

M. DIAS BRANCO S.A. INDÚSTRIA E COMÉRCIO DE ALIMENTOS
Publicly Held Company – CVM Code 20338
Corporate Taxpayer's ID (CNPJ) No. 07.206.816/0001-15
Company Registry (NIRE): 2330000812-0

NOTICE TO SHAREHOLDERS

M. DIAS BRANCO S.A. INDÚSTRIA E COMÉRCIO DE ALIMENTOS ("Company") informs its shareholders that, at a meeting held on this date, the Board of Directors approved the schedule for the payment of monthly interim dividends for 2026, in accordance with the Company's Shareholders Remuneration Policy. The amounts to be paid to the shareholders registered in the Company's records on the right dates mentioned below will be R\$0.0300000000 (three cents) per share:

Dividends 2026 (monthly)	Record Date	Ex-dividends Date	Payment Date	Value per Share
Jan-26	01/22/2026	01/23/2026	01/30/2026	R\$ 0.03
Feb-26	02/19/2026	02/20/2026	02/27/2026	R\$ 0.03
Mar-26	03/23/2026	03/24/2026	03/31/2026	R\$ 0.03
Apr-26	04/22/2026	04/23/2026	04/30/2026	R\$ 0.03
May-26	05/21/2026	05/22/2026	05/29/2026	R\$ 0.03
Jun-26	06/22/2026	06/23/2026	06/30/2026	R\$ 0.03
Jul-26	07/23/2026	07/24/2026	07/31/2026	R\$ 0.03
Aug-26	08/21/2026	08/24/2026	08/31/2026	R\$ 0.03
Sep-26	09/22/2026	09/23/2026	09/30/2026	R\$ 0.03
Oct-26	10/22/2026	10/23/2026	10/30/2026	R\$ 0.03
Nov-26	11/19/2026	11/23/2026	11/30/2026	R\$ 0.03
Dec-26	12/18/2026	12/21/2026	12/30/2026	R\$ 0.03

In accordance with our Shareholder Remuneration Policy and pursuant to paragraph 3 of article 24 of the aforementioned Bylaws, dividends shall be imputed to the minimum mandatory dividend and shall be part of the target percentage of 80% (eighty percent) of the adjusted profit to be distributed for the fiscal year of 2026.

Payments will be made to shareholders with shares deposited at B3 S.A. - Brasil, Bolsa, Balcão, through the institutions and/or brokers that maintain their positions in custody. The Company clarifies that any changes to dates and/or amounts will be reported to the market.

Our Shareholders' Remuneration policy is available on our Investor Relations website: <https://ri.mdiasbranco.com.br/en/corporate-governance/other-policies/>.

Eusébio/CE, December 12, 2025.

GUSTAVO LOPES THEODOZIO
Vice President of Investments and Controllershship
Investor Relations Officer