# Just getting started...

Investor Day, New York City December 6<sup>th</sup>, 2022





## **Disclaimer**



This presentation was prepared by Controladora Vuela Compañía de Aviación, S.A.B. de C.V. (d/b/a Volaris, the "Company") with the purpose of providing interested parties certain financial and other information about the Company. This presentation is solely for discussion purposes and highlights basic information about the Company. Because it is a summary, it does not contain all the information that you should consider before investing in the securities of the Company. This presentation should be read in conjunction with the periodic reports and other information filed by Volaris with the U.S. Securities and Exchange Commission ("SEC") and the Mexican National Banking and Securities Commission (Comisión Nacional Bancaria y de Valores) ("CNBV"). You may access the SEC filings for free by visiting EDGAR on the SEC website (www.sec.gov) and the CNBV filings at the CNBV website (www.gob.mx/cnbv).

This presentation does not constitute or form part of any offer or invitation for sale or subscription of or solicitation or invitation of any offer to buy or subscribe for any securities, nor shall it or any part of it form the basis of or be relied on in connection with any contract or commitment whatsoever. Recipients of this presentation are not to construe the contents of this presentation as legal, tax or investment advice and should consult their own advisers in this regard.

#### Cautionary Statement Regarding Forward-Looking Statements and Information

Statements in this presentation contain various forward-looking statements within the meaning of Section 27A of the US Securities Act of 1933, as amended, and Section 21E of the US Securities Exchange Act of 1934, as amended, which represent the Company's expectations, beliefs or projections concerning future events and financial trends affecting the financial condition of our business. When used in this release, the words "expects," "intends," "estimates," "predicts," "plans," "anticipates," "indicates," "believes," "forecast," "guidance," "potential," "outlook," "may," "continue," "will," "should," "seeks," "targets" and similar expressions are intended to identify forward-looking statements. Similarly, statements that describe the Company's objectives, plans or goals, or actions the Company may take in the future, are forward-looking statements. Forward-looking statements include, without limitation, statements regarding the Company's intentions and expectations regarding the delivery schedule of aircraft on order, potential new service routes, the Company's ability to drive Mexican domestic demand growth and predict future fleet ownership costs and customer savings programs. Forward-looking statements should not be read as a guarantee or assurance of future performance or results and will not necessarily be accurate indications of the times at, or by, which such performance or results will be achieved. Forward-looking statements are based on information available at the time those statements are made and/or management's good faith belief as of that time with respect to future events and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements. Forward-looking statements are subject to several factors that could cause the Company's actual results to differ materially from the Company's expectations, including the competitive environment in the airline industry; the Company's ability to keep costs low; changes in fuel costs; the impact of worldwide economic conditions on customer travel behavior; the Company's ability to generate non-ticket revenue; and government regulation. Additional information concerning these and other factors is contained in the Company's US Securities and Exchange Commission filings. All forward-looking statements attributable to us or persons acting on our behalf are expressly gualified in their entirety by the cautionary statements set forth above. Forward-looking statements speak only as of the date of this release. You should not put undue reliance on any forward-looking statements. We assume no obligation to update forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting forward-looking information, except to the extent required by applicable law. If we update one or more forward-looking statements, no inference should be drawn that we will make additional updates with respect to those or other forward-looking statements. The risks and uncertainties regarding these forward-looking statements include, but are not limited to, those set forth under the heading "Risk Factors" in the Company's Report on Form 20-F for the year ended December 31, 2021, and in the Company's other filings with the SEC, which are available at www.sec.gov.

#### **Non-IFRS Financial Measures**

In addition to financial information prepared in accordance with the International Financial Reporting Standards ("IFRS"), this presentation includes certain non-IFRS financial measures. We believe non-IFRS financial measures are useful indicators of our operating performance. We believe the non-IFRS numbers provided are well recognized performance measurements in the airline industry that are frequently used by our management, as well as by investors, securities analysts and other interested parties in comparing the operating performance of companies in our industry. Reconciliations of such information to the most directly comparable IFRS financial measures are included in the Appendix to these slides. The non-IFRS measures have limitations and may not be comparable across all carriers, and you should not consider them in isolation or as a substitute for our IFRS financial information.

#### **Statistical Data, Estimates and Forecasts**

This presentation contains statistical data, estimates and forecasts that are based on independent publications or other publicly available information, as well as other information based on our internal sources. This information involves many assumptions and limitations, and you are cautioned not to give undue weight to these estimates. We have not independently verified the accuracy or completeness of the data contained in these industry publications and other publicly available information. Accordingly, we make no representations as to the accuracy or completeness of that data nor do we undertake to update such data after the date of this presentation.

## Agenda

#### Message from the Board

Brian H. Franke, Chairman of the Board

Strategic Vision Enrique Beltranena, *Chief Executive Officer* 

#### **Opportunities for Profitable Growth**

Holger Blankenstein, EVP Airline Commercial & Operations

Safety, Customer Service and Operational Efficiency José Luis Suárez, *Chief Operations Officer* 

**Finance and Fleet** Jaime Pous, *Chief Financial Officer* 

**Q&A** with Extended Management

#### Lunch with Management

Dionisio Pérez-Jácome, VP Reputation & Corporate Development, on Mexico Macroeconomic Environment

## Brian H. Franke

Chairman of the Board





## **Volaris emerged stronger from the pandemic**



		<b>FY 2013</b> <sup>(1)</sup> IPO	FY 2019 Pre-Covid	LTM 3Q 2022 Current
18 S	Market share (Mexican Domestic)	23%	31%	42%
E B	Fleet (End of Period)	44	82	113
	Revenue (USD Millions)	1,018	1,805	2,698
$\bigcirc$	CASM ex-fuel (USD Cents)	5.4	4.0	4.2
	EBITDAR (USD Millions)	220	556	624
	Liquidity (Cash / LTM Revenue)	19%	23%	28%
	Leverage (Net debt / LTM EBITDAR)	4.8x	3.6x	3.4x



Volaris is focused on markets ideally suited for ULCC growth



#### Mexico combines strong macro, attractive demographics and favorable tailwinds

- Healthy, emerging economy with low air travel penetration
- Favorable demographics and geography suited for air travel
- Mexico-U.S. economic integration is on the rise, accelerating domestic GDP growth and cross-border travel
- Volaris is a key player in the largest cross-border market in the world



Central America presents an opportunity to replicate Volaris' successful Mexico story

- Volaris is the first ultra-low-cost carrier (ULCC) in the region
- Air Operator Certificates (AOCs) in Costa Rica and El Salvador allow Volaris to directly serve the U.S. market
- Immigration waves from Central America to the U.S. and Mexico are expected to drive VFR traffic for years to come

## Volaris' strong fundamentals are not yet reflected into its valuation volaris



## Indigo's original investment thesis for Volaris still in place

Leverage on customer VFR profile

Competitive cost structure: opportunity to further improve through upgauging and joint procurement

**Disciplined balance sheet management** 

Strong management team and corporate governance

**Mexico's attractive growth market** 



volaris

## Enrique Beltranena

**Chief Executive Officer** 





## volaris 🕇

## Significant experience navigating volatility and driving profitable growth throughout the cycle

### 2006 - 2020 Setting the stage

- 2006: Volaris starts operations
- 2008: Global Financial Crisis
- 2009: Launching of U.S. routes
- 2010: Mexicana Group ceases operations
- 2010: Indigo Partners' investment
- 2012: Fare unbundling strategy
- 2013: IPO at NYSE and BMV
- 2016: First NEO delivery

#### 2020 - 2021 Turning the COVID crisis into an opportunity

- Volaris had the fastest post-COVID recovery among all listed carriers worldwide, taking advantage of Interjet ceasing operations and Aeroméxico filing for Chapter 11
- Follow-on equity offering to accelerate growth
- Filled the void left by competitors while preserving a healthy balance sheet

## 2022 and beyond Volaris today

•11111 11

- Mexican domestic market leader
- Solidified position as one of the largest foreign operators in the U.S.
- AOCs in Costa Rica and El Salvador
- Managed costs and drove operating profitability in a highly adverse environment



## Latin America's largest ULCC

Flying ~100,000 daily passengers across Mexico, the United States, Central and South America

In 2021, Volaris was the largest Latin American airline by total passengers<sup>(1)</sup> **30+ Million** 

Passengers In the last 12 months as of Oct 31, 2022

196

Routes
120 domestic and 76 international

~600

**Daily flights** ~470 domestic and 130 international

**116** Aircraft 53% NEO, average age of 5.4 years

145 NEO orderbook

117 A321neo and 27 A320neo

## **\$2.7 Billion**

Total operating revenue

In the last 12 months as of 3Q 2022, USD

71 Airports 43 domestic and 28 international

**3 Air Operator Certificates** Mexico, Costa Rica, El Salvador

**13.4 Block hours** Per day of total productive fleet

> ~7,000 Full-time employees 60 FTEs per aircraft

## volaris 🕇

## **Experienced management team**

Proven track record of navigating economic uncertainty and adapting to changing demand

+	Enrique Beltranena President and CEO	Holger Blankenstein EVP Airline Commercial and Operations	Jaime E. Pous Chief Financial Officer	<b>José Luis Suárez</b> Chief Operating Officer	Alejandro de Iturbide Chief Legal Officer
YEARS INDUSTRY   <b>VOLARIS</b>	34   17	20   <b>17</b>	17   <b>10</b>	26   <b>17</b>	2   <b>2</b>
Dionisio Pérez-Jácome	Armando Furio	Renato Salomone	Marco Abaunza	Mauricio Morán	Omar Carrera
VP Reputation and Corporate Development	Sr. Director, Maintenance	<i>Sr. Director, Corporate Finance &amp; Investor Relations</i>	Sr. Director, Financial Planning and Control	Sr. Director, Operations and Control	Sr. Director, Commercial
3   1	42   7	11   <b>2</b>	15   <b>15</b>	19   <b>11</b>	20   17
Carlos González	Mario Geyne	Jimmy Zadigue	Susana Martínez	Wei Jin	Daniel Gelemovich
Sr. Director, IT and Transformation	Sr. Director, Fleet and Procurement	Sr. Director, Internal Audit	Director, Talent and Organizational Development	Director, Network Planning	Director, Marketing and Digital
17   <b>17</b>	24   <b>17</b>	20   <b>11</b>	7   <b>7</b>	10   <b>2</b>	4   <b>4</b>

Volaris' resilient, ULCC business model for profitable growth

Our strong **business model remains unchanged** since our founding, and we expect continue to serve as the basis for growth



### **Environmental**

- Reduction of CO2 emissions by 35.4% gco2/RPK by 2030 vs. 2015 by interim targets
- Young and fuel-efficient fleet
  - Among youngest fleet in North America (5.4 yrs.)
  - 100% NEOs engines by 2028 (fuel-efficient)
  - Enhanced route planning
  - Reduction in on-board weight and airplanes with a higher seat configuration
- Commitment to IATA's "Fly Net Zero" pledge



- Driver of mobility across all socioeconomic classes with ULCC model, bolstering economic growth in our markets
- Diverse and engaged work environment underpinned by equality
  - (Adherence to IATA's 25by2025 initiative)
- Prioritization of aviation security and operational safety
  - No aviation accidents and breaches of our customers' data

## Corporate Governance

- Sustainability and business strategy alignment with Board and leadership team oversight and pay alignment
  - No controlling group
  - 64% of Board is independent
  - Strong and diverse governance top-down
- Strong ethics and compliance practices and commitment to transparency
  - Rigorous reporting: GRI, SASB, TCFD



CAPA Latin America Environmental Sustainability Airline of the Year Award for 2022 S&P Dow Jones Indices A Division of S&P Global 2<sup>nd</sup> year Member of **Dow Jones Sustainability Indices** Powered by the S&P Global CSA



2<sup>nd</sup> year Member of S&P/BMV Total Mexico ESG Index

## Why Mexico?

Mexico is a healthy emerging market with strong growth potential

## Why Aviation?

Mexican aviation industry: 3-player market in its early stages of growth

## Why Volaris?

Volaris has significant opportunities for profitable growth







## Why Mexico?

0

Mexico is a healthy emerging market with strong growth potential

## Why Aviation?

Mexican aviation industry: 3-player market in its early stages of growth



Volaris has significant opportunities for profitable growth





16



## Mexico is an attractive investment market



#### Strong

#### macro

- Controlled public expenditure and indebtedness
- 20 years as an investment grade country
- Strong USD inflows
- Effective monetary policy
- Robust consumer recovery

## Attractive

## demographics

- Healthy middle class
- Growing, young population
- Rising immigration
- 129 million population (10<sup>th</sup> largest in the world)



## Favorable tailwinds

 Favorable geographical and geopolitical position

volaris

- Second most Free Trade Agreements in the Americas, trading freely with 54 countries or 2/3 global GDP
- Increasing economic activity from nearshoring

### Path to Category 1

December 2022: conclude corrective action plan

> JANUARY 2023 FAA to evaluate corrective action plan

FEBRUARY 2023 FAA begins formal audit

MARCH 2023 Receive audit results

APRIL 2023 Mexican government targeted return to Category 1 In a recent interview with Grupo Formula, Jorge Nuño, Secretary of Infrastructure, Communications, and Transportation provided three following update on Mexico's Category 1 status:

- " "We expect to conclude the corrective action plan this year, evaluate it in January and have the new audit in February, returning to Category 1 in April."
- "We held a meeting with the FAA Administrator to present our corrective action plan (that we worked on with IASA) which will conclude in December."
- "On January 12th, the FAA will come to Mexico to evaluate and analyze this plan's conclusions so we can schedule a new FAA audit in February."
- "In March, we should receive the results from the FAA audit, and in April, we could return to Category 1."

volaris

## Why Mexico?

Mexico is a healthy emerging market with strong growth potential

## Why Aviation?

Mexican aviation industry: 3-player market in its early stages of growth

## Why Volaris?

Volaris has significant opportunities for profitable growth





## volaris 🛉

### Mexico's air travel market is in its early stages of growth

Growing trips per capita toward levels in comparable markets presents significant capacity opportunity



GDP per Capita



+47.2M

+14.6M passengers

Ŷ

MEX 2019

at 0.42

۹

MEX=COL

at 0.54

MEX=CHL

at 0.79

MEX=TUR

at 1.20

MEX=MYS

at 1.72

•

passengers

+99.4M

passengers

Domestic air trips per capita | 2019



Strong and resilient VFR market

Large bus switching

potential



Ideally suited geography for aviation

Source: Airbus, World Bank, and Oxford Economics as of 2019. Note: Bubbles denote Nominal GDP in USD as of 2019.

## Why Mexico?

Mexico is a healthy emerging market with strong growth potential

## Why Aviation?

Mexican aviation industry: 3-player market in its early stages of growth



1111111111111111

Volaris has significant opportunities for profitable growth





21

## **Clear path to long term profitable growth**



#### Low-cost leadership

- One of the lowest cost operators in the world
- Fleet plan aims to drive further efficiencies: low costs going lower

#### Market and profitability leader



- **Largest** airline in Mexico by passengers
- **Industry leading profitability** levels in the Americas<sup>(1)</sup>
- **EBITDAR** expansion potential

#### High growth opportunities

- Well-positioned to leverage regional shifts in population and transportation trends
- Likelihood of U.S. regulatory decision (CAT1) to give additional upside
- **Diversified** growth avenues available

#### **Financial strength**



- Strong and flexible balance sheet and cash generation
- Conservative debt position and healthy financing conditions

## Holger Blankenstein

Executive Vice-President Airline, Commercial and Operations





## **Clear path to long term profitable growth**



Low-cost leadership

- One of the lowest cost operators in the world
- Fleet plan aims to drive further efficiencies: low costs going lower

#### Market and profitability leader



- Largest airline in Mexico by passengers
- **Industry leading profitability** levels in the Americas<sup>(1)</sup>
- EBITDAR expansion potential

#### High growth opportunities

- Well-positioned to leverage regional shifts in population and transportation trends
- Likelihood of U.S. regulatory decision (CAT1) to give additional upside
- **Diversified** growth avenues available

#### **Financial strength**



- **Strong** and **flexible** balance sheet and cash generation
- **Conservative debt position** and **healthy** financing

## **Mexico's demographics are favorable**



**129 Million** population **10**<sup>th</sup> largest in the world

### **55 Million**

of the current population is under 25

Mexico's working population is expected to be

90+ Million by 2050



Healthy middle class Population, Millions | 2022E





Significant opportunities to drive growth through bus-to-air conversion

Volaris' model appeals to bus passengers:

64%

of Volaris' customers who were a 1<sup>st</sup> time air traveler prefer air travel for future trips<sup>(2)</sup>

**10 Million** 

Volaris' first-time flyers since inception



Bus passengers in Mexico annually, of which 795 million<sup>(1)</sup> represent most attractive segment for bus-to-air conversion



## 10%

If Volaris were to convert 10% of the luxury bus passenger segment, the size of the Mexican aviation market would double



Converting 1% of bus passengers to air travel would yield 31 million additional air passengers



## Mexico is a large country with few land connections



Lack of passenger rail service makes long distance domestic travel difficult and time consuming

- Mountainous terrain make road trips treacherous
- Tijuana Cancun similar distance as New York – San Francisco
- Largest cross-border market in the world (U.S. – Mexico)
- COVID accelerated bus switching as air travel considered safer/cleaner
- Central America with similar geographic characteristics



## Low trips per capita show room for growth

Air travel penetration post LCCs appearance in the U.S. and ULCCs in Mexico Air trips per capita U.S. trips per capita have 3.0 tripled since the United States Mexico introduction of LCCs in 1971... 2.5 2.0 ...and Volaris is well positioned to Southwest operations start 1.5 capitalize on the (1971) same trend in Mexico 1.0 Volaris operations start (2006)0.5 0.0 LCC Start Year 10 Year 20 Year 30 Year 40 Year 50

Source: World Bank





## Pandemic led to market consolidation; Top 3 Mexican carriers now hold 98% of the domestic market

**Domestic market share evolution** 

Passengers, Millions



## Consolidation during COVID provided an unprecedented opportunity to accelerate growth plan in 2021 and 2022

Volaris aircraft 2019-2022



**Top Volaris destinations market share change** Sept' 2022 YTD vs. Sept' 2019 YTD



volaris

## Volaris' growth is structured around its core VFR segment



#### Sustained, structured growth for shareholder value creation

Develop Core Business

One Step Expansion

Two Step Expansion

Three Step Expansion

volaris

## **Geographies of growth**

Providing Volaris with expansion opportunities in underserved and unserved routes

**Mexico United States Central America Other International** Attractive demographics, A growing Mexican heritage Replicate Volaris' successful Network reach from population of 37 million provides low air penetration and solid Mexico-US Canada to Peru with market position provide increasing demand to Volaris' access to a market of 940 foundations for Volaris' transborder VFR market million population VFR business in the growing domestic Mexico growth and under-penetrated Central South America America to US VFR market Southbound leisure Canada & Caribbean Medium-term total route 280-300 125-145 35-45 50-60 potential

This is a goal / target and is forward-looking, subject to significant, business, economic, regulatory and competitive uncertainties and contingencies, many of which are beyond the control of the Company and its management, and is based upon assumptions with respect to future decisions, which are subject to change. Actual results will vary and those variations may be material. Nothing in this presentation should be regarded as a representation by any person that these goals and targets will be achieved and the Company undertakes no duty to update its goals.

volaris 🔶

## A more diversified network than competitors



**Diversified** 

Network

More

Volaris has significantly less route overlap than competitors

**35%** with Viva (vs. 52% Viva's point of view, PoV)

24% with Aeromexico (vs. 57% Aeromexico PoV)

**D** Competitive Advantages Volaris' network provides competitive advantages

## 55%

Volaris holds leadership position at 31 of 56 domestic stations, including most important stations

**46%** of routes compete only against buses

Volaris is the leader at more than half of the airports we serve Passengers onboard | September 2022 YTD



#### Volaris is well positioned to benefit from bus conversion given market strength

Source: AFAC-SICT

Note: Aeromexico considers reachable markets. This is a goal / target and is forward-looking, subject to significant, business, economic, regulatory and competitive uncertainties and contingencies, many of which are beyond the control of the Company and its management, and is based upon assumptions with respect to future decisions, which are subject to change. Actual results will vary and those variations may be material. Nothing in this presentation should be regarded as a representation by any person that these goals and targets will be achieved and the Company undertakes no duty to update its goals.

volari

## Volaris aims to continue to be a key driver of Mexican domestic demand growth over next 5 years

**Domestic market growth** Passengers, Millions





Volaris has helped to drive Mexico's domestic growth

In the next 5 years, Volaris aims to continue to drive growth through:

- Point-to-point flights
- Bus switching
- Low fare market stimulation

### Medium term capacity potential: 280 to 300 routes

Source: US Census Bureau; OAG; AFAC - SICT.

This is a goal / target and is forward-looking, subject to significant, business, economic, regulatory and competitive uncertainties and contingencies, many of which are beyond the Company and its management, and is based upon assumptions with respect to future decisions, which are subject to change. Actual results will vary and those variations may be material. Nothing in this presentation should be regarded as a representation by any person that these goals and targets will be achieved and the Company undertakes no duty to update its goals.

## Immigration within "Volaris territory" creates opportunity to drive international growth



There are 44.5 Million

and growing immigrants within Volaris network reach to fuel further international growth

volaris

## Mexican heritage population drives opportunity in U.S. market

#### Mexican heritage population in the U.S.

Millions | 2000-2021



Population increased by 15M

#### MX-U.S. non-leisure market passengers



#### Grew passengers by 1M per year from 2009-2019

Medium term capacity potential: 125 to 145 routes

Source: International Monetary Fund; AFAC-SICT.

Note: Population considers year 2021.

This is a goal / target and is forward-looking, subject to significant, business, economic, regulatory and competitive uncertainties and contingencies, many of which are beyond the control of the Company and its management, and is based upon assumptions with respect to future decisions, which are subject to change. Actual results will vary and those variations may be material. Nothing in this presentation should be regarded as a representation by any person that these goals and targets will be achieved and the Company undertakes no duty to update its goals.

volaris
Likelihood of returning to Category 1 creates additional growth opportunities in the U.S.



Θ

Volaris planning and forecasting assumes a 4Q'23 return, but planning in place should there be the opportunity to move sooner

All Mexican airline certificates frozen due to downgrade to Category 2

Even under Category 2 limits, Volaris was able to grow U.S. capacity

by 18% from Dec'19 to Dec'22, and currently operates 94 daily flights

Diligent and expedited remediation plan in place

status by the FAA in May 2021

to the U.S.

**Category 2** is defined as a freeze (aircraft incorporation, frequency increase, additional point-topoint operations) of certificates of operation from Mexican carriers to the U.S. driven by lack of capacity from the Mexican Aviation Authority to effectively monitor Mexican Aviation operations certificates.



volaris

# **Opportunity to replicate Volaris' successful VFR model on the Central America to U.S. market**

# Central American heritage population in U.S. growth similar to Mexico-U.S. VFR market 50 years ago



# Central America to U.S. VFR market is under-penetrated and has a long runway for growth

volaris

Seats, Millions



### Medium term capacity potential: 35 to 45 routes

Note: Population considers year 2021.

Source: International Monetary Fund and US-Census Bureau.

Indexed heritage population, year 1=100

Through its central geographical location, Volaris can reach from Canada to Peru and everything in between

Our fleet can reach from Canada to Peru allowing us to access a population of

940 Million



Note: Population considers year 2021

In the medium term, Volaris expects to continue diversifying its network

#### Volaris' network growth





### Ancillary revenues are a key driver of demand



Significant success in capturing ancillary revenue in the last decade...



### ... with ample room to improve

# Ancillary revenue as percentage of total revenue LTM USD | LTM as of 3Q 2022



### Ancillaries are a competitive advantage against buses

# Robust ancillary roadmap: line of sight to achieve 50% of total operating revenues



42

# **\$** Optimize pricing

- Define pricing of key air trip related ancillaries based on customer's willingness to pay
- Achieve full potential personalization



- Start wireless inflight offering
- Launch affinity program with large Latin American retailer
- Offer new insurance products around flexibility and health
- Launch new refund products



- Grow V.Pass subscription (markets, types and flavors)
- Build V.Club membership base to 30-40% of passengers
- Maximize co-branded credit card revenues through scaling and launching new regions



- Enforce baggage charges at airport
- Improve conversion seats selection and upsell premium seats at checking and in cabin
- Drive commission revenues from YaVas vacation packages offering



### First checked bag is included in fare on domestic flights per Mexican law

# Strong focus on generating affinity and recurring revenue streams

	Points-Based Affinity Program	Paid Memberships	Annual Subscription	Co-Branded Credit Card
	Third Party Operator	v.club	v.pass	volaris inversional trees to a faris and a faris a faris
	<ul> <li>Strategic Partnership with large Latin American retailer</li> </ul>		<ul> <li>Monthly subscription for 1 flight per month (take it or leave it)</li> </ul>	<ul> <li>3-tier Volaris branded credit</li> </ul>
What is it?	<ul> <li>Points based affinity program with Volaris as one of the most important burn partners</li> </ul>	<ul> <li>Paid membership club for access to the lowest fares</li> </ul>		card that earns Volaris "money" for ticket redemption
	<ul> <li>Access retail customers and other important partners</li> </ul>	<ul> <li>Recurring membership revenue</li> </ul>	<ul> <li>Monthly subscription revenue</li> </ul>	<ul> <li>Generates air and non-air revenue</li> </ul>
Why is it important?	<ul><li>New distribution channel</li><li>Meaningful revenue upside</li></ul>	<ul> <li>Captive audience (0.7M member)</li> </ul>	<ul> <li>Distressed inventory sales tool</li> </ul>	<ul> <li>Higher spend than average passenger</li> </ul>
	Launch in	2x trips	4x trips	<b>500K</b>
	2023	vs. average passengers	vs. average passengers	Card holders

volaris 🕇

# Digitization of customer journey increases satisfaction and drives cost savings



84% of bookings are made directly through Volaris

volaris

# José Luis Suárez

Chief Operating Officer





# Lowest unit cost driven by operational excellence and efficiency with discipline centered around three pillars





### Safety

- One of the safest ULCC airlines in the world (airlineratings.com)
- Regulated by multiple international authorities – 3 AOCs
- Implemented a strict safety, operational, and maintenance programs



### **Operational efficiency**

- Efficient aircraft utilization
- Maximum allowed seat configuration
- Taking care of the environment while optimizing fuel burn using NEO engines in more than 50% of our fleet
- Positive labor relations including variable compensation with a single industry union



### **Customer service**

- Focus on self-service processes
- Optimal schedule reliability
- Optimal ULCC on-time performance and Net Promoter Score (NPS)

# **Seamless operations leading to increased profitability**





# Excellent labor relations supports future growth plans

#### Pilot hiring provides line of sight

### Hired 800+

pilots over past 2 years

#### Ample pilots to support fleet & growth plans

### 1,500+

flight attendants over past 2 years

#### **Positive labor relations** allowing scalability of operations to continue to grow and expand

### **Collective bargaining agreement**

Nov'22 Single industry union ratified new 2-year contract

Next contract negotiation

Low

employee attrition

our network

Compensation based on productivity











2025

# Jaime Pous

**Chief Financial Officer** 





# **Clear path to long term profitable growth**



#### Low-cost leadership

- One of the lowest cost operators in the world •
- Fleet plan aims to drive further efficiencies: low costs going lower

Market and profitability leader



- Largest airline in Mexico by passengers
- **Industry leading profitability** levels in the Americas<sup>(1)</sup>



### **High growth opportunities**

- Well-positioned to leverage regional shifts in population and transportation trends
- Likelihood of U.S. regulatory decision (CAT1) to give
- **Diversified** growth avenues available

### **Financial strength**



- Strong and flexible balance sheet and cash generation
- Conservative debt position and healthy financing conditions

# Volaris is one of the lowest-cost operators worldwide



CASM ex-fuel

USD cents | LTM as of 3Q 2022 CASM ex-fuel | Stage length adjusted @1,000 miles



# Disciplined approach to containing controllable costs has enabled Volaris to maintain competitive advantage against peers

Source: Company's Filings. Note: Non-USD data converted to USD using an average exchange rate for the period for convenience purposes only, all data as of LTM 3Q 2022 (1) Presenting average CASM and CASM ex-fuel. "US LCCs": Southwest, Allegiant, JetBlue, and Spirit; "Latin American Carriers": Aeroméxico, Copa, Azul, Gol and LATAM.; "US Legacy Carriers": Delta, American Airlines, Alaska and United Airlines. For non-IFRS measures please see appendix. This is a goal / target and is forward-looking, subject to significant, business, economic, regulatory and competitive uncertainties and contingencies, many of which are beyond the control of the Company and its management, and is based upon assumptions with respect to future decisions, which are subject to change. Actual results will vary and those variations may be material. Nothing in this presentation should be regarded as a representation by any person that these goals and targets will be achieved and the Company undertakes no duty to update its goals.

# CASM ex-fuel is decreasing even in the face of rising inflation

#### Maintained cost discipline

USD cents | As reported | CASM 2017 – 2022E



#### Volaris has largely offset inflationary pressures in Mexico and in the U.S.

Consumer Price Index | % | 2017 – 2022E



5 YR. CAGR 2017-2022 (%)



5 YR. AVG. 2017-2022 (%)

■ Mexico ■ U.S.





Source: World Bank Data Note: (1) Excludes fuel expense, redelivery expense and sale and lease-back gains. For non-IFRS measures please see appendix.

This is a goal / target and is forward-looking, subject to significant, business, economic, regulatory and competitive uncertainties and contingencies, many of which are beyond the control of the Company and its management, and is based upon assumptions with respect to future decisions, which are subject to change. Actual results will vary and those variations may be material. Nothing in this presentation should be regarded as a representation by any person that these goals and targets will be achieved and the Company undertakes no duty to update its goals.

volaris

# Variable costs provide a competitive advantage



 60%+ of Volaris' costs have been variable over the past 5 years on average

volaris

- Volaris' relatively high proportion of variable and semi-fixed costs provides a competitive advantage, allowing flexibility to adjust capacity in a downturn
- Roughly 2/3 of Volaris' Staff and G&A expenses are variable
- Variable portion of the compensation of the company is aligned with shareholders' interests, incentivizing employee productivity

# Fuel savings and lower lease payments per aircraft offset planned temporary fleet renewal costs

#### CASM ex-fuel breakdown <sup>(1)</sup>

USD cents



# Anticipated short term increase in fleet ownership unit costs due to transition from CEO to NEO

Note: Expenses breakdown include: Staff & Administrative expenses: Salaries & benefits and Other operating expenses; Marketing & Commercial: Selling expenses and commissions; Airports & Operations: landing, takeoff and navigation expenses; Fleet Ownership: Depreciation of right of use assets, Aircraft and engine variable lease expenses, Maintenance expenses, Depreciation & amortization and Other operating income. For non-IFRS measures please see appendix.



- Fleet Ownership costs include redelivery accruals, maintenance expenses, and depreciation from major maintenance, net of sale & leaseback gains
- We believe that redelivery accruals will reach its peak in 2023-24, and will gradually go back to 2019 levels by 2027
- Depreciation of major maintenance is expected to reach its highest level during 2024
- Right of use depreciation, as well as maintenance unit costs are expected to be steady for next 5 years
- We are budgeting for lease payments per aircraft (cash flow) to have a downward trend from 2023-27 due to better lease rates factors



Fleet plan positions Volaris to further increase its cost advantage

High percentage of NEO aircraft is a natural hedge against higher fuel prices

P&W GTF engines with fuel consumption reduction ~15% per available seat mile



Note: Average configuration of existing A321neo fleet at 234 seats, with new deliveries at 239 seats.

# Fleet renewal is proving to be an effective fuel price hedge



+47%

14.2

US Legacy

+36%

13.2

Latin American

Carriers

**NEO fleet investment already generating significant cost savings** *Gallons/ASM (000)*  More fuel efficient than peers

Gallons/ASM (000) | LTM as of 3Q 2022



Note: (1) Assumes an economic fuel price of 3.50. (2) Presenting average gallon/ASMs (000's) "US LCCs": Southwest, Allegiant, JetBlue, Spirit, and Frontier; "Latin American Carriers": Aeroméxico, Copa, Azul, Gol and LATAM.; "US Legacy Carriers": Delta, American Airlines, Alaska and United Airlines This is a goal / target and is forward-looking, subject to significant, business, economic, regulatory and competitive uncertainties and contingencies, many of which are beyond the control of the Company and its management, and is based upon assumptions with respect to future decisions, which are subject to change. Actual results will vary and those variations may be material. Nothing in this presentation should be regarded as a representation by any person that these goals and targets will be achieved and the Company undertakes no duty to update its goals.

# Reduced cost of ownership expected to trickle down to CASM

					-
NEO orders		Indigo's group order	Volaris' portion of group order	Volaris' outstanding backlog	
2011 order	Stand-alone	N/A	30	1 Last delivery in 2022	
2017 order	Indigo	430	80	80 First delivery in 2023	
2021 order	Indigo	382 <sup>(1)</sup>	64(1)	64	

# volaris 🕇

# Favorable aircraft pricing with Airbus negotiated, benefitting from Indigo Partners' economies of scale

Net fly-away prices per aircraft (USD nominal) Index 2011=100%



#### Increasingly competitive lease rate factors to widen Volaris' fleet ownership cost advantage in the future Lease rate factor (%) Index 2006=100%

2006 2009 2012 2015 2018 2021

Note: (1) Includes exercised options. For non-IFRS measures please see appendix.

### Volaris' Airbus orderbook supports flexible and conservative fleet growth

#### **Orderbook with Airbus**

- Three purchase orders placed with Airbus, totaling 174 aircraft
- 145 on backlog for delivery in the upcoming years half for renewal, half deployed for fleet growth

#### Lease extensions

- Volaris aims to keep its fleet as young as possible
- Lease extensions for certain aircraft to address growth requirements
- Seek lowest redelivery cost possible when necessary to return an aircraft to lessor

### Straight operating leases

- Secured additional aircraft from lessors who have placed their own orders with Airbus
- Leases depend on the current market conditions and aircraft availability

volaris +



# Maintaining a conservative approach to capital allocation while strategically deploying resources to capture additional market share

Volaris has built a strong balance sheet and did not take on new financial debt during the crisis



**EBITDAR** margin

#### Free cash flow conversion<sup>(1)</sup>





### Strong balance sheet

Net debt / LTM EBITDAR



Source: Company's Filings Note: Non-USD data converted to USD using an average exchange rate for the period for convenience purposes only.

Note: "US LCCs": Allegiant, JetBlue and Spirit; "Latin American Carriers": Aeroméxico, Copa, Azul, Gol, and LATAM.; "US Legacy Carriers": Delfa, American Airlines, Alaska and United. (1) Free cash flow conversion ("FCFC") calculated as EBITDAR minus CAPEX over EBTIDAR. (2) Latin American Carriers FCFC average excludes Gol given negative LTM EBITDAR margin. For non-IFRS measures please see appendix.

volaris

# Ample liquidity to cover mid-term debt maturities

Attractive financial debt maturity profile Millions | USD<sup>(1)(2)</sup>





of Volaris' total debt is composed of lease liabilities (USD \$2.7B), with no exposure to increasing rates<sup>(2)</sup>

6.9%

91%

dollar equivalent cost of Volaris' financial debt in 3Q22<sup>(3)</sup>

**500M+** pre-delivery payments (PDPs) line secured for next three years

# Enrique Beltranena

Chief Executive Officer





# **Clear path to long term profitable growth**



#### Low-cost leadership

- One of the lowest cost operators in the world
- Fleet plan aims to drive further efficiencies: low costs going lower

#### Market and profitability leader



- **Largest** airline in Mexico by passengers
- **Industry leading profitability** levels in the Americas<sup>(1)</sup>
- **EBITDAR** expansion potential

### **High growth opportunities**

- Well-positioned to leverage regional shifts in population and transportation trends
- Likelihood U.S. regulatory decision (CAT1) to give additional upside
- **Diversified** growth avenues available

### **Financial strength**



- Strong and flexible balance sheet and cash generation
- Conservative debt position and healthy financing conditions



Volaris' trifecta goal		1,805	2x
	<b>Revenue</b> USD Million		
We aim to DOUBLE our		2019	2025E
Revenue,	EBITDAR	556	<b>2</b> x
EBITDAR, and	USD Million	2019	2025E
FCF generation		2019	
r or generation	Free Cash Flow	397	2x
by <b>2025</b> versus pre-pandemic levels (2019)	USD Million	2019	2025E



# Mexico's Macro Strengths

# Dionisio Pérez-Jácome

Vice President,

Reputation and Corporate Development

Investor Day 2022





# **Competitive GDP**



Mexico is a major player in the world economy. Despite downturns faced in the last decade, including the pandemic, the economy has recovered steadily and is set to enjoy a competitive advantage.



USD trillion. 2021. PPP-adjusted. Source IMF

# **Big demographic bonus**

Mexico is one of the most populated countries and enjoys a large demographic bonus going forward.

#### Population



#### Demography



Mexico is the 10th largest country with 2% of the world's population

volaris

Its 1.8% y-o-y population growth rate ensures its position as one of the largest countries

Demographic structure is supportive of continued dynamism, mobility and growth

Million people. Source: World Bank

Millions per gender/age. Source: INEGI

# One of the most open economies

International trade accounts for 80% of GDP.

#### International trade



USD triillion, 2021. Source: IMF

Mexico is the world's 11th largest exporter and importer

International trade exceeded \$1 trillion in 2021

It has signed14 free trade agreements that grant preferential access to 50 countries



# **Major manufacturing powerhouse**

Mexico imports large volumes of intermediate goods to re-export them as finished manufactured products.



<sup>-----</sup>Production right) Exports (left) 110 50 45 100 40 90 35 80 30 70 25 20 60 Jan-20 Jul-20 Jul-22 Jan-21 .lul-21 Jan-22

#### Manufacturing activity

Exports in USD billion; Production Index Jan20=100 Source: INEGI.

Mexican exports to the U.S. account for 83% of total

volaris

Exports have continued to grow despite some headwinds, such as the disruptions in global supply chains

Manufacturing production and exports are a key engine for growth

# **Prudent fiscal policy**

Mexico has kept a balanced budget and a relatively low public debt ratio, so no fiscal adjustment seems necessary.

#### Public primary balance



#### Public debt



In the last 20 years Mexico has:

- Registered lower fiscal deficits than most economies
- Enjoyed investment grade status

volaris

Mexican government securities remain in high demand by foreign investors

 Foreigners hold 36.5% of Mexican bonds and 16.5% of total government securities

Percent of GDP. Source: IMF.

Percent of GDP. Source: IMF.

## **Responsible choices in monetary policy**



Inflation has climbed in tandem with global trends but remains contained. A timely reaction of monetary policy to increase effective real interest rates is expected to curb inflation and bring it back to a 3% target.



# Strong Tailwinds
# Uniquely positioned to benefit from nearshoring

Nearshoring is a great opportunity for the region and for Mexico in particular



#### Mexico and China wages





#### Value and share of US imports

#### Mexico's advantages:

- Located next to the biggest world market
- Largest network of free trade agreements signed, with preferential access to 50 countries
- Competitive labor force vis-a-vis China
- Macro-economic stability

Average monthly wages (USD) Source: World Labor Stats.

USD billion and %. Source: US Census Bureau.

# Signicant impact of Nearshoring on the Mexican economy

The biggest push for trade and investment since NAFTA.



Over the next decade, nearshoring is expected to bring significant structural and longlasting benefits to the Mexican economy

volaris

- Exports will increase by \$75 billion to \$150 billion
- Incremental FDI of over \$10 billion per year
- Additional GDP of +1.5% to 2.5% per year
- Employment and consumption boom

Billion dollars. 2022-2026 are estimated. Source: INEGI and own projections

Trillion pesos. 2022-2026 are estimated Source: INEGI and own projections.

Billion dollars in the last four quarters. 2022-2026 are estimated. Source: Banxico and own projections

# **Growing Mexican population in the U.S.**

More than 35 million Mexican immigrants and descendants live in the U.S.

#### Mexican population in major urban areas



Millions. 2020. Sources: INEGI and US Census

volaris 🕇

Mexican legal migration to the U.S.:

- Has recovered to pre-pandemic levels (160 thousand in 2021)
- Is mainly triggered by immediate relatives of previous migrants (66.4%)
- Is likely to continue increasing due to the "Great Resignation" (voluntary *en masse* resignation of employees from their jobs)
- ✓ Includes seasonal agricultural workers, that account for 60% of total temporary workers

The income of Mexican workers in the U.S. is 24% of the Mexican GDP and almost equal to the Mexican salary mass.

# Large and expanding remittances



Remittances show a clear upward trend due to higher rates of citizenship, employment and income of Mexicans living in the U.S.



76

# **Dynamic tourism activity**

The recovery of tourism in the aftermath of the pandemic has been remarkable.



Tourism related activities account for aproximately 14% of GDP

volaris

Tourism has barely reached its pre-COVID levels, so there is room for expansion

Aggregate tourist spending has grown 60% in 2022, compared with 2021

#### Percent. Source: INEGI.

Millions of tourists per month (excluding day-tourists). Source: INEGI.

International tourists

Aug-21

By air

Aug-22

### **Resilient and expanding transportation sector**



Transport-related activities recovered faster in Mexico than the U.S. They have outperformed other services that have lagged the rebound.





Services: Gaps to pre COVID levels

Millions. 2020. Sources: INEGI and Bureau of Economic Analysis.

# Strong currency and access to international liquidity



Capital flows, remittances and fiscal and monetary policies have contributed to the stability of the Mexican currency. International liquidity has been a key support.



#### International liquidity



The Mexican peso has been one of the strongest and most stable currencies against the USD

Adequate international liquidity levels ensure that this orderly behavior will continue

Index Jan/19=100. Source: Bloomberg.

USD billion. Source: Banxico.

# Volaris Outperforming Macro Trends

# Air travel is outperforming GDP



Air travel has proven to be resilient in the aftermath of the COVID pandemic. The number of passengers carried by Volaris recovered faster than economic activity in Mexico and the U.S.

#### **GDP** and passengers



The number of passengers carried by Volaris (within Mexico) is **54% above its pre-pandemic level** 

While U.S. GDP is 5.4% above its pre pandemic level, the number of international passengers carried by Volaris is 51% above

Index I/2020=100; Sources: Volaris, INEGI and US BEA.

# Air travel is outperforming services

Air travel by Volaris is outperforming other related services and means of transportation.



**Transportation and passengers** 

#### Services and passengers: Mexico



#### Ground transportation and passengers

volaris



Index I/2020=100; Sources: Volaris and INEGI.

# Air travel is outperforming consumption



Passenger growth was more resilient than private consumption in both countries. Consumer sentiment has not affected Volaris' air travel.



#### **Consumer spending and passengers**



**Consumer confidence & passengers** 

# **Quicker recovery from crisis**

Air travel has been resilient to recent downturns.

#### Volaris passengers in Mexico



volaris +

Even though the dip in the number of passengers was bigger than previous downturns, its recovery has been faster

This is particularly clear when comparing the 2008/09 financial crisis with the downturn that followed the COVID pandemic

Prevailing low unemployment rates and high remittances are likely to support this resilience

## **Conclusions**



Mexico is set to grow more than other economies as a result of a relatively healthier economy

Mexico is uniquely positioned to benefit from trends and opportunities associated with nearshoring

Linkages to the U.S. remain strong and growth in remittances is likely to continue

Expected normalization of inflation and interest rates will benefit the Mexican economy

The Mexican economy is well prepared to face eventual economic downturns

# Appendix

# **Supplemental information on Non-GAAP measures**



The Company evaluates its financial performance by using various financial measures that are not performance measures under International Financial Reporting Standards ("non-IFRS measures"). These non-IFRS measures include CASM, CASM ex-fuel, Adjusted CASM ex-fuel, EBITDAR and Net debt-to-LTM EBITDAR. We define:

CASM as total operating expenses net, divided by available seat mile.

CASM ex-fuel as total operating expenses net, excluding fuel expense, divided by available seat mile.

Adjusted CASM ex-fuel as total operating expenses net, excluding fuel expense, redelivery expenses, sale and lease back gains, divided by available seat mile.

**EBITDAR** as total earnings before finance income, finance costs, foreign exchange gain (loss) net, income taxes, depreciation and amortization, depreciation of right of use assets and aircraft and engine variable lease expenses.

Net debt as total indebtedness, net of cash

Net debt leverage as the ratio of net debt to LTM EBITDAR

These non-IFRS measures are provided as supplemental information to the financial information presented in this presentation that is calculated and presented in accordance with International Financial Reporting Standards ("IFRS"), because we believe that they, in conjunction with the IFRS financial information, provide useful information to management's, analysts' and investors' overall understanding of our operating performance.

Because non-IFRS measures are not calculated in accordance with IFRS, they should not be considered superior to and are not intended to be considered in isolation or as a substitute for the related IFRS measures presented in this presentation and may not be the same as or comparable to similarly titled measures presented by other companies due to possible differences in the method of calculation and in the items being adjusted.

The Company encourages you to review its financial statements and other filings with the Securities and Exchange Commission in their entirety for additional information regarding the Company and not to rely on any single financial measure.

# **Non-IFRS Metrics Reconciliation**



(In million of U.S. dollars) Non IFRS Financial data (unaudited)	Twelve months ended September 30, 2022
Net loss (millions)	(68)
Plus (minus)	
Finance income	(7)
Finance cost	180
Exchange loss, net	140
Income tax benefit	(115)
Depreciation of right of use assets	306
Depreciation and amortization	87
EBITDA	519
Plus: Aircraft and engine variable lease expenses	105
EBITDAR	624
Lease Liabilities short-term	325
Lease Liabilities long-term	2,334
Financial debt short-term	87
Financial debt long-term	155
Less: Cash, cash equivalents and restricted cash	750
Adjusted net debt, as of period end	2,151
Leverage Ratio (Net debt-to-EBITDAR)	3.4
CASM excl. fuel (cents)	4.2
Liquidity	28%

# Glossary

- Adj. CASM ex-fuel CASM that excludes fuel expenses, redelivery expenses, and sale and lease-back gains
- Aeroméxico Aerovías de México, S.A. de C.V.
- AFAC Agencia Federal de Aviación Civil (Mexico's Civil Aviation Agency)
- Ancillary revenue Sum of non-fare passenger revenues and other revenues
- AOC Air Operator Certificate
- CAGR Compound annual growth rate
- CASM ex-fuel Total operating expenses, net excluding fuel expenses divided by ASMs
- CEO Airbus' Current Engine Option
- **EBITDAR** Earnings before interest, taxes, depreciation, amortization, and aircraft engine variable lease expenses
- FAA U.S. Federal Aviation Administration
- **FCF** Free cash flow, calculated as EBITDAR minus CAPEX
- Frontier Frontier Airlines, Inc.
- **G&A** General and administrative expenses
- GDP Gross domestic product
- GRI Global Reporting Initiative
- INEGI Instituto Nacional de Estadística y Geografía (Mexico's Institute of Statistics and Geography)
- Interjet ABC Aerolíneas, S.A. de C.V.
- Latin American Carriers Collectively, Aeroméxico, Copa, Azul, Gol and LATAM

- LCC Low-cost carrier; An airline that typically flies direct, point-to-point flights, often serves major markets through secondary, lower-cost airports in the same regions as major population centers, provides a single class of service, thereby increasing the number of seats on each flight and avoiding the significant and incremental cost of offering premium-class services, and tends to operate fleets with only one or two aircraft families
- LTM Last twelve months
- **NEO** Airbus' New Engine Option
- UN United Nations Organization
- **PoV** Point of view
- P&W GTF Pratt & Whitney's Geared Turbofan engine motors
- PDPs Pre-delivery payments
- SASB Sustainability Accounting Standards Board
- **SICT** Secretaría de Infraestructura, Comunicaciones y Transportes (Mexico's Ministry of Infrastructure, Communications and Transportation)
- TCFD Task Force on Climate-related Financial Disclosures
- ULCC Ultra-low-cost carrier; An airline that belongs to a subset of low-cost carriers, which distinguishes itself by using a business model with an intense focus on low-cost, efficient asset utilization, unbundled revenue sources aside from the base fares with multiple products and services offered for additional fees
- US LCC Collectively, Southwest, Allegiant, JetBlue, and Spirit
- US Legacy Carriers Collectively, Delta, American Airlines, Alaska and United Airlines
- VFR Passengers who are visiting friends and relatives
- VivaAerobus Aeroenlaces Nacionales, S.A. de C.V.
- Wizz Wizz Air Holdings Plc.
- YTD Year-to-date

volari