GRUPO SUPERVIELLE



Safety and Hygiene Policy of

Grupo Supervielle S.A.

December 22, 2017

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1. INTRODUCTION

The prevention of occupational accidents and diseases is a basic pillar of Grupo Supervielle management. In this sense, Grupo Supervielle develops all its activities ensuring the protection of people, assuming the commitment to facilitate necessary actions to identify, control and / or eliminate the risks that could cause injuries and professional illnesses to own employees, supplier companies staff and interested parties.

Likewise, it takes the necessary measures to avoid damage to buildings property and facilities, preventing unwanted interruptions in operational processes, to provide a highly competitive service.

Grupo Supervielle develops its operational activities in accordance to a commitment to risk management, with the aim of keeping employees fit and adding value to the company.

2. GOVERNANCE

The Board of Directors of Grupo Supervielle will be the body in charge of reviewing and modifying these policies with the recommendations of the Ethics, Compliance and Corporate Governance Committee.

The Central Services Department will be in charge of execution of this policy, preparation, maintenance and review of safety systems related to hygiene and safety.

3. SCOPE

This Policy applies to Grupo Supervielle and its related companies and the reference to Grupo Supervielle in this document will include each of its related companies. All rules and procedures that emerge from this policy are a condition of employment and, therefore, it is the obligation of all employees of Grupo Supervielle and its related companies to respect and enforce it, and non-compliance may imply labor sanctions.

4. POLICY OBJECTIVE AND OBLIGATIONS

Occupational accidents and diseases can and should be avoided and the causes that generate them should be controlled in order to be eliminated.

All members of Grupo Supervielle will be responsible for promoting health and safety conditions. Leaders will be directly responsible for the health and safety of staff under their charge in their workplaces.

In this sense, and committed to risk management, Grupo Supervielle develops procedures to minimize accidents and occupational diseases resulting from the work carried out, reduce damage to equipment and facilities, avoid interruptions to the operational process, and to strictly comply with the applicable legal regulations, internal regulations and other commitments acquired.

Obligations of Banco Supervielle Central Services Department:

- Guarantee physical integrity of all employees and buildings maintenance.
- Minimize hygiene and safety risks: those that could result from personal accidents, professional illnesses, and damage to buildings.
- Promote hygiene and safety awareness, applying training programs to prevent risks inherent to tasks.
- Demand from suppliers, contractors, and subcontractors safe handling of their work activities, in accordance to this hygiene and safety policy and strict compliance with legislation on the prevention of occupational risks.
- Establish a system of active controls and audits that allow continuous improvement in hygiene and safety matters.
- Guarantee the observance of accident prevention norms and current regulations regarding health and safety.

5. NON-COMPLIANCE

Any breach of this policy may be reported to the Central Services Department (Safety and Hygiene) or through the Ethics & Values Line:

0800-777-7813
https://eticagruposupervielle.lineaseticas.com/

User: Supervielle
Password: Supervielle

The Operations Department of Banco Supervielle will periodically inform the Compliance Department of incidents that have occurred due to non-compliance with this policy.