



# NTS SUSTAINABILITY POLICY

# 1. Objective

To support the vision of Nova Transportadora do Sudeste S.A. (NTS), in becoming a world-class company within its sector and in alignment with its values, we hereby present our Sustainability Policy. This document lays out the principles and commitments regarding sustainability, guiding the procedures, activities and relations with the various stakeholders, to safeguard the performance of NTS in the economic, social and environmental spheres.

# 2. Commitments

Here at NTS, we believe that sustainability is achieved when the business generates value for its shareholders and other stakeholders, providing social strengthening, the sustaining and improvement of the health and safety of the employees and the communities directly or indirectly affected by our business, and eliminating or minimizing any negative environmental impacts.

NTS works hard to ensure that high-risk incidents do not occur and believes that all accidents can be avoided. With this goal in mind, while retaining the commitment to the company vision, mission and values, the policy outlines five basic principles:



Considering that all incidents can be prevented and that human capital is an asset of the utmost importance to NTS, the following basic requirements apply:

**2.1.1** Ensuring the active participation of leaders in health and safety management, ensuring management responsibility.

**2.1.2** Constantly promoting the safety, health and protection of the employees, as well as quality of life in the working environment.

**2.1.3** Ensuring regular maintenance of the operations, for the protection of the employees and suppliers.

**2.1.4** Continually updating and refining the operational safety policies and practices, in pursuit of excellence in all activities.

**2.1.5** Investing in human development and its potential, maintaining the commitment to the training, motivation and appreciation of our professionals.



For the promotion of sustainable development, NTS aims to:

**2.2.1** Assess in advance the potential health, safety, social and environmental risks of any new operation.

**2.2.2** Manage the risks and impacts of its activities and operations, using identification, quantification, classification and control tools to eliminate or mitigate high risks in its operations and procedures.

**2.2.3** Adopt practices in all its activities for the reduction of greenhouse gas (GHG) emissions.

**2.2.4** Optimize the use of natural resources and ecosystem services and develop effective solutions that prevent or offset any impacts.

**2.2.5** Conduct regular planning for emergency action.



## 2.3.

### Create a healthy working environment and demonstrate ethical, transparent and moral conduct

In seeking to create and sustain a healthy working environment, as well as behaving in line with its Code of Ethics, NTS undertakes to:

**2.3.1** Act in accordance with the laws, standards, regulations and policies that apply to its activities, emphasizing compliance throughout its entire value chain.

**2.3.2** Promote, disseminate and practice the NTS concept and ethical principles with regard to all the stakeholders.

**2.3.3** Ensure honest, fair and collaborative engagement with public bodies, local authorities, suppliers, customers and employees.

**2.3.4** Not tolerate, under any circumstances, forced and compulsory labor or child labor.

**2.3.5** Value and support diversity, promoting equal opportunities, implementing inclusion policies in its hiring procedures and not tolerating any discrimination or coercion within the workplace.



## Building and strengthening partnerships around the operations

One of NTS's principles is to build healthy and transparent relations with the communities within its areas of operation. To that end, the company is committed to:

**2.4.1.** Respecting the social, economic and environmental expectations of the communities and partners.

**2.4.2.** Developing lasting relationships with the communities, based on engagement and loyalty.

**2.4.3.** Maintaining transparency within its internal and external communication channels, ensuring information clarity and reliability, and prioritizing constant and flexible dialogue.

**2.4.4.** Contributing positively to local development, by investing in socio-environmental projects within the communities and supporting the economy of local communities by hiring local suppliers, whenever possible.

**2.4.5.** Investing resources, whether human or financial, in socio-environmental activities within communities in the vicinity of its operations.



NTS has the purpose of building, installing, operating and maintaining gas pipelines, with a view to the safe and sustainable transportation of natural gas.

To that end, the company is committed to:

**2.5.1** Ensure the breakdown of the strategic planning into objectives and targets, to meet the expectations of the shareholders, customers and other stakeholders.

**2.5.2** Operate our assets safely and efficiently, within an organizational environment that is motivated and committed to the goals of the company.

**2.5.3** Seek technological innovation by means of the research and development of new technology.

**2.5.4** Ensure the reliability of the natural gas transportation measurements, by implementing systems and procedures that maximize the results using suitable resource management.

**2.5.5** Ensure regularity in the delivery of the natural gas, by maintaining a high level of equipment availability, in line with the reliability plans of the systems.



### 3. Corporate ESG Target

In our strategy for developing commitments to the sustainability and climate change agenda, NTS establishes at least one corporate target each year for variable remuneration purposes, which must be linked to the ESG agenda.

