EVEN CONSTRUTORA E INCORPORADORA S.A.

CNPJ/ME n° 43.470.988/0001-65 NIRE 35.300.329.520 Publicly Held Company

NOTICE TO SHAREHOLDERS

A **EVEN CONSTRUTORA E INCORPORADORA S.A.** ("<u>Company</u>") (B3:EVEN3) hereby informs its shareholders and the market in general that, at a meeting of the Board of Directors held on this date, the declaration and distribution of dividends in the amount of R\$ 100,000,000.00 (one hundred million reais) was approved, as follows: **(i)** interim dividends in the amount of R\$ 60,000,000.00 (sixty million reais), based on the net profit calculated in the balance sheet for the 1st quarter of 2024; and **(ii)** complementary dividends in the amount of R\$ 40,000,000.00 (forty million reais), based on the accumulated balance of net profit for the fiscal year ended December 31, 2023. The total value of dividends declared and distributed is equivalent to R\$ 0.50289913 per common share issued by the Company, excluding Treasury shares.

1. Shareholders registered on the base date of May 16, 2024, will be entitled to the declared dividends, respecting negotiations held up to abovementioned date, inclusively.

2. The Company's shares will be traded "ex-dividends" as of May 17, 2024, inclusively.

3. The payment of both dividends, intermediate and complementary, will be fully made in Brazilian currency, in a single installment, on May 27, 2024, through Banco Itaú, the financial institution responsible for recording the Company's shares.

4. There will be no monetary restatement or incidence of interest between the date of declaration of the dividends and the date of factual payment.

5. On the dividend's payment date, the Company will credit the dividend due to each shareholder, according to the number of common shares owned by him/her on the base date of May 16, 2024 (respecting negotiations held up to this date, inclusively), according to the bank domicile provided to Banco Itaú.

6. For shareholders whose registration does not contain the Corporate or Individual Taxpayer ID number (CPF/CNPJ) or the indication of "Bank/Branch/Checking Account", the dividends will only be credited after the registration update in the electronic files of Banco Itaú.

7. Shareholders whose shares are deposited in institutions that provide securities custody services will have their dividends credited in accordance with procedures adopted by depositary institutions.

8. The receipt of the dividend will be exempt from Income Tax, according to Article 10 of Law No. 9,249, of December 26, 1995.

São Paulo/SP, May 13, 2024.

MARCELO DZIK

CFO and Investor Relations Officer