

KORA SAÚDE PARTICIPAÇÕES S.A.
Publicly Held Company
Corporate Taxpayer's ID 13.270.520/0001-66
Company Registry NIRE 32300031871

MATERIAL FACT

KORA SAÚDE PARTICIPAÇÕES S.A. (“**Company**” or “**Kora Saúde**”) (B3: KRSA3), in compliance with the provisions of paragraph 4 of article 157 of Law No. 6,404, of December 15, 1976, as amended (“**Brazilian Corporate Law**”) and the regulations of the Brazilian Securities and Exchange Commission (CVM), in particular CVM Resolution 194 of December 17, 2023, hereby informs shareholders and the market in general of the resignation of Mr. Elias Leal Lima from the positions of Chief Financial Officer and Investor Relations Officer of the Company. Mr. Elias Leal Lima will remain in office until January 17, 2025.

Management thanks Mr. Elias for his performance and commitment since his arrival at the Company in 2018. Mr. Elias was a member of the Company's Board of Directors between 2018 and 2021, and since 2019, he has served as an Officer of the Company, initially as M&A and Integration Officer, assuming the position of Chief Financial Officer and Investor Relations Officer as of 2023, thus contributing on several fronts to the structuring of Kora Saúde's strategies.

The Company also informs that at a meeting of the Board of Directors held on this date, Mr. **Thiago Lima Freitas Nogueira** was elected to the position of Chief Financial Officer and Investor Relations Officer, with effect from January 18, 2025. In addition, the Board of Directors elected Mr. Elias to the position of member of the Board of Directors, pursuant to article 150 of the Brazilian Corporate Law and article 19, paragraph 6, of the Company's bylaws.

Mr. Thiago, who has held the position of Director of the Company since April 8, 2024, leading the Financial Planning, Treasury, Funding, Cash Management and Working Capital areas, is an executive with extensive experience in finance, operations and commercial, acquired over more than 15 years in companies such as GE, Whirlpool, ALL, BrMalls and Saphyr. With a degree in business administration, specializations in finance from FGV and INSPER, and an MBA in Strategic Management from UFPR, Thiago held the position of Chief Financial Officer at DASA from 2022 to 2024, excelling in the healthcare sector.

The Company wishes Elias Leal Lima success in his new challenges and congratulates Mr. Thiago Lima Freitas Nogueira on this milestone.

Vitória/ES, January 15, 2025.

Antonio Benjamim
CEO

Elias Leal Lima
Chief Financial and Investor Relations Officer