

**EVEN CONSTRUTORA E INCORPORADORA S.A.**

Publicly Traded Company  
CNPJ nº 43.470.98 8/0001-65  
NIRE 35.300.329.520

**NOTICE TO THE MARKET**

**EVEN CONSTRUTORA E INCORPORADORA S.A.** (“Company”), informs that received from Mr. José Carlos Wollenweber Filho (“Carlos Wollenweber”), on this date, the Letter of Resignation to the positions of Chief Financial Officer and Investor Relations Officer of the Company, with effect as on May 2, 2022

The Company's Board of Directors, at the meeting held on this date, elected Mr. Daniel Matone for the positions of Chief Financial Officer (“CFO”) and Investor Relations Officer (“IRO”) of the Company, who will take office and will be invested in the positions of CFO and IRO on May 2, 2022.

Mr. Carlos Wollenweber, who took over as CFO and IRO of the Company on December 18, 2019, having been re-elected on December 16, 2021, will carry out a transition process with Mr. Daniel Matone until May 2, 2022, when he will take up the positions to which he was elected on this date.

Mr. Daniel Matone holds a degree in Economics from PUC-RS, an MBA from Babson College – USA, worked at Melnick Desenvolvimento Imobiliário S.A. (“Melnick”), a subsidiary of the Company, from 2013 to 2018, holding the position of Chief Financial Officer and, since then, he has held the position of Administrative and Legal Officer at the Company. Mr. Matone also has extensive experience in corporate governance, having served as an advisor and consultant to several companies. In addition, he held the position of Director of Management and People at Banco Matone from 2006 to 2011.

Mr. Carlos Wollenweber, who contributed to Melnick's public offering for the distribution of shares (“IPO”), will assume on May 2, 2022 the position as CFO and IRO of Melnick, a leading company in the high-income sector in Rio Grande do Sul and currently controlled by the Company

The Company thanks Mr. Carlos Wollenweber for his invaluable contribution and dedication over the years to the Company's development.

São Paulo, April 4, 2022.

**LEANDRO MELNICK**  
CEO

**JOSÉ CARLOS WOLLENWEBER FILHO**  
CFO and Investor Relations Officer