 <p>Sonhar, realizar, crescer.</p>	<p align="center"><b>POLICY</b></p> <p align="center"><b>INTEGRATED MANAGEMENT SYSTEM</b></p>	<p align="center"><b>MDB.SGI.PL.I.0004-R0</b></p>
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## 1. OBJECTIVE

Establish M. Dias Branco's commitments to quality assurance, food safety, respect for the environment, and health and safety conditions at work before shareholders, customers, consumers, employees, and the community, reinforcing the company's global intentions and guidelines, formally expressed by senior management.

## 2. SCOPE

Applicable to everyone at M. Dias Branco.

## 3. RESPONSIBLE MANAGERS

Presidency  
 Vice Presidency of Supply Chain  
 Vice Presidency - Industrial de Moinhos  
 Technical and Operations Directorate  
 Board of Directors - Industrial Moinhos  
 Corporate Quality Manager

## 4. DESCRIPTION


### 4.1. Introduction

M. DIAS BRANCO, a food company that operates throughout the Brazilian territory - and part of the foreign market - in the Cookies, Pasta, Fats, Margarine and vegetable creams, Cakes, Snacks, Toasts, Chocolate iced biscuits, Flours and bran wheat, Cake mixes, Pastes, Nuts, Grains, Sauces, Chocolates, Seasonings, Granolas, Breads, Wraps, Fruits, Proteins, Sugar, and Sweeteners, has established and maintains an Integrated Management Policy. The document is appropriate to the organization's purpose, based on strict principles of ethics, eco-efficiency, and sustainable development. This includes a commitment to complying with applicable statutory and regulatory requirements and also to continuously improve the effectiveness of the Integrated Management System. The final objective permeates the company's global goal of seeking the satisfaction of its shareholders, customers, consumers, employees, and the community through the constant improvement of its quality standards, food safety, respect for the environment, and safety and health conditions in the work.

The company recognizes that achieving short-term goals and long-term sustainability are the foundations of its operations. To this end, as guides for its Integrated Management System, it establishes the following objectives:

- ✓ Ensure increased profitability with quality of life and social responsibility;
- ✓ Observe and meet the quality standards required for its products, seeking to satisfy customers and consumers with more nutritious and healthy products;
- ✓ Ensure food safety conditions in all processes, products, and services, promoting interactive communication between qualified suppliers, employees, and customers;
- ✓ Ensure compliance with applicable laws, standards, and other requirements;
- ✓ Protect the environment by preventing pollution and making sustainable use of resources, to mitigate significant environmental impacts and prioritize the reduction in the generation of solid waste, the reduction of water and electricity consumption;

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- ✓ Provide safe and healthy working conditions, preserving the physical integrity and health of the workforce, prioritizing the reduction of work accidents, through the elimination of hazards and reduction of risks;
- ✓ Establish transparent communication with shareholders, customers, consumers, employees, suppliers, society, and entities related to the company's activities, as well as encourage engagement with employee consultation and participation in the Integrated Management System;
- ✓ Provide adequate resources, develop and train employees, ensuring commitment to the objectives of the management systems;
- ✓ Continuously improve the Integrated Management System, its activities, and the efficiency of its processes, including technological innovations;
- ✓ Maintain engagement with the community surrounding the manufacturing units with sustainable projects through incentive laws, encouraging our employees to volunteer, encouraging sports, product donations, and relationships with leaders.

## 5. GLOSSARY

**Workforce:** People with the capacity to participate in the process of social division of labor in a given society. It can be used as a synonym for active population. In this document, the term refers to our own and third-party employees.

## 6. CHANGE HISTORY

Revision	Latest changes
0	<ul style="list-style-type: none"> <li>-- Initial issue;</li> <li>-- Migration of MDB.SGI.PL.001-R02 - Industrial Management System Policy, which was canceled;</li> <li>-- Exclusion of "occupational noise" from the objective related to the workforce;</li> <li>-- Adequacy of the nomenclature with the market and ratify that the management systems encompass the entire value chain of M. Dias Branco, going from "Industrial" to "Integrated";</li> <li>-- Inclusion of Jasmine and Latinex brand products.</li> </ul>

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