors of Arca Continental, S.A.B. de C.V. Mr. Fernández is a non-managing limited partner of Chevez Ruiz Zamarripa. Mr. Fernández holds a Public Accounting Degree (Licenciatura en Contaduría) from Universidad Iberoamericana and a certification issued by the Mexican Institute of Public Accountants. Mr. Fernandez participated in the "Director Development Program" offered by the Center of Excellence in Corporate Governance and the Mexican Stock Exchange, as well as in the "Introduction to the Stock Market" course offered by the same institution. In addition, he attended the "Corporate Governance and Performance Program" organized by the Yale University School of Business.
<b>Other publicly listed company's directorships</b>	3
<b>Reasoning for the appointment</b>	The appointment of Mr. Fernández as a Proprietary Director is submitted for the Meeting's approval based on his extensive experience in tax, risk management and analysis given his participation in audit committees of various international companies, completing an ideal profile to discuss within a risk control approach, including cybersecurity and ethics.

<b>Name</b>	Marco Baldocchi Kriete
<b>Age</b>	52
<b>Title</b>	Proprietary Director
<b>Type</b>	Independent
<b>First elected</b>	2020
<b>Nationality</b>	Salvadorian
<b>Business experience</b>	Mr. Baldocchi has served as a member of our board of directors since April 2020, previously serving as an interim director since July 2019. Previously serving as our alternate director since 2010. Mr. Marco Baldocchi Kriete currently serves as CEO of Dollarcity, a high-growth retail company operating more than 600 locations in Central America. Mr. Baldocchi was an independent director of Avianca Holdings, S.A. (formerly AviancaTaca Holdings, S.A.) from 2010 to 2014. He was a founding member of Transactel Inc. and a member of the board of directors of Banco Agrícola from 2003 to 2007. He also served on the boards of other aviation-related companies, such as Aeromantenimiento in El Salvador. Mr. Baldocchi holds a master's degree in business administration from the Kellogg School of Management and a bachelor's degree in economics from Vanderbilt University.
<b>Other publicly listed company's directorships</b>	None
<b>Reasoning for the appointment</b>	The appointment of Mr. Baldocchi as a Proprietary Director is submitted for the Meeting's approval based on his outstanding experience in business administration, distribution of low-cost retail products, foreign trade, business strategy and knowledge of the Latin American market.

<b>Name</b>	Mónica Aspe Bernal
<b>Age</b>	48
<b>Title</b>	Proprietary Director

<b>Type</b>	Independent
<b>First elected</b>	2020
<b>Nationality</b>	Mexican and American
<b>Business experience</b>	Ms. Aspe has served as a member of our board of directors since April 2020. She is the Chief Executive Officer of AT&T Mexico and serves in the boards of Nemark and Banco Nacional de México S.A. She previously was Mexico's Ambassador to the OECD. She served as Vice-Minister in the former Communications of the Ministry of Communications and Transportation. Ms. Aspe holds a B.A. in Political Science from Instituto Tecnológico Autónomo de México and a M.A. in Political Science from Columbia University.
<b>Other publicly listed company's directorships</b>	0
<b>Reasoning for the appointment</b>	The appointment of Ms. Aspe as a Proprietary Director is submitted for the Meeting's approval due to her contributions and knowledge in the area of institutional relations and public communication with various stakeholders, and her knowledge in the telecommunication sector. Ms. Aspe has experience in corporate practices that has allowed her to gain knowledge in the social criteria of sustainability.

<b>Name</b>	Andrew Broderick
<b>Age</b>	41
<b>Title</b>	Proprietary Director
<b>Type</b>	Patrimonial
<b>First elected</b>	2013
<b>Nationality</b>	U.S. Citizen
<b>Business experience</b>	Mr. Broderick is a managing director of Indigo Partners LLC, a private equity fund focused on air transportation, which he joined in July 2008. He has served on the board of directors of Frontier Airlines Holdings, Inc., an airline based in the United States, since January 2018; JetSMART Airlines SpA, an airline based in Chile, since September 2018; Wizz Air Holdings Plc, an airline based in Europe, since April 2019; and APiJET, LLC, a software company focused on providing real-time cost saving analytics to airlines, since November 2020; and CleanJoule, Inc., a sustainable aviation fuel development company. Additionally, Mr. Broderick serves on various committees of these companies, including finance, sustainability and culture, safety and security, and compensation committees. Prior to joining Indigo, Mr. Broderick was employed at a macroeconomic hedge fund and a stock-option valuation firm. Mr. Broderick holds a B.S. in Economics and a B.A. in Spanish from Arizona State University and a Masters of Business Administration from the Stanford Graduate School of Business.
<b>Other publicly listed company's directorships</b>	2
<b>Reasoning for the appointment</b>	The appointment of Mr. Broderick as a Proprietary Director is submitted for the Meeting's approval, based on his knowledge of the global aviation industry and finance. Mr. Broderick's professional experience is specialized in the investment and supervision of diverse airline companies around the world which provides our Company with a vast perspective of the industry. In addition, due to his participation as member of the sustainability and culture committee of Wizz, he provides the Company knowledge on this matter.

<b>Name</b>	Stanley L. Pace
<b>Age</b>	72

<b>Title</b>	Alternate Director
<b>Type</b>	Independent
<b>First elected</b>	2017
<b>Nationality</b>	U.S. citizen
<b>Business experience</b>	Stanley L. Pace has served as a member of our board of directors since 2017. He is a partner at Bain & Company where he has served as a member and chair of most of its key governance board of directors. Mr. Pace was the founder of the transformation and airline practices at Bain & Company and has led many of its largest and most successful relationships and transformations. Mr. Pace served as the chief executive officer of ATA from 1996 to 1997, at that time, ATA was the largest charter airline in the world. Mr. Pace holds a B.A. in Accounting and Finance from University of Utah - BYU, where he graduated as valedictorian, and a M.B.A. from Harvard Business School, where he graduated with high distinction.
<b>Other publicly listed company's directorships</b>	None
<b>Reasoning for the appointment</b>	The appointment of Mr. Pace as an Alternate Director is submitted for the Meeting's approval, based on his deep knowledge of the global aviation industry. Mr. Pace is a globally recognized expert in the aviation industry and his performance within the Company has been very relevant since the elaboration of its original business plan, and the implementation and supervision of its expansion strategy. One of his most important inputs to the Company is his knowledge in the distribution and management of costs in a low-cost model.

<b>Name</b>	Guadalupe Phillips Margain
<b>Age</b>	55
<b>Title</b>	Alternate Director
<b>Type</b>	Independent
<b>First elected</b>	2020
<b>Nationality</b>	Mexican
<b>Business experience</b>	Ms. Phillips Margain has served as a member of our board of directors since 2020. She is the Chief Executive Officer of ICA Tenedora, S.A. de C.V., and also a member of the board of directors. She previously worked in Grupo Televisa where she was Vice-president of Finance and Risk and served in other positions. Ms. Phillips serves as member of the board of directors of several companies including Grupo Televisa, Grupo Axo, AUNA, OpenBank and Club de Industriales. Ms. Phillips holds a Law Degree (Licenciatura en Derecho) from the Instituto Tecnológico Autónomo de México a M.A.L.D. (Master of Arts in Law and Diplomacy) and a Ph.D. from The Fletcher School of Law and Diplomacy, Tufts University.
<b>Other publicly listed company's directorships</b>	1
<b>Reasoning for the appointment</b>	The appointment of Ms. Phillips as an Alternate Director is submitted for the Meeting's approval due to her experience in risk and business analysis and management, as well as her extensive experience in financial matters for national companies. In addition, Ms. Phillips provides great knowledge in government relations and negotiations with the public sector.

<b>Name</b>	José Alejandro de Iturbide Gutiérrez
<b>Age</b>	59
<b>Title</b>	Co-Corporate Secretary (non-member)
<b>Nationality</b>	Mexican

<b>Business experience</b>	Mr. De Iturbide has served as our Vice President & Chief Legal Officer since 2021. Additionally, he serves as Corporate Secretary and as Secretary of the Audit and Corporate Practices Committees. Prior to joining the Company, he served as Corporate Legal Director, Managing Director, and Corporate Secretary of Grupo Financiero Citibanamex; he also held positions in Mexico as General Counsel at General Electric and Barclays Capital, among others. He holds a Bachelor of Laws (LL.B.) from the Universidad Nacional Autónoma de México and a Master of Laws (LL.M.) from the University of Notre Dame Law School (London Law Programme).
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All appointments, as well as the independence determination of Brian H. Franke and Andrew Broderick, are subject to the fulfillment of certain conditions set forth in the Business Combination Agreement, including, but not limited to, obtaining various corporate and regulatory approvals in Mexico, the United States of America, and Colombia.