

EVEN CONSTRUTORA E INCORPORADORA S.A.

CNPJ/MF nº 43.470.988/0001-65

NIRE nº 35.300.329.520

Publicly Held Company

NOTICE TO THE MARKET

EVEN CONSTRUTORA E INCORPORADORA S.A. ("Company") (B3: EVEN3), reports to its shareholders and the market in general that, on this date, the Company received a letter of resignation presented by Mr. **Leandro Melnick** to the position of effective member of the Board of Directors, for which he was elected at the Company's Ordinary General Meeting held on April 28, 2023.

The Company thanks Mr. **Melnick** for his efforts and significant contribution to the Company during the period in which he performed his duties.

Subsequently, replacing the position, in accordance with Paragraph 4, Article 17 of the Company's Bylaws and Article 150 of Law No. 6,404, of December 15, 1976, as amended, the Company announces that the Board of Directors approved, on this date, the appointment of Mr. **Vinicius Ottone Mastrorosa**, who will serve until the first General Meeting of the Company to be held.

Mr. **Mastrorosa** graduated in Economics from the University of São Paulo (USP). He worked for 5 (five) years in the financial market, between 2007 and 2012. Between 2012 and 2019, he held different positions at the Company, the last being CFO and Investors Relations Officer. In February 2020, he began working as Portfolio Manager at Nova Milano Investimentos, a manager focused on real estate businesses. He also currently holds a position on the Board of Directors of Casa de Pedra Securitizadora S.A., RZK Energia S.A., CFL Incorporadora S.A. and Volpi Tech Ltda., as well as holding the position of Specialist Member of the Company's Financial Committee since May 2024.

Mr. **Mastrorosa's** election considers the diversity of skills, experiences and technical skills desired, in view of the Company's strategic projects and objectives. In this sense, the management considers that Mr. **Mastrorosa's** academic background and extensive experience in executive positions, including his role on Boards of Directors, contribute to the activities he will perform in the Company.

São Paulo, January 29, 2025.

MARCELO DZIK

CFO and Investors Relations Officer