

**EVEN CONSTRUTORA E INCORPORADORA S.A.**

Publicly Held Company  
CNPJ No. 43.470.988/0001-65  
NIRE 35.300.329.520

**MATERIAL FACT**

**EVEN CONSTRUTORA E INCORPORADORA S.A.** (the “Company”) (B3: EVEN3), in compliance with Article 26, of the Novo Mercado Listing Regulation, of B3 S.A. – Brasil, Bolsa e Balcão (“B3”), hereby informs its shareholders and the market in general that, at a meeting held on this date, the Company's Board of Directors appointed Mr. Leandro Melnick for the position of Chairman of the Board of Directors of the Company and Mr. Rodrigo Geraldi Arruy for the position of Vice-Chairman of the Board of Directors.

At the same meeting, the Board of Directors elected as the new Chief Executive Officer of the Company with a term of office until 05.23.2025, Mr. Márcio Botana Moraes (“Márcio”), exempting him from the requirement set forth in art. 147, paragraph 3º, item I, of Law. 6,404 dated December 15, 1976, as amended.

Márcio graduated in civil engineering from the University of Mogi das Cruzes in 1982 and has been working in the development and construction sector for over 40 years as (i) founder of the RFM Group formed by companies operating in the field of real estate development and civil construction; (ii) shareholder and member of the Board of Directors of Taxai Resorts Hotel from the Relais Chateaux chain; (iii) founder and member of the Board of Directors of NOS Innovators, innovation startup responsible for managing Hub InovaBra – Bradesco; (iv) founder and director of Instituto Companheiros do Txai in the third sector; and founder and member of the technology committee of Sinduscon - SP.

Mr. Márcio took office as Chief Executive Officer on this date and resigned from his position on the Company's Board of Directors to dedicate himself to the position of Chief Executive Officer. The Company's Board of Directors will, in due course, appoint a new member to occupy the vacant position on the Board of Directors until the next General Meeting, as permitted by art. 17, paragraph 4, of the Company's Bylaws.

Finally, the Company reaffirm its commitment to the best corporate governance practices, aiming at greater value generation, transparency and security for its shareholders and the market in general.

São Paulo, May 23, 2023.

**MARCELO DZIK**  
CFO and Investors Relations Officer