

## CAIXA ECONOMICA FEDERAL

(State-Owned Company)

## NOTICE TO THE MARKET

Caixa Econômica Federal ("CAIXA") announces to the Brazilian society, its clients and employees, and the market in general that, aiming to reinforce the bank's commitment to the humanization of working relations, promotion of inclusion, diversity, equity and respect, the Board of Directors approved the change in CAIXA's organizational structure.

For the achievement of the challenges and strategic results, notably those related to people and efficiency, CAIXA considers it necessary to ensure means for the company's sustainability, with an eye to corporate activities and focus on people, bringing premises to the strengthening of CAIXA and fulfillment of its role as a public bank in supporting the development of the country.

Therefore, the Vice-Presidency of Human Resources was recreated from the extinction of the Vice-Presidency of Sustainability and Entrepreneurship. With the migration of personnel management to this new unit, the Vice-Presidency of Corporate Management was reorganized, changing to Vice-Presidency of Logistics, Operations and Security.

While the selection of the Vice-Presidency of Human Resources takes place, Mr. Rogério Saab, managing director of Organization and Strategy, will respond on an interim basis.

The Board of Directors has also approved the election of Mrs. Mônica dos Santos Monteiro for the position of Vice-President of Logistics, Operations and Security.

Mrs. Monteiro is native of Niterói/RJ and has worked at Caixa Econômica Federal from 2001 to 2010 in the areas of Delegated Services, Government Funds, and Oil and Gas. She was admitted at BNDES in 2010, where she held some positions in the areas of public and socioenvironmental management, privatization and investor relations, and also coordinated the institution's operational infrastructure management in Brazil and overseas.

Mrs. Monteiro is CAIXA's Vice-President since October 5, 2022, holds a degree in Arquitecture and Urbanism and a Specialization in Finance. She also holds a master's degree in Environmental and Urban Engineering and a master's degree in Competitiveness Management.

The Sustainability Office, due to the transversality and importance of the subject under its management, will be directly linked to the presidency.

Continuing the selection of the new executive management team, the Board of Directors approved the election of the following Vice-Presidents:

Mrs. Inês da Silva Magalhães for the Vice-Presidency of Housing.

Mrs. Magalhães is a native of São Paulo/SP, holds a degree in sociology and a specialization in urban planning. She has more than 25 years of work experience in public management and policy formulation, especially in housing projects and urban development.

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In between 2003 and 2016 she served in the federal government, in the Urban Development Ministry, where she held the positions of Minister of State, National Secretariat of Housing and



Policy Director for precarious settlements. Since 2017 she has been acting as senior consultant on urban development and housing projects and programs for international agencies such as the World Bank and ONU-Habitat.

Mr. Ronny Petterson da Costa for the Vice-Presidency of Wholesale Business.

Mr. Costa is a native of São Bernardo do Campo/SP, holds a degree in Business Administration with a specialization in Business Management, an MBA in Economical Strategic Management and in People Strategic Management, and is currently a Business Administration master's degree student.

He has been a CAIXA employee since 2005 and has acted in a number of positions such as General Manager, Regional Manager and Executive Superintendent.

 Mrs. Adriana Nascimento Moreira da Silva Salgueiro for the Vice-Presidency of Technology and Digital.

Mrs. Salgueiro is a native of São Paulo/SP, holds a degree in Business Administration, a postgraduate degree in Controllership, a postgraduate degree in Internal and External Auditing, an MBA in Financial Management with an emphasis on Capital Markets, a Master's in Knowledge Management and Information Technology and is certified by the Columbia Women's Leadership Network in Brazil program, aimed at female leaders in Brazilian Public Administration.

She has been a CAIXA Employee since 2006, and has held various positions, such as Manager and National Superintendent, in addition to being a member of the Deliberative Council of FUNCEF.

• Mr. Sergio Henrique Oliveira Bini for the Vice-Presidency of Investment Funds.

Mr. Bini is a native of São Paulo/SP, holds a degree in Business Administration, a postgraduate degree in Finance, a Master's in Business Economics and a Master's in Economics with an emphasis on Behavioral Finance, in addition to holding a Board of Directors certification from the IBGC (Brazilian Institute of Corporate Governance) and CGA and CFP® certifications.

He has been a CAIXA Employee since 2002, he has held various positions, such as Executive Superintendent, National Manager, National Superintendent and Executive Director.

Brasília, March 20, 2023

Luiz Felipe Figueiredo de Andrade Managing Director of Finance and Investor Relations Caixa Econômica Federal