









Disclaimer

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Volaris: Latin America's largest ULCC



\$3.3B USD

Annual operating revenue (2023)

33.5 Million

Annual passengers (2023)

137

Aircraft

60% NEO, average age of 6.1 years

135

NEO orderbook with Airbus

110 A321neo and 25 A320neo (2024-2030)

3 Air Operator Certificates

Mexico, Costa Rica and El Salvador

13.2

Block hours

Average daily of total productive fleet in 4Q'23

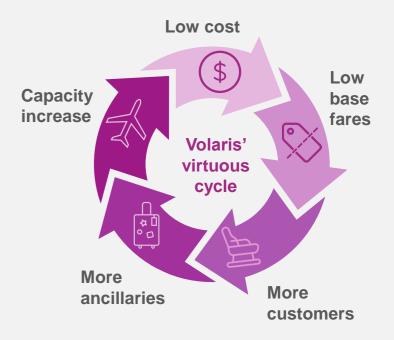
~7,000

Full-time Ambassadors

51 FTEs per aircraft

74% Unionized (One single industry Union)

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Our **ULCC business model** is ideally suited for the emerging air travel markets in Mexico and Central America, as well as for the Hispanic cross-border market to the U.S.

Volaris has maintained the **highest safety standards** through its 18 years of operation

With the best people and at a low cost, we enable more people to travel well.

Strong track record as a publicly traded company







			Operational and financial scorecard: 2013 – 2023 Growth								
	2013 ⁽¹⁾	2023	2.0x		2.5x		3.0x		3.5x		4.0x
Fleet	44	129					+2.9x				
[®] Routes	104	231		+2.2x							
Passengers	8.9M	33.5M								+3.7x	
Revenues	\$1,016M	\$3,259M						+3.2x			
EBITDAR	\$219M	\$823M								+3.8	ax a
Free Cash Flow (2)	\$183M	\$361M	+2.0x								
Debt	\$1,239M ⁽³⁾	\$3,559M					+2.9x				
Liquidity	\$187M	\$789M									+4.2

Net Debt / EBITDAR 4.8x → 3.9x

Liquidity as % Revs. 18% ---- 24%







Solidify best-in-class cost position

- Remain best-in-class ULCC worldwide... low costs going lower
- Maintain one of the industry's highest variable cost structure
- Continuous reduction in fleet ownership costs



Drive profit from the core and complement with attractive opportunities

- Leverage leadership in majority of domestic stations operated
- Consolidate position in Mexico-U.S. cross border market
- Capture share of future growth in Central America by replicating our Mexico model



- Balance growth with consistent profitability
- Create shareholder value
- Remain conservative with the balance sheet





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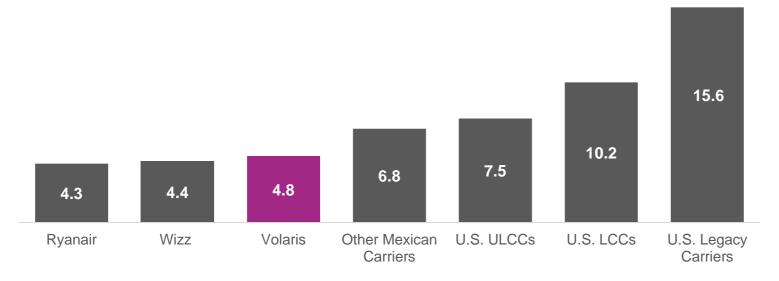


Volaris is one of the lowest-cost operators worldwide





USD cents | FY 2023 | Stage length adjusted @1,000 miles



Key elements to achieve our low-cost structure



Efficient single fleet

One of the youngest fleet in the Americas, composed of Airbus A320 family aircraft (Avg. age 6.0 years)



High asset utilization and efficient schedule

One of the world's highest aircraft utilization rates by a publicly traded airline (Block hours 13.2)



Direct sales channels distribution

Encouraging customers to purchase flight tickets through our digital channels (Direct bookings 84%)



Variable cost structure

Variable portion of employee's compensation is aligned with shareholders' interests and all other non-fleet related costs are variable (Variable and semi-fixed costs 70%+)

Solid long-term cost control strategy: Volaris' disciplined approach in containing controllable costs is a continuous source of competitive advantage within the industry



All non-fleet related costs have a variable component, providing a competitive advantage



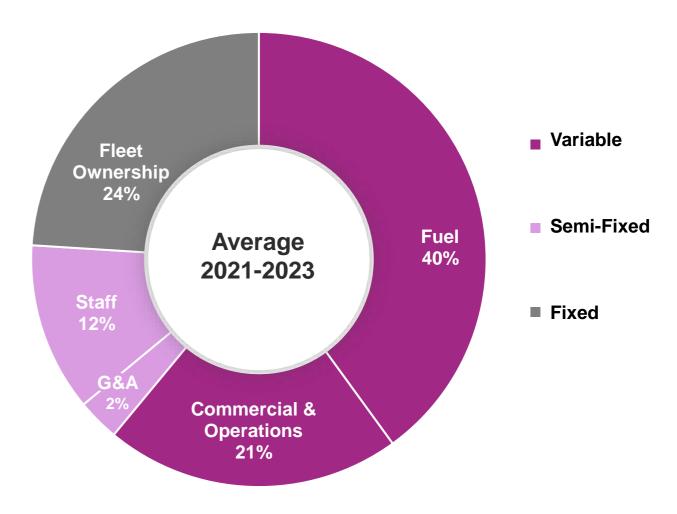


70%+ of Volaris' costs and expenses have been variable or semi-fixed over the past 3 years, providing flexibility to adjust capacity



All our Ambassadors have variable compensation programs with a focus on productivity

~75% of Senior Management's compensation is based on variable plans linked to key financial, operational, and commercial metrics





Fleet plan positions Volaris to further increase our cost advantage...

High percentage of NEO aircraft is a natural hedge against fuel prices (~15% fuel consumption reduction)

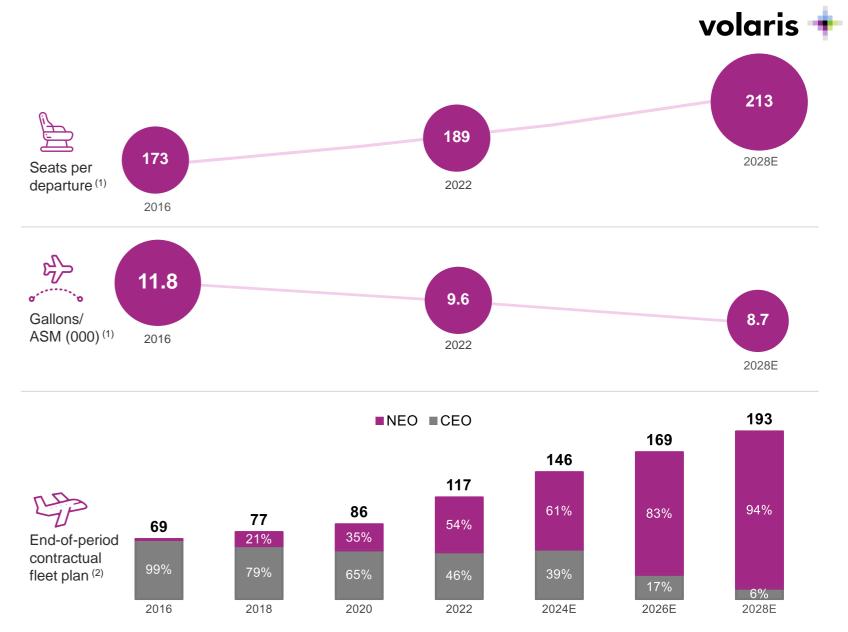
More seats per departure



Lower fuel consumption



Better CASM



Note: (1) Average configuration of existing A321neo fleet at 234 seats, with new deliveries at 239 seats. (2) Expected aircraft at year end, net of planned returns. Based on contractual delivery schedule adjusted for aircraft delays known as of the date of presentation. Volaris' FY'23 fleet consisted of 129 aircraft (59% NEO share). The content of this slide is forward-looking, subject to significant business, economic, regulatory and competitive uncertainties and contingencies, many of which are beyond the control of the Company and its management and is based upon assumptions with respect to future decisions, which are subject to change. Actual results will vary, and those variations may be material. Nothing in this presentation should be regarded as a representation by any person that these goals and targets will be achieved, and the Company undertakes no duty to update its goals.





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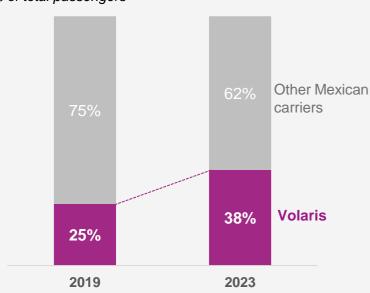


Focus on profitability by leveraging leadership position and diversifying the network into attractive markets



Capitalize on leadership position in Mexican market to drive profitability

Mexican domestic market % of total passengers

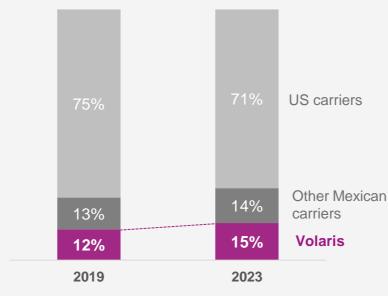


- Capitalize on strong market position to generate superior sustainable returns
- Focus on profitability and disciplined growth

Growing and consolidated market dominated by ULCCs

Consolidate as one of the top players in attractive cross-border market

Mexico-U.S. market % of total passengers

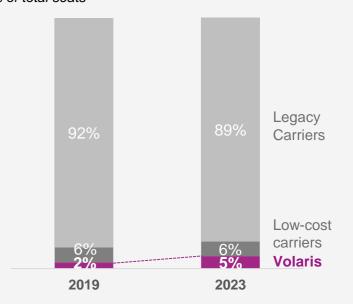


- Volaris is the largest Mexican carrier and third overall in this market⁽¹⁾
- Leverage cost-advantage to drive profitable growth & dollarized revenue mix

World's largest cross-border market

Central American VFR market has a long run-way for growth

Central American international market % of total seats



- Volaris is the first ULCC in the region
- Will pursue opportunistic growth

Similar demographics and VFR patterns as Mexico with untapped ULCC presence

Source: AFAC - SICT and OAG.

Note: All data as of December 2023. (1) In relation to transported passengers



Mexico is ideally suited for the ULCC model

Consolidated market: top three players hold ~99% of total market

ULCCs represent ~70% of the domestic market



Large bus switching potential



Strong and resilient VFR market



Ideally suited geography for aviation



No rail passenger system

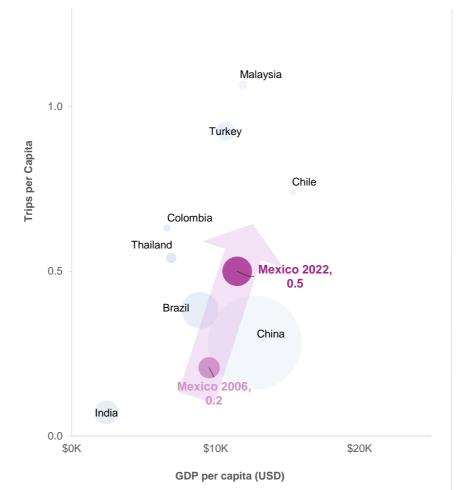


Favorable demographics and rising economic activity from nearshoring



Mexico is in the early stages of growth and the increase in trips per capita towards levels seen in comparable markets presents a significant opportunity to expand capacity

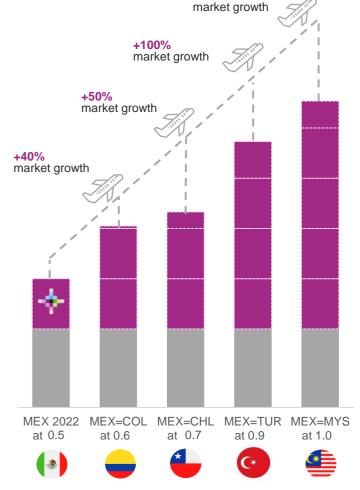
Domestic air travel penetration | 2022⁽¹⁾



Source: Local Air Traffic Data and World Bank as of 2022.

Note: Bubbles denote Nominal GDP in USD as of 2022.

Domestic air trips per capita | 2022





Volaris will continue to extract value from its broad and diversified network in Mexico







Bus switching potential

Volaris' model appeals to bus passengers

+72 million passengers

Medium-term addressable market

Virtually double the size of the Mexican domestic market

55%

Half of our routes only compete against buses



More **Diversified** Network

Volaris has significantly less ASM's overlap than competitors

49%

with Viva (vs. 67% Viva's point of view)

28%

with Aeromexico (vs. 44% Aeromexico's point of view)



Competitive **Advantages**

Volaris' network provides competitive advantages

35%

Volaris holds leadership position at 19 of 55 domestic stations, including most important stations

Volaris is the leader at more than half of the airports we serve Seats | 2023



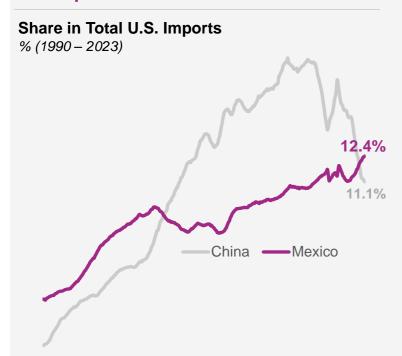
We operate a very diversified network in Mexico, enabling Volaris to benefit from nearshoring opportunities



Nearshoring is a key driver of Mexico's expected economic growth



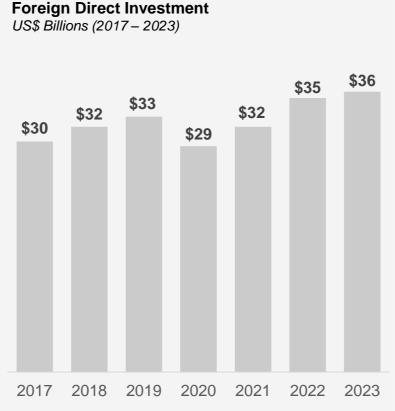
Mexico has displaced China as the main trade partner of the U.S.



1990 1994 1998 2002 2006 2010 2014 2018 2022

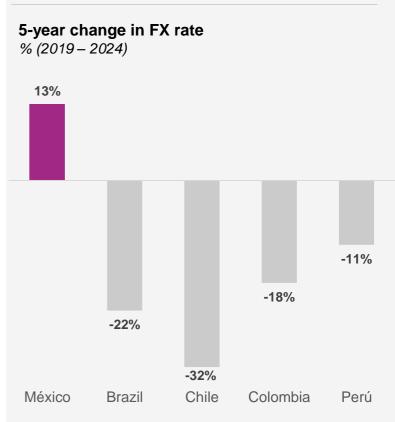
 Mexico has gained a quarter of China's share loss in the U.S. market, showing a tendency for continued growth

~40% of FDI comes from the U.S. and this share has remained strong over time



 Nearshoring to result in any significant increase in FDI in Mexico, as evidenced by near-similar levels before and after the pandemic

The Mexican Peso has appreciated vs. other currencies in the region



 High liquidity, significant FDI and a responsible central bank have contributed to currency stability

Source: IMF, Secretaría de Economía and Bloomberg.



Volaris is one of the largest foreign carriers in the U.S.





A growing Mexican heritage population provides increasing demand for Volaris' transborder VFR market

 Roughly 64 million⁽¹⁾ people in the U.S. have Hispanic background, with 37 million having Mexican heritage



Cost gap between Volaris and the U.S. carriers is expected to further widen our transborder advantage



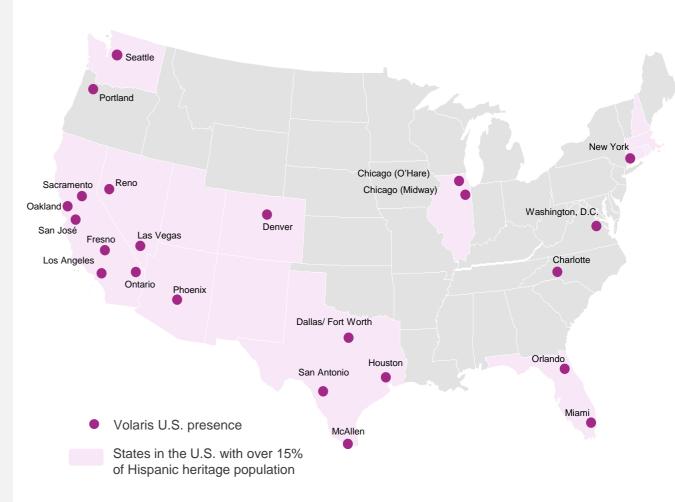
International network on ASM basis expected to rise to ~45% in 2024, up from 35% in 2023, boosting US dollar-denominated revenues



Volaris unique marketing strategies in the U.S. are difficult to replicate, such as grassroots marketing campaigns directed to the Hispanic communities



The **U.S. southbound leisure market** represents a potential mid-term growth opportunity as it is the largest segment in Mexico-U.S. transborder travel





Central America has similar demographics and VFR patterns as Mexico with untapped ULCC presence



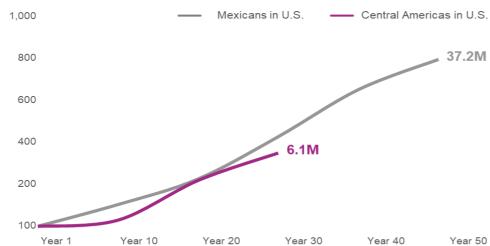
Air Operator Certificates (AOCs) in Costa Rica and El Salvador allow Volaris to directly serve the U.S. market with great potential to mirror Volaris' VFR model in Mexico.



We view Central American operations as a **natural extension of our core VFR** franchise in Mexico.

Central American heritage population in U.S. growth similar to Mexico-U.S. VFR market ~10 years ago

Indexed heritage population, year 1=100



Note: Population considers year 2021.

Source: International Monetary Fund and US-Census Bureau

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Bogotá,Colombia



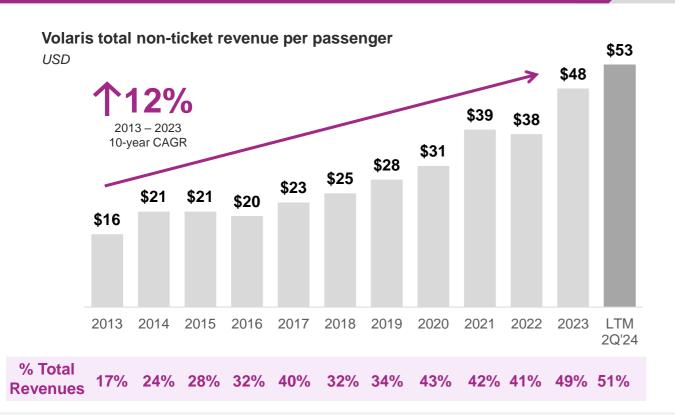


Track-record of successfully increasing ancillary revenues with further upside potential



Significant success in capturing ancillary revenue...

...translating to a stable source of income: less elastic, less volatile, less seasonal













Ancillaries allow us to offer low base fares, a key driver for bus-switching





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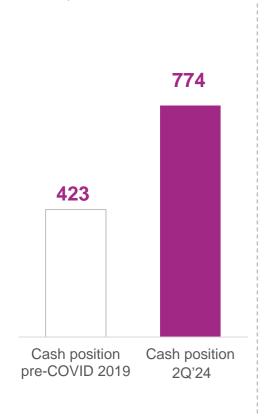
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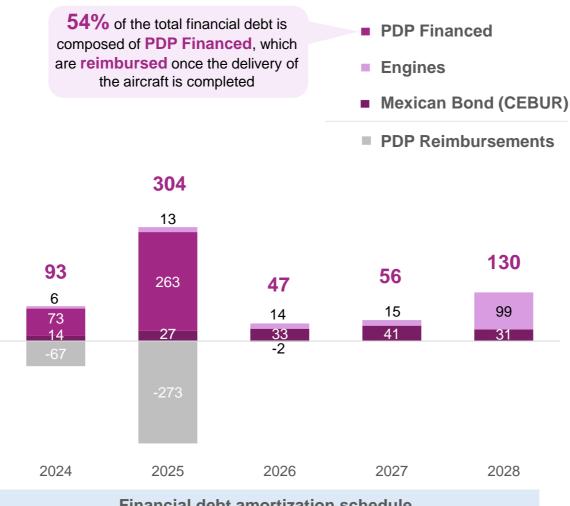


Robust cash position and conservative debt profile

Attractive financial debt maturity profile

Millions | USD (1)(2)







88%

of Volaris' total debt has no exposure to rising rates, including 3.0B of lease liabilities(2)

7.8%

dollar equivalent cost of Volaris' financial debt in 2Q'24⁽³⁾

2.9x

Net debt / EBITDAR ratio as of 2Q'24

500M +

pre-delivery payments (PDPs) line secured for next two years





	3Q'24
ASM growth	~ -14%
TRASM	~\$9.3 cents
CASM ex fuel	~\$5.6 cents
EBITDAR Margin	~33%
Avg. USD/MXN rate	Ps. \$18.40 to \$18.60
Avg. U.S: Gulf Coast jet fuel price	\$2.60 to \$2.70

	FY'24	
ASM growth	1 10/	ious Guidance 6% to -18%
EBITDAR Margin	32% to 34%	
CAPEX	\$400M ⁽¹⁾	Previous Guidance
Avg. USD/MXN rate	Ps. \$17.80 to \$18.00	Ps. \$17.30 to \$17.50
Avg. U.S: Gulf Coast jet fuel price	\$2.60 to \$2.70	



Environmental

- Reduction of CO2 emissions by 35.4% gco2/RPK by 2030 vs. 2015 with interim targets
- Young and fuel-efficient fleet
 - Among the youngest fleet in North America (6.1 yrs.)
 - 100% NEOs engines by 2030 (fuel-efficient)
 - Enhanced route planning
 - Focus on weight reduction and flight optimization initiatives operating aircraft with a higher seat configuration
- Signed investment agreement to support the further development of sustainable aviation fuel (SAF) through startup "CleanJoule"
- Commitment to IATA's "Fly Net Zero" pledge



2023 Integrated Annual Report

CAPA Latin America

Environmental Sustainability

Airline of the Year Award for 2023



Social

- Prioritization of aviation security and operational safety
 - No aviation accidents and breaches of our customers' data
- Democratize aviation through our ULCC business model by offering affordable travel, contributing to economic growth
- Our Ambassadors the Volaris Family
 - Become the employer of choice: Attracting, developing, training and retaining the best talent
 - ✓ High engagement levels (95% in last survey)
 - ✓ Low voluntary turnover ratio of (~10%)
 - √ 6.1 hours of training per FTE
 - Diverse and engaged work environment, promoting gender diversity
 - √ 47% women Ambassadors
 - √ Adherence to IATA 25by2025 initiative, an industry gender equality commitment









Corporate Governance

- Sustainability and business strategy alignment
- Board of Directors and leadership team strategy oversight and pay alignment
 - No controlling group
 - Board of Directors is comprised of qualified members with multidisciplinary backgrounds
 - √ 71% of the Board is independent
 - √ 14% of the Board are women
- Rigorous reporting and compliance practices, commitment to transparency
 - Dual-listing: Mexican Stock Exchange and NYSE (ADR Level III),
 - GRI, SASB, TCFD, <IR> Framework





