

## **AZUL S.A.**

Public Company

CNPJ/ME nº 09.305.994/0001-29

NIRE 35.300.361.130

### **ENVIRONMENTAL POLICY AZUL S.A.**

#### **1. Purpose:**

This Environmental Policy (“Policy”) aims to establish the commitment of Azul S.A., its subsidiaries (“Azul” or “Company”), and its Crewmembers to the Environment. This document will provide strategies and guidelines to be considered in conducting our activities and processes, including the integration of these environmental practices into our supply, distribution, and logistics chain, as well as among other stakeholders.

#### **2. Applicability:**

This Policy applies to all companies and business units of the Azul group (including Azul S.A., Azul Linhas Aéreas Brasileiras S.A., ATS Viagens e Turismo Ltda., Azul Conecta Ltda., TudoAzul S.A., Azul Viagens, Azul Cargo Express, and other affiliates, collectively referred to as “Azul” or “Company”), all its members (including the president, vice presidents, directors, managers, aeronauts, airport workers, other employees, interns, and apprentices, as well as the members of the Board of Directors, collectively referred to as “Crewmembers”). It may also be used as guidance for all our business partners.

#### **3. Responsibilities:**

##### *3.1 Board of Directors*

- Approve the company's environmental policy;
- Define Azul's overall environmental strategies;
- Assist in promoting the policy and its actions for effectiveness;

- Approve the resources needed to ensure compliance with the Environmental Policy and execution of projects and programs;
- Monitor and evaluate the effectiveness of action plans and strategic indicators for better environmental performance of the company;
- Ensure that the Company's long-term strategies consider the business's environmental impacts;
- Set goals that ensure continuous improvement and enhancement of the Company's environmental programs and projects.

### *3.2 ESG Committee*

- Monitor the application of the Environmental Policy and support its effective implementation;
- Propose and evaluate environmental guidelines for the Company's strategic planning;
- Propose projects, objectives, and goals for improvement in environmental performance;
- Ensure leadership engagement regarding pollution prevention and minimization of natural resource use;
- Monitor the environmental commitments assumed by the Company to ensure their fulfillment.

### *3.3 Institutional Relations Department*

- Review and endorse this Environmental Policy, ensuring that environmental objectives are established and compatible with the Company's strategic direction;
- Promote dissemination and development actions related to this policy;
- Seek approval for the necessary resources to ensure compliance with the Environmental Policy;
- Advise and provide support to the Board of Directors in decision-making processes related to assumed environmental commitments;
- Propose ways for effective integration of assumed environmental guidelines and commitments with the processes and practices of other departments;
- Ensure the execution of processes for evaluating the effectiveness and efficiency of the strategy and environmental actions;
- Drive and monitor programs and projects that promote improvements in the Company's environmental performance.

### *3.4 Sustainability Management*

- Ensure compliance with environmental laws and regulations, including environmental licensing, where applicable;

- Ensure commitment to the continuous improvement of environmental performance and compliance with goals and objectives to reduce or mitigate impacts on the environment and natural resource use;
- Establish measures to raise awareness among internal and external stakeholders about the environmental policy and impacts;
- Foster training for Crewmembers to understand the environmental impacts of their work activities;
- Be responsible for updating the Environmental Policy, procedures, and management system documents;
- Advise and drive other managements in developing R&D projects and indicators/goals to reduce natural resource use, greenhouse gas emissions, and use of reusable and recyclable products and packaging throughout the chain, mainly avoiding single-use plastics;
- Develop and monitor projects and programs related to solid waste management, effluents, water resources, and greenhouse gas emissions;
- Consider the most efficient means for reducing environmental impact throughout the chain in decision-making;
- Promote innovative programs and projects that positively impact the environment and society (circular economy, upcycling, cooperative development, and others);
- Promote projects for conservation and biodiversity protection, combating deforestation, and fostering the bioeconomy and local populations;
- Perform environmental reports for top management.

### *3.5 Infrastructure Management*

- Ensure adequate infrastructure and its maintenance to meet necessary environmental regulations.

### *3.6 Compliance Management*

- Submit environmental violation processes for evaluation by the Ethics and Conduct Committee if significant risks are identified in conducted research;
- Integrate strategic environmental aspects and indicators with the evaluation and monitoring process of Azul's corporate risks;
- Monitor corporate risks with the sustainability team, especially social, environmental, and climate risks.

### *3.7 Legal Department*

- Ensure compliance with necessary environmental laws and regulations;
- Assist the purchasing team in supplier approval based on socio-environmental criteria.

### *3.8 Other Departments*

- Engage the sustainability team in developing projects for environmental impact analysis and ensure compliance with this policy in their sector;
- Approve suppliers with the purchasing team based on pre-defined environmental criteria;
- Activate the sustainability team to ensure environmental requirements are foreseen in contract drafting with partners that may generate significant environmental impacts;
- Consider environmental aspects in the development, acquisition, and implementation of new products, packaging, and processes;
- Promote the execution of projects and programs within their department to promote better environmental performance.

### 3.9 Crewmembers

- Observe and ensure compliance with this Policy and involve the sustainability team for consultations and questions when necessary;
- Properly dispose of solid waste generated during their activities;
- Consider aspects and potential impacts during their activities, ensuring the execution of defined controls and actions for environmental damage prevention.

## 4. Definitions:

**UN - United Nations:** an international organization responsible for voluntarily bringing countries together to promote peace, cooperation, and global development.

**SDGs - Sustainable Development Goals:** the Sustainable Development Goals, or Global Goals for Sustainable Development, are 17 global goals established by the United Nations General Assembly, aiming to strengthen the culture of environmental and social sustainability in governments and businesses, in the corporate world.

**Due Diligence:** Refers to a risk assessment - of a prospective supplier, partner, or customer, before signing a contract or formalizing any commercial relationship, to verify if the candidate presents any non-compliance that may impact service provision and/or the commercial relationship or Azul's image.

**GHG:** Greenhouse gases are gases that absorb and emit radiant energy within the thermal infrared range, causing the greenhouse effect.

**OECD:** Organization for Economic Cooperation and Development is an intergovernmental economic organization with 38 member countries, founded in 1961 to stimulate economic progress and world trade.

**ReciclAzul:** Recycling and compensation program for waste generated during in-flight service on domestic flights.

## **5. Guidelines:**

Azul's vision is to be the best airline in the world. We believe that to achieve this, we also need to be the best for the world, valuing humanity and the planet, and constantly seeking to improve our environmental performance. Reflecting on these aspects, Azul establishes its environmental policy, committing to consider every stage of its process, providing the necessary resources for establishing, implementing, maintaining, and continuously improving its environmental management system through the following commitments:

### *5.1 Compliance*

- Comply with all applicable legal requirements, UN Global Compact and SDGs, OECD Guidelines, as well as other environmental obligations assumed by Azul; mainly those addressing emissions, noise, water use and disposal, handling hazardous materials, and hazardous waste disposal;
- Ensure compliance with licenses;
- Violations and frauds should be referred to our Ethics and Conduct Committee.

### *5.2 Environmental Protection and Pollution Prevention*

- Adopt environmental management practices to prevent adverse impacts of its business on the environment and biodiversity;
- Identify, evaluate, and manage environmental risks in its activities, facilities, and services continuously to improve processes and internal controls and minimize environmental impacts;
- Enhance circularity by developing partnerships and allocating R&D resources for new projects that prioritize reducing, reusing, and recycling products and packaging used to carry out its activities, including reducing the use of plastics and other single-use materials;
- Ensure that its logistics and distribution activities are always carried out promoting environmental conservation and protection, including cargo operations carried out by the company or its representatives;
- Promote actions and programs that drive recycling and the development of local cooperatives, such as the RECICLAZUL program;
- Ensure proper management of solid and liquid waste through procedures, training, performance indicators with quantified targets, inspections, and the development of preventive and corrective actions;
- Promote actions with our food supply chain partners to identify food losses at each stage of its life cycle, providing support in their actions to promote

- elimination, reduction, or alternative use of food leftovers (e.g., using vegetable and fruit peels in other preparations);
- Identify opportunities to ensure water efficiency in our processes, encouraging the creation of programs and projects to reduce consumption and foster recycling/reuse of this resource (e.g., dry washing of aircraft, and treatment with water reuse in our Hangar), and where applicable, provide appropriate destination and treatment of wastewater under its responsibility;
  - Operate the Effluent Treatment Station (ETE) to reduce environmental impacts, ensuring that effluents return to nature and decompose without contaminating the soil or aquifers;
  - Conduct noise and atmospheric emissions analyses to ensure operations comply with local norms and regulations;
  - Develop procedures and guidelines for response and preparation for environmental emergency situations, ensuring a quick response to occurrences, mitigating environmental damage.

### *5.3 Crewmember Training and Engagement*

- Raise awareness among Crewmembers and engage them regarding environmental aspects;
- Promote training on environmental issues, such as waste and effluent management, water efficiency, greenhouse gas emissions (GHG), effective energy use, environmental aspects and impacts, environmental emergency response, food waste, among others, aiming at awareness and sensitivity to environmental protection.

### *5.4 Stakeholder Engagement*

- Establish a communication channel with local communities and other stakeholders, based on transparency, always seeking to improve understanding of environmental demands and expectations.
- Engage customers, suppliers, partners, civil society, and other stakeholders in developing actions aimed at environmental protection, circularity, and optimizing the use of natural resources.
- Define environmental criteria for the hiring and maintenance of suppliers in accordance with the principles of this Policy, as well as supplier compliance with applicable legislation.
- Adopt environmental qualification criteria for conducting business, investments, development of corporate partnerships, mergers, and other acquisitions.
- Conduct due diligence to identify, prevent, and address environmental impacts and liabilities.

### *5.5 Continuous Improvement and Performance Indicators*

- Promote the continuous improvement of environmental management of our services, products, processes, production facilities, and distribution and logistics processes with intelligent solutions, innovation, and technologies that are technically and economically viable, reducing pollution and waste.
- Continuously improve the efficiency of greenhouse gas emissions (GHG), offering solutions for emission reduction and compensation.
- Properly structure and integrate processes and activities involving the environment and constantly evaluate performance through appropriate indicators, aiming to achieve excellence in safety, quality, efficiency, and productivity, minimizing losses, avoiding waste, and optimizing resources.
- Use environmental measures and indicators with defined and quantified targets to assess results and improve environmental management, including local indicators/targets for water consumption, energy use, and waste generation.
- Develop action plans (preventive and corrective) necessary for the implementation of best environmental practices, mainly aiming at reducing waste generation.
- Develop procedures for inspections and audits in procedures related to waste and effluent management, water resources, and response to environmental emergencies.
- Encourage innovative actions and R&D for improvements in current processes, seeking better environmental performance, reducing the use of natural resources, and minimizing the generation of solid and/or liquid waste.

## **6. Other Information:**

**6.1** Other information, clarification of doubts, and guidance on Environmental Management can be obtained directly from Azul's Sustainability department via the email [sustentabilidade@voeazul.com.br](mailto:sustentabilidade@voeazul.com.br).

**6.2** Reports of non-compliance or possible violations of this Policy, the policies mentioned here, other internal Company regulations, and/or applicable legislation should be made through the Company's Confidential Channel at the website [www.canalconfidencial.com.br/azul](http://www.canalconfidencial.com.br/azul) or by calling 0800 377 8050.

## **7. Additional References:**

The legislation, regulations, and other related instruments listed below, notably as they may be amended, revoked, or updated, integrate and complement the provisions of this policy, where applicable:

- Company's Code of Ethics and Conduct;
- Sustainability Policy;

- Operational Safety Policy;
- Social Responsibility Policy;
- Biodiversity Policy.

#### **8. Approvals:**

This Policy was reviewed and approved unanimously by the members of the Company's Statutory Board on August 5, 2024, and takes effect from this date for all purposes and effects.

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Barueri/SP, August 5, 2024