



CAIXA ECONÔMICA FEDERAL

(State-owned Company)

MATERIAL FACT

Caixa Econômica Federal (“**CAIXA**”) hereby informs the Brazilian society, its clients and employees, and the market in general that, in order to reconcile its social vocation and the generation of results, to improve its governance standards and to become reference in sustainability, the Board of Directors approved the adequacy of its organizational structure:

- I. Migration of Internal Affairs and related units, previously subordinated to the Presidency, to the Board of Directors;
- II. Creation of the Vice-Presidency of Corporate Management from the merger of the Vice-Presidencies of “Strategy and People” and “Logistics and Operations”;
- III. Creation of the Vice-Presidency of Sustainability and Entrepreneurship.

This adequacy of organizational structure aims to:

- Reinforce the autonomy and isonomy of CAIXA Internal Affairs;
- Expanding the integration of activities in corporate topics, adhering to the best market practices, providing better internal communication, optimization, efficiency and fluidity in the management of people and processes;
- Strengthen and expand sustainability in all its dimensions, highlighting entrepreneurship as a tool for social transformation. Thus, consolidating the initiatives and strategies focused on the client and on inclusive businesses with a socio-environmental impact.

Additionally, Ms. Danielle Calazans and Mr. Júlio Cesar Volpp Sierra were approved for the position of Vice-President of Corporate Management and for the position of Vice-President of the Retail Network, respectively.

Danielle Calazans is a native of Brasília/DF, employed by CAIXA since 2007, where she held several positions in the areas of management, strategy and governance. She was Secretary of Corporate Management at the Ministry of Economy. She acted as Manager and General Coordinator of the Ministry of Finance and Director of Personnel Management of the Ministry of Economy, actively participating in the restructuring process with the merger of the five Ministries, being responsible for the entire corporate management area, including the Finance and Accounting, Strategic Management, People Management, Information Technology, Administration and Logistics. She is a lawyer, Master in Public Administration and Governmental Management from the Instituto Brasiliense de Direito Público. Postgraduate in Labor Law and Process,



specialist in Leadership and People Management from Fundação Getúlio Vargas. She has a degree in *HR Triple A* and Corporate Governance in State-owned Companies from Fundação Dom Cabral.

Júlio Cesar Volpp Sierra, born in Rolândia/PR, has been a CAIXA employee since 2000, having served as CEO of CAIXA Cartões Holding from January 2020 to November 2021. Previously, he was Vice President of Retail Business, from January 2019 to January 2020, and Director of the Retail Network and Customers from February 2018 to January 2019. Master and Doctor in Business Administration from Universidade Nove de Julho. He is currently a researcher in the Post-Doctoral Program at the Polytechnic Institute of Leiria, in Portugal.

The Board of Directors also communicates the dismissal of Ms. Camila de Freitas Aichinger from the position of Vice-President of the Retail Network and dismissal of Mr. Antonio Carlos Ferreira de Sousa from the position of Vice-President of Logistics and Operations, who are once again part of the CAIXA workforce.

Brasília, July 18, 2022.

Rafael de Oliveira Morais
CFO and Investor Relations Officer
Caixa Econômica Federal