

BOARD OF DIRECTORS SELF-ASSESSMENT

Approved at the Board of Directors Meeting of Nexa Resources Perú S.A.A. held on
November 02, 2022

This Board of Directors Self-Assessment Mechanism was prepared as provided for in Article 18 of the Board of Directors Regulations of Nexa Resources Perú S.A.A. ("Company") approved at the Board of Directors Meeting held on November 02, 2022.

This Mechanism consists of two (2) questionnaires as follows:

- **Section 1:** General Questionnaire regarding the Board of Directors, its structure, and Directors' duties and rights.
- **Section 2:** Director's Individual Assessment Questionnaire.

SECTION 1
GENERAL QUESTIONNAIRE

To complete this questionnaire, please check one of the options in the boxes below.

Check YES if the answer is affirmative, NO if it is negative, and NA if you do not know whether or not it applies to the respective question.

I.	General Aspects	YES	NO	NA
1.	Does the Company have a Board of Directors' Regulation that is binding and whose non-compliance entails liability?			
II.	Structure	YES	NO	NA
2.	Is the Board of Directors composed of people with different specialties and skills, with prestige, ethical standards, financial independence, sufficient availability and other qualities relevant to the company to ensure a plurality of approaches and opinions?			
3.	Do the nomination and appointment of Board Members follow clearly defined procedures and criteria?			
4.	Is the number of Board Members adequate to effectively govern the Company?			
5.	Does the Board of Directors use the talents and skills of its members effectively?			
6.	Is at least one-third of the Board of Directors made up of Independent Directors?			
7.	Does the Board of Directors declare that the candidate it proposes is independent based on the inquiries it makes and the candidate's statement?			
8.	Do Independent Director candidates declare their independent status to the company, its shareholders and managers?			
III.	Effectiveness			
	Meetings	YES	NO	NA
9.	Does the company provide its Directors with the necessary channels and procedures to participate effectively in the Board of Directors meetings, even when not physically present?			
10.	Are the Board of Directors' meetings frequent enough to ensure effective governance?			
11.	Is every Board of Directors' meeting held for a sufficient duration to fully accomplish the work required?			
12.	Do You believe the number of meetings in the last fiscal year was adequate?			
13.	Does the Chairman of the Board of Directors conduct and facilitate meetings and promote the Board's policy and governance?			
14.	Has the quorum at the Board of Directors meetings been adequate, with almost total participation each time?			
15.	Are the items on the Board of Directors' agenda appropriate to define strategies and ensure proper Management supervision?			
16.	Are the items on the Board of Directors' agenda very operational, and should they be reserved for Management?			
17.	Should other more strategic items be included in future agendas?			
18.	Should other items be included for regular review by the Board of Directors? (If so, please briefly state which:			

	_____)			
19.	Is the formulation of the agenda items appropriate?			
20.	Are the agenda items explained accurately?			
21.	Do the presentations given during meetings contain enough information to form an opinion and make a decision?			
22.	Are the presentations adequately delivered? Is there enough time for questions and answers?			
23.	Should at least one meeting a year be held outside Lima to have contact with the Company's operations?			
Minutes		YES	NO	NA
24.	Does the content of the minutes reflect what was discussed at the meetings?			
25.	Should more detail of the items discussed be included in the minutes?			
26.	Is the time between the meeting and the delivery of the draft minutes adequate?			
27.	Is the time elapsed between the delivery of the draft and the final version of the minutes adequate?			
Work Plan		YES	NO	NA
28.	Does the Board of Directors operate according to policies, procedures and guidelines that all members are familiar with?			
29.	Does the Board of Directors have a work plan that contributes efficiently to its functions?			
Committees		YES	NO	NA
30.	Does the company's Board of Directors form special committees focused on analyzing those aspects most relevant to the company's performance?			
31.	Does the Board of Directors approve the regulations governing each of the special committee it forms?			
32.	Is each Board Member assigned to at least one committee?			
33.	Is the number of existing committees adequate?			
34.	Are committee members elected based on expertise according to the field covered by each committee?			
35.	Do Independent Directors chair the special committees?			
36.	Do all committees have proper agendas and minutes for each meeting?			
37.	Are the topics assigned to each committee the appropriate ones? (If not, please briefly mention any recommendations for topics: _____)			
38.	Are You a member of any committee?			
39.	Do you consider the topics discussed to be relevant?			
40.	Do you consider the number of Directors on the committees on which You serve as appropriate?			
IV. Rights of Board Members		YES	NO	NA
41.	Do the newly elected Board Members receive an orientation appropriate to their role?			
42.	Does every Board of Directors' meeting offer an opportunity to learn about the Company's activities?			
43.	Have the services contracted within the Board of Directors been satisfactory?			
V. Board of Directors' Duties		YES	NO	NA

44.	Are the Company's mission, vision, values and policies well understood, supported and defended by the Board of Directors?			
45.	Do presentations during meetings and discussions constantly refer to the Company's mission, vision, values and policies?			
46.	Does the Board of Directors regularly review the Company's performance in fulfilling its mission?			
47.	Does the Board of Directors adequately monitor the financial performance and accountability of the Company?			
48.	Does the Board of Directors review and assess Management's performance?			
49.	Does the Board of Directors have policies and procedures for assessing, approving and disclosing certain transactions between the company and related parties, and for knowing the business or personal relationships, direct or indirect, that Directors have with each other, the company, its suppliers or customers, and other stakeholders?			
50.	Does the Board of Directors take measures to prevent, detect, manage and disclose conflicts of interest that may arise?			
Management's involvement in the Board of Directors		YES	NO	NA
51.	Is Management's involvement in the Board of Directors adequate? (If not, briefly explain why: _____)			

SECTION 2
INDIVIDUAL ASSESSMENT QUESTIONNAIRE

Board Member: _____

- How would you rate your contribution to the Board of Directors?
- How would you like to contribute or be involved if You were to serve another term?
- What changes would You, as a Board Member, suggest to the operation of the Board of Directors?