

# BANCO DO ESTADO DE SERGIPE S.A. Publicly Held Company Corporate Taxpayer's ID (CNPJ/MF): 13.009.717/0001-46 Company Registry (NIRE): 2830000007-7 | CVM Code: 112-0

# NOTICE TO SHAREHOLDERS

# NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS BY MINORITY SHAREHOLDERS (HOLDERS OF COMMON SHARES)

Banco do Estado de Sergipe S.A. ("BANESE" or "Company") hereby communicates that:

1. It received from Mr. Leandro Neves de Oliveira Bando, a shareholder bearing Banese's common shares, the nomination of Mr.:

**LEANDRO NEVES DE OLIVEIRA BANDO**, as a candidate for the position of member of the Company's Board of Directors, running in a separate election for a vacancy reserved to minority shareholders bearing registered common shares, at the Annual Shareholders' Meeting to be held on April 13, 2022, pursuant to the legislation in force.

The information related to items 12.5 to 12.10 of the Reference Form regarding the candidate nominated by the shareholder, exactly as it was passed on to the Company and with the same transparency and disclosure given to candidates proposed by management, is included in Appendix I to this notice.

However, the Company clarifies that it takes no responsibility for the information provided by the shareholder.

Aracaju-SE, April 5, 2022.

Aléssio de Oliveira Rezende Chief Financial, Control and Investor Relations Officer

> Centro Administrativo Banese Rua Olímpio de Souza Campos Júnior, 31 Distrito Industrial Bairro: Inácio Barbosa – Aracaju/SE CEP: 49.040-840

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#### **APPENDIX I**

Information on the candidate nominated by the minority shareholder, holder of common shares, by separate vote, to the Board of Directors, under article 10 of CVM Instruction 481, of December 17, 2009. The investiture of the elected candidates at the Annual Shareholders' Meeting, to be held on April 13, 2022, is subject to analysis by the Central Bank of Brazil, which will only be carried out after its approval.

### 12.5. In relation to each of the issuer's board members, indicate, in table form:

### **BOARD OF DIRECTORS:**

Information on the candidate nominated by the non-controlling shareholders holding common shares, to Banese's Board of Directors, at the Annual Shareholders' Meeting to be held on April 13, 2022:

Name:	Leandro Neves de Oliveira Bando
Date of birth:	10/01/1979
Occupation:	Administrator
Individual Taxpayer's ID (CPF) or passport number:	865.622.311-91
Elective position held:	Sitting member of the Board of Directors – Elected by shareholders bearing registered common shares
Election date:	04/13/2022
Investiture date:	Depending on the approval to be granted by the Central Bank of Brazil.
Term of office:	2 years - Until the investiture of the new members elected at the 2024 ASM.
Other positions held or duties performed at the issuer:	Does not hold another position at Banese
Elected by the controlling shareholder:	No
In case of an independent member, what was the criteria used by the issuer to establish independence:	-
Number of consecutive terms of office:	0

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	- Member of the Fiscal Council of
	Companhia Celg de Participações S/A -
Information on the main professional	CELG-Par since 2021.
experiences in the last 5 years, stating name,	- Telecommunications Management
company industry and position	Specialist at Telecomunicações Brasileiras
	S/A – Telebrás since 2013.
	- Professor at the Catholic University
	of Brasília from 2014 to 2019.

Information about whether the company is part of (i) the issuer's economic group	Νο
Information about whether the company (ii) is controlled by a shareholder of the issuer holding a direct or indirect interest equal to or	Νο
greater than 5% of the same class or type of security of the issuer:	
Information about the nomination of all management positions held in other companies or third sector organizations:	Νο
Description of any of the following events that have occurred over the last five years: (i) any criminal conviction; (ii) any conviction in a CVM administrative proceeding and any penalties applied; (iii) any final and unappealable conviction in the judicial or administrative sphere that has suspended or disqualified him/her from engaging in any professional or commercial activity:	None

12.6. Regarding each person who worked as a member of the board of directors or the fiscal council in the last fiscal year, state, in table form, the percentage of attendance at meetings held by the respective body in the period after the investiture in the position.

The nominee was not a member of the board of directors or the fiscal council in the last fiscal year.

**12.7.** Provide the information mentioned in Item **12.5** referring to the members of statutory committees, as well as audit, risk, finance and compensation committees, even if these committees or structures are not statutory.

The nominee is not – nor has he been – a member of the statutory committees, or the audit, risk, finance and compensation committees.

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12.8. For each person who acted as a member of the statutory committees, as well as the audit, risk, finance and compensation committees, even if such committees or structures are not statutory, state, in table format, the percentage of attendance at meetings held by the respective body in the same period after the investiture in the position.

The topic will not be subject to analysis at the 2022 Annual Shareholders' Meeting.

**12.9.** Communicate the existence of marital relationship, common law partnership or kinship up to the second degree involving:

a. the issuer's management

None

**b.** (i) issuer's management and (ii) management of the issuer's direct or indirect subsidiaries None

c. (i) management of the issuer or its direct or indirect subsidiaries and (ii) direct or indirect controlling shareholders of the issuer:

None

d. (i) issuer's management and (ii) management of the issuer's direct or indirect subsidiaries: None

**12.10.** State any subordination, service provision or control relationship in the last three fiscal years between the members of the issuer's management and:

a. direct or indirect subsidiary of the issuer, except those in which the issuer holds, directly or indirectly, the entire share capital

None

b. direct or indirect controlling shareholder of the issuer

None

c. if relevant, supplier, customer, debtor or creditor of the issuer, its subsidiary or the controlling shareholders, or subsidiaries of any of these persons

None

