

EDP – ENERGIAS DO BRASIL S.A.

REGULATIONS OF THE POWERS OF THE MANAGEMENT AUTHORITIES AND BYLAWS OF THE ADVISORY COMMITTEES OF THE BOARD OF DIRECTORS

CHAPTER I – PURPOSE

Art. 1 The purpose of this instrument (the “Regulations”) is to establish specific powers of the management authorities of **EDP - Energias do Brasil S.A.** (the “Company”), which are the Board of Directors and the Executive Board, as well as to establish rules of opening, operation, and powers of the Company’s Audit, Compensation, Sustainability, Corporate Governance and Related Parties, and Inclusion and Diversity Committees.

Sole Paragraph. The technical and advisory committees to the Board of Directors provided for in art. 23 of the Articles of Incorporation may be established through amendments to these Regulations.

Art. 2 The activities and powers of the Board of Directors, the Audit, Compensation, Sustainability, Corporate Governance and Related Parties, and Inclusion and Diversity Committees, as well as the Executive Board, are governed by Law 6404 of December 15, 1976, as amended (“Law 6404/76”), by the Company’s Articles of Incorporation and by these Regulations, as the case may be, without prejudice to the other legal and regulatory rules that may be applicable. Should there be a conflict between the provisions set forth herein and in the Company’s Articles of Incorporation, the provisions of the Articles of Incorporation shall prevail.

CHAPTER II – BOARD OF DIRECTORS

SUBCHAPTER II.1 – POWER

Art. 3 The Board of Directors, established under the Company’s Articles of Incorporation, is a collegiate decision-making body, responsible for setting the general directions of the operations and deciding on strategic issues of the Company, its wholly-owned subsidiaries EDP Espírito Santo Distribuição de Energia S.A. and EDP São Paulo Distribuição de Energia S.A. (the “Subsidiaries”), and the Company’s vote in relation to its other subsidiaries (being the Subsidiaries, together with the other controlled companies of the Company, the “Controlled Companies”).

Sole Paragraph. The Board of Directors shall resolve on any and all matters of interest to the Company and, indirectly, the Controlled Companies, with the exception of those

that the law or the Articles of Incorporation assign the power to Annual Meetings or the Executive Board.

SUBCHAPTER II.2 – SPECIFIC ATTRIBUTIONS

Art. 4 Without prejudice to other matters of which power is attributed to it by law and the Company's Articles of Incorporation, the Company's Board of Directors shall have the following specific attributions:

a) for the purposes of item "f," art. 22 of the Company's Articles of Incorporation, authorize the practice of the following acts by the Executive Board, even if set forth in the Company's business plan and annual budget, previously approved by the Company's Board of Directors (the "Company's Business Plan"):

(a.1) requesting financing, loans, and/or other financial obligations, in amounts exceeding **one hundred million Brazilian reais** (BRL 100,000,000.00) (considered separately or as a set of acts in effect of the same nature, same parties, and same purpose);

(a.2) renegotiation of terms and conditions, including extension of maturity or early settlement, of financing, loans, and/or other pre-existing financial obligations, in amounts exceeding **one hundred million Brazilian reais** (BRL 100,000,000.00);

(a.3) concession of financings, loans, capital or other advances, to third parties and/or Controlled Companies, in amounts exceeding **one hundred million Brazilian reais** (BRL 100,000,000.00) (considered separately or as a set of acts in effect of the same nature, same parties, and same purpose);

(a.4) provision of guarantees for third parties, including the Company's Controlled Companies, in amounts exceeding **two hundred million Brazilian reais** (BRL 200,000,000.00) (considered separately or as a set of acts in effect of the same nature, same parties, and same purpose);

(a.5) disposal or encumbrance of rights, personal property, or real property, including corporate interests, in amounts exceeding **one hundred million Brazilian reais** (BRL 100,000,000.00) (considered separately or as a set of acts in effect of the same nature, same parties, and same purpose);

(a.6) permanent investment, by acquisition or otherwise, in another company, association, consortium, or group of assets and rights that constitute a venture, in amounts exceeding **one hundred million Brazilian reais** (BRL 100,000,000.00) (considered separately or as a set of acts in effect of the same nature, same parties, and same purpose);

(a.7) contracting that imply capital disbursement, not expressly covered by the

previous sub-items and excluding financial investments, related to:

(a.7.1) sales of energy, in amounts exceeding **one hundred million Brazilian reais** (BRL 100,000,000.00) (considered separately or as a set of acts in effect of the same nature, same parties, and same purpose);

(a.7.2) services, acquisitions, investments in goods and rights or expenses in general, in the ordinary course of the Company's business and/or necessary to the Company's activities, in amounts exceeding **seventy-five million Brazilian reais** (BRL 75,000,000.00) (considered separately or as a set of acts in effect of the same nature, same parties, and same purpose);

(a.7.3) services, acquisitions, investments in goods and rights or expenses in general, extraordinary and/or accessory to the Company's business, in amounts exceeding **thirty million Brazilian reais** (BRL 30,000,000.00) (considered separately or as a set of acts in effect of the same nature, same parties, and same purpose);

(a.8) execution of shareholders' agreements or contracts that, in any way, directly or indirectly restrict the voting or disposition of the equity interests held by the Company; and

(a.9) exercise of the Company's vote at annual meetings or shareholders' meetings of Controlled Companies in relation to the following matters: (i) election of managers (members of the board of directors or of the executive board, if there is no board of directors in the Controlled Company in question) and members of the audit committee; (ii) change in the business purpose; (iii) increases or reductions of the capital stock; and (iv) corporate reorganizations (incorporation of company or shares, spin-offs, or consolidations).

- b) evaluate, prior to their submission to the boards of directors (or executive board or equivalent body, as applicable) of the Controlled Companies, recommending or not the authorization for the practice by the executive board or management of the Controlled Companies, the acts described in subitems (a.1) to (a.9) of section "a" of this article, except, in each case, if already provided for in the Company's Business Plan;
- c) evaluate, prior to its submission to the boards of directors (or executive board or equivalent body, as applicable) of the Controlled Companies, recommending or not the authorization for the practice by the executive board or management of the Controlled Companies, of changes in the concession agreements executed by the Controlled Companies;
- d) evaluate, prior to its submission to the boards of directors (or executive board or equivalent body, as applicable) of the Controlled Companies it considers relevant,

recommending or not the election of the officers of these Controlled Companies;

- e) elect the members of the Audit, Compensation, Sustainability, Corporate Governance and Related Parties, and Inclusion and Diversity Committees, pursuant to articles 14, 20, 26, 32, and 38 of these Regulations, and to dismiss them at any time;
- f) approving commercial, financial, human resources, operational, and marketing strategies to be adopted by the Company and its Controlled Companies;
- g) approve the limits of exposure to risk in energy sales or in operations in the energy market; and
- h) evaluate or ratify, as the case may be, other matters submitted to it by the Audit, Compensation, Sustainability, Corporate Governance and Related Parties, and Inclusion and Diversity Committees, as well as by the Company's Executive Board.

Paragraph One. The Company's Business Plan to be submitted and evaluated by the Board of Directors, in accordance with the powers attributed to it by the Company's Articles of Incorporation, must contain the annual business plan of the Controlled Companies, including their operating and investment plans, as well as their multi-year plans.

Paragraph Two. In the management proposal regarding the shareholders' meeting for the election of managers, the Board of Directors shall make a statement on the adherence of each candidate for the position of member of the board of directors to legal and the Company's criteria, as well as on the reasons for considering each candidate acceptable as an independent director, in accordance with the Novo Mercado Listing Regulation of Brasil, Bolsa, Balcão [B]³.

Art. 5 The Chairman of the Board of Directors is especially responsible for:

- a) representing the Board of Directors;
- b) coordinating the activities of the Board of Directors;
- c) resolving on objections of the Board;
- d) watching over, jointly with the other members, the enforcement of the resolutions of the Board of Directors.

Sole Paragraph. In the event of absence or vacancy of the Chairman of the Board of Directors, the Vice Chairman of the Board of Directors shall replace them.

COMPANIES, ON THE ONE HAND, AND DIRECT OR INDIRECT SHAREHOLDERS OF THE COMPANY,
ON THE OTHER HAND.

Art. 6 Unless otherwise resolved by the Board of Directors and in compliance with the applicable laws and regulations, the Executive Board is authorized to execute or authorize the execution of agreements between the Company and/or its Controlled Companies, on the one hand, and shareholders or persons directly or indirectly controlled by them or related to them, on the other hand, in amounts lower than, whichever is greater, two hundred thousand Brazilian reais (BRL 200,000.00) or one percent (1%) of the Company's shareholders' equity (considered separately or as a set of acts in effect of the same nature and purpose).

SUBCHAPTER II.4 – SECRETARIAT OF THE BOARD OF DIRECTORS; ADMISSION OF INVITEES AND
OTHER OPERATING RULES

Art. 7 The meetings of the Board of Directors shall be assisted by qualified personnel provided by the Company. The Secretary of the Board of Directors shall:

- a) organize, under orders of the Chairman, the agenda to be addressed in each meeting, obtaining and making available to the Directors, four (4) days in advance, the necessary documents or those related to the agenda.
- b) attend the meetings, working as a secretary;
- c) draw up the minutes of the meetings with clarity, recording the decisions taken, the attendees, the dissenting votes, and the vote abstentions, which shall be recorded in a proper book, and distribute them to the Directors, upon their respective approval;
- d) dispatch and receive the documentation relevant to the Board, as instructed by the Chairman;
- e) provide written notice of meetings to Board members;
- f) perform other duties assigned to them by the Chairman of the Board; and
- g) provide for the filing and disclosure of the minutes of the Board of Directors' meetings intended to produce effects before third parties.

Art. 8 The meetings of the Board of Directors may be attended, at the invitation of the Chairman of the Board of Directors, by non-Board members who may provide relevant explanations to the matters on the agenda, such as Officers of the Company or Controlled Companies, financial, accounting, commercial, and legal consultants, as well as representatives of the independent auditors.

CHAPTER III – COMMITTEES

SUBCHAPTER III.1 – PROCEDURES OF THE COMMITTEES' MEETINGS

Art. 9 Meetings of the Committees shall be called in writing. Meetings shall only be held with the presence of a majority of the members of each Committee. Notice of a meeting shall be waived when all members of the Committee in question are present.

Sole Paragraph. At the invitation of the Committee Chairman, persons not related to the Committee who can provide explanations relevant to the issue on the agenda, such as Company Officers, financial, accounting, commercial and legal consultants, as well as representatives of the independent auditors, may attend the meetings of the Committees.

Art. 10 The meetings of the Committees may be held through teleconference, videoconference, or other means of communication, and such participation shall be considered personal attendance at said meeting. In this case, the members of the Committee in question who attend the meeting remotely must express their votes by a letter, facsimile, or email that unequivocally identifies the sender.

Art. 11 Resolutions at the meetings of each of the Committees shall be passed if approved by majority vote of those attending each meeting or who have cast their votes as provided for in Article 10 above.

Sole Paragraph. The resolutions taken at a meeting of the Committees shall be formalized in writing.

Art. 12 Should a vacancy occur on the Committees, the other members of the Committee in question may appoint, by unanimous vote, from among the other members of the Company's Board of Directors, a substitute who shall accumulate, on an interim basis, the duties of the person replaced, and the interim substitution shall last until the position is definitively filled, to be decided at the first meeting of the Board of Directors to be held.

SUBCHAPTER III.2 – AUDIT COMMITTEE

SUBCHAPTER III.2.1 – POWER

Art. 13 The Audit Committee, established by these Regulations, is a permanent committee, which is responsible for monitoring and evaluating the external and internal audit procedures, monitoring the Company's business risks, monitoring accounting practices and transparency of information, as well as advising the Board of Directors in resolutions on the matters presented above.

SUBCHAPTER III.2.2 – COMPOSITION

Art. 14 The Audit Committee shall be composed of three (3) members, elected and removable at any time by the Board of Directors, chosen from among the members of the Company's Board of Directors, and one (1) of the members of this Committee must be chosen from among the Directors elected by the Company's non-controlling shareholders, if any. Members of the Board of Directors who are also Officers of the Company and/or its Controlled Companies may not sit on the Audit Committee.

Sole Paragraph. The Board of Directors shall also elect the chairman of the Audit Committee, who shall be responsible for setting forth the agenda, opening and presiding over the Committee's meetings, and representing the Committee in its relations with the Board of Directors, the Executive Board, and the Company's external and internal audits. The Chairman of the Audit Committee must have experience in finance, either through academic background or professional experience, and remain independent in relation to the Company, its shareholders, and its Controlled Companies, and, to this end, shall:

- (i) not maintain an employment relationship with shareholders of the Company and its Controlled Companies that directly or indirectly hold more than 5% of the total capital stock of the Company and/or its Controlled Companies;
- (ii) not maintain any employment relationship with the Company and/or its Controlled Companies; and
- (iii) not receive, directly or indirectly, a compensation or any other monetary benefit paid by the Company and/or its Controlled Companies, except for the compensation received due to the performance of their duties in the Board of Directors, in the Audit Committee, and/or in any other Committee of the Company.

Art. 15 The term of office of the members of the Audit Committee shall be unified, for two (2) fiscal years, and they may be reelected. For the purposes of this Article, a year shall be deemed to be the period between two (2) Annual Meetings. The members of the Audit Committee shall remain in office until their successors are elected and take office.

Art. 16 The members of the Audit Committee may receive a compensation for the performance of their duties on the Audit Committee, which shall be set by the Board of Directors, subject to the overall budget approved by the Annual Meeting.

Art. 17 The Audit Committee shall hold meetings ordinarily, once every quarter and, extraordinarily, when called by any of its members.

SUBCHAPTER III.2.3 – ATTRIBUTIONS

Art. 18 The Company's Audit Committee shall:

- a)** submit to the Board of Directors a proposal for the appointment, dismissal, and compensation of the independent auditors and the person responsible for the internal auditing of the Company and its Controlled Companies;
- b)** ensure compliance with and the correct application of the accounting principles and standards under the terms of the legislation in effect and in accordance with the guidelines of the local regulatory agencies;
- c)** evaluate the policies and the annual audit plan of the Company and its Controlled Companies submitted by the person responsible for the internal audit of the Company and its Controlled Companies, as the case may be, as well as their enforcement;
- d)** ensure that the internal audit work plans and internal controls are aligned with the main business risks of the Company and its Controlled Companies;
- e)** monitor the results of the internal audit of the Company and its Controlled Companies and identify and propose to the Company's Board of Directors actions to be followed up with the Executive Board;
- f)** issue an opinion about the approval of the management accounts and the financial statements of the Company and its Controlled Companies and, furthermore, about specific areas that have been audited;
- g)** ensure that the adjustments proposed by the independent auditors are fully discussed within the scope of the Audit Committee itself;
- h)** verify the conformity and adequacy of the expenses related to the independent audit;
- i)** evaluate the performance of the internal and external auditors;
- j)** establish procedures for the receipt, safekeeping, and addressing of complaints and reports received through the Communication and Whistleblowing Channel, including for the maintenance of due confidentiality and anonymity of the whistleblower, as well as forwarding the report or complaint to the other Committees or other responsible parties in the organization, according to the respective authority, notably the Sustainability Committee and the Corporate Governance and Related Parties Committee, when related to non-compliance with the ethics, transparency, corporate governance, and sustainability principles; and
- k)** approve all external auditing services in advance, as well as the permitted non-auditing services provided by the independent auditors.

SUBCHAPTER III.3 – COMPENSATION COMMITTEE

SUBCHAPTER III.3.1 – POWER

Art. 19 The Compensation Committee, established by these Regulations, is an advisory, non-permanent committee of collective resolution which is responsible for advising the Board of Directors in resolutions relating to the compensation policies of the Company and its Controlled Companies.

SUBCHAPTER III.3.2 – COMPOSITION

Art. 20 The Compensation Committee shall be composed of three (3) members, elected and removable at any time by the Board of Directors, chosen from among the members of the Company's Board of Directors, and the Chairman of the Board of Directors shall necessarily be one of its members. Members of the Board of Directors who are also Officers of the Company and/or Controlled Companies may not sit on the Compensation Committee.

Sole Paragraph. The chairman of the Compensation Committee shall be the Chairman of the Company's Board of Directors.

Art. 21 The term of office of the members of the Compensation Committee shall be unified, of two (2) fiscal years, and they may be reelected. For the purposes of this Article, an annual fiscal year shall be deemed to be the period between two (2) Annual Meetings. The members of the Compensation Committee shall remain in office until their successors are elected and take office.

Art. 22 The members of the Compensation Committee may receive compensation for performing their duties on the Compensation Committee.

Art. 23 The Compensation Committee shall hold meetings ordinarily, once a year, and extraordinarily, when called by the Chairman.

SUBCHAPTER III.3.3 – ATTRIBUTIONS

Art. 24 The Company's Compensation Committee shall:

- a) coordinate the evaluation process for the entire Executive Board and key executives of the Company and its Controlled Companies;
- b) propose the compensation level for the Executive Board and key executives of the Company and its Controlled Companies, as well as other compensation mechanisms in line with market practices owing to the evaluation of economic-financial,

environmental, and social performance;

- c) propose the allocation of the compensation among the members of the Board of Directors, and such methodology for its definition must be based on the analysis of the applicable compensation levels in line with the best market practices, thus ensuring its competitiveness and attractiveness; and
- d) consider, in the compensation level to be applied to the members of the Board of Directors, their participation in Advisory Committees.

SUBCHAPTER III.4 – SUSTAINABILITY COMMITTEE

SUBCHAPTER III.4.1 – POWER

Art. 25 The Sustainability Committee, established by these Regulations, is a permanent committee, which is responsible for the perpetuity of the organization (long-term vision, sustainability), incorporating social and environmental considerations in the definition of its business and operations, aiming to increase the value of society as a whole, and to contribute, in the same way, to its perpetuity.

SUBCHAPTER III.4.2 – COMPOSITION

Art. 26 The Sustainability Committee shall be composed of 3 (three) members, elected by the Board of Directors and removable by it at any time, chosen from among the members of the Company's Board of Directors, and 1 (one) of the members of this Committee must be chosen from among Independent Directors or from among those elected by the Company's non-controlling shareholders, if any.

Sole Paragraph. The Board of Directors shall also elect the chairman of the Sustainability Committee.

Art. 27 The term of office of the members of the Sustainability Committee shall be unified, of two (2) fiscal years, and they may be reelected. For the purposes of this Article, an annual fiscal year shall be deemed to be the period between two (2) Annual Meetings. The members of the Sustainability Committee shall remain in office until their successors are elected and take office.

Art. 28 The members of the Sustainability Committee may receive a compensation for the performance of their duties on the Sustainability Committee, which shall be set by the Board of Directors, subject to the overall budget approved by the Annual Meeting.

Art. 29 The Sustainability Committee shall hold meetings ordinarily, once a year, and

extraordinarily, when called by any of its members.

SUBCHAPTER III.4.3 – ATTRIBUTIONS

Art. 30 The Company's Sustainability Committee shall:

- a) advise the Board of Directors with regard to the fulfillment of its responsibilities concerning the long-term strategy and its planning, proposing strategies and policies aiming at the sustainability of the Company and Controlled Companies;
- b) disseminate the strategic concept of Sustainability or Corporate Liability, aiming at reaching globally accepted standards as a reference of excellence;
- c) oversee and assume the role of guardian of the Sustainable Development Principles throughout the organization;
- d) contemplate the vision and incorporate in the decisions and strategic planning of the organization the aspects related to the economic-financial, environmental, and social dimensions (TBL - Triple Bottom Line); and
- e) issue an opinion about a proposal to be submitted to the Board of Directors as to the sustainability goals of the Company and its Controlled Companies, with a view to attaining globally accepted standards as a reference of excellence in this area.

SUBCHAPTER III.5 – CORPORATE GOVERNANCE AND RELATED PARTIES COMMITTEE

SUBCHAPTER III.5.1 – POWER

Art. 31 The Corporate Governance and Related Parties Committee, established by these Regulations, is a permanent committee responsible for advising the Board of Directors on the adoption of the best corporate governance practices and the highest ethical principles, with the goal of preserving and optimizing the value of the company, facilitating access to capital at lower costs, and contributing to its longevity.

SUBCHAPTER III.5.2 – COMPOSITION

Art. 32 The Corporate Governance and Related Parties Committee shall be composed of three (3) members, elected and removable at any time by the Board of Directors, chosen from among the members of the Company's Board of Directors, and one (1) of the members must be chosen from among the Independent Directors or from among those elected by the Company's non-controlling shareholders, if any.

Sole Paragraph. The Board of Directors shall also elect the chairman of the Corporate Governance and Related Parties Committee.

Art. 33 The term of office of the members of the Corporate Governance and Related Parties Committee shall be unified, of two (2) fiscal years, and they may be reelected. For the purposes of this Article, a fiscal year shall be deemed to be the period between two (2) Annual Meetings. The members of the Corporate Governance and Related Parties Committee shall remain in office until their successors are elected and take office.

Art. 34 The members of the Corporate Governance and Related Parties Committee may receive a compensation for the performance of their duties, which shall be set by the Board of Directors, subject to the overall budget approved by the Annual Meeting.

Art. 35 The Corporate Governance and Related Parties Committee shall hold meetings ordinarily, once a year, and extraordinarily, when called by any of its members.

SUBCHAPTER III.5.3 – ATTRIBUTIONS

Art. 36 The Company's Corporate Governance and Related Parties Committee shall:

- a) contemplate, in the matters to be submitted to the resolution of the Board of Directors, an overview of the organization's internal and external stakeholders;
- b) supervise and assume the role of guardian of the Ethical Principles, as set forth in the Code of Ethics of the Company and Controlled Companies, and disseminate such principles throughout the organization, supervising compliance with them, in coordination with the professional ethics committee within the scope of the Company's Executive Board;
- c) advise the Board of Directors, proposing policies and measures with a view to adopting the principles of transparency, accountability, and other good corporate governance practices by the Company and Controlled Companies, as well as following up and inspecting their enforcement;
- d) monitor, evaluate, and inspect the internal procedures related to conflicts of interest, as well as the effectiveness of the systems of evaluation and resolution of conflicts of interest;
- e) issue opinions on the event of conflicts of interest raised in the scope of the activities of the Company and Controlled Companies and their management bodies, notably with the direct or indirect shareholders;
- f) issue an opinion on transactions of any nature between the Company and its Controlled Companies, or between the direct or indirect Controlled Companies,

except those (i) of less than two hundred thousand Brazilian reais (BRL 200,000.00) or one percent (1%) of the Company's shareholders' equity (separately or as a set of acts in effect of the same nature and purpose); (ii) that have as their purpose the sales of energy, whatever the amount involved; and (iii) that, from time to time, by specific resolution of the Corporate Governance and Related Parties Committee, are exempted from prior approval, or deserve approval on a global basis, in any case for having a common purpose and being able to predict its contracting on a regular basis or in the ordinary course of business of the Company and/or its Controlled Companies;

- g) issue an opinion about a proposal to be submitted to the Board of Directors as to the corporate governance goals of the Company and its Controlled Companies, with a view to achieving worldwide standards accepted as a reference of excellence in the referred areas;
- h) propose, to the Board of Directors, the evaluation system of the Board of Directors and its members; and
- i) evaluate the appointment of members of the Board of Directors and the Executive Board of the Company, based on the following criteria: professional experience and skills, including those specific to the business, combining them, whenever possible, with gender diversity, age group, academic background, and availability of time to perform the duties, whose opinion must be forwarded to the Board of Directors contemplating the adherence of each new candidate to the respective position.

SUBCHAPTER III.6 – INCLUSION AND DIVERSITY COMMITTEE

SUBCHAPTER III.6.1 – POWER

Art. 37 The Inclusion and Diversity Committee, established by these Regulations, is a permanent committee responsible for advising the Board of Directors in the performance of activities related to the promotion of diversity, inclusion, and equal opportunities within the scope of the Company's operations.

SUBCHAPTER III.6.2 – COMPOSITION

Art. 38 The Inclusion and Diversity Committee shall consist of up to five (5) members, elected and removable at any time by the Board of Directors, chosen from among the members of the Company's Board of Directors. Members from outside the Company may be invited to join the Committee, and one (1) of the members of this Committee must be chosen from among the Independent Directors or from among those elected by the Company's non-controlling shareholders, if any.

Sole Paragraph. The Board of Directors shall also elect the chairman of the Inclusion and Diversity Committee.

Art. 39 The term of office of the members of the Inclusion and Diversity Committee shall be unified, for two (2) fiscal years, and they may be reelected. For the purposes of this Article, an annual fiscal year shall be deemed to be the period between two (2) Annual Meetings. The members of the Inclusion and Diversity Committee shall remain in office until their successors are elected and take office.

Art. 40 The members of the Inclusion and Diversity Committee may receive a compensation for the performance of their duties, which shall be set by the Board of Directors, subject to the overall budget approved by the Annual Meeting.

Art. 41 The Inclusion and Diversity Committee shall hold meetings ordinarily, twice a year, and extraordinarily, when called by any of its members.

SUBCHAPTER III.6.3 – ATTRIBUTIONS

Art. 42 The Company's Inclusion and Diversity Committee shall:

- a) recommend actions that promote diversity, inclusion, and equal opportunities and treatment for members of groups discriminated against for reasons of color, race, ethnicity, origin, sex, disability, age, culture, religious or philosophical beliefs, sexual orientation, social, physical or intellectual condition, and any other forms of prejudicial differentiation;
- b) suggest training actions aimed at raising awareness against discrimination and prejudice;
- c) suggest training actions aimed at the need to promote diversity, inclusion, and equal opportunities;
- d) propose the necessary guidelines and goals to the competent authorities to achieve equity and proper treatment of employees in relation to gender, ethnic-racial, generational, sexual orientation, abilities and disabilities diversity, among others.

CHAPTER IV – EXECUTIVE BOARD

SUBCHAPTER IV.1 – POWER AND LIMITATIONS; GRANT OF POWERS OF ATTORNEY BY THE COMPANY; INFORMATION

Art. 43 The Officers shall have the powers and attributions granted to them by law and by

the Articles of Incorporation, and shall respect and observe the limits to their powers, including the definition of powers, established in the Articles of Incorporation and in these Regulations.

Sole Paragraph. The Executive Board is responsible for executing the Company's Risk Management policy and proposing to the Board of Directors any changes, whenever necessary, as well as implementing and maintaining effective mechanisms, processes, and programs for monitoring and disclosing the financial and operational performance and the impacts of the Company's activities on society and the environment.

Art. 44 For the purposes of the first and second paragraphs of article 28 of the Company's Articles of Incorporation, except those for judicial purposes, the Company's powers of attorney shall be granted, through a public or private instrument, to the statutory officers of the Controlled Companies; to the non-statutory officers of the Company; to the persons in charge of the Company's General Secretariat; to attorneys-in-fact appointed by two of the Executive Officers, under the terms of Paragraph Two of this article; and to employees of the EDP Group or service providers of the Company, under the terms of paragraph three of this article.

Paragraph One. The powers of attorney shall be granted for a period of one (1) year, with the exception of those granted for judicial purposes, and those granted for the purpose of complying with a contractual clause.

Paragraph Two. The powers of attorney granted on behalf of the Company shall confer on the grantees powers to perform the acts specified by the two appointing Officers.

Paragraph Three. The powers of attorney granted on behalf of the Company to EDP Group employees or to the Company's service providers shall confer on the grantors powers to carry out the specific acts.

Art. 45 The Executive Board shall deliver to the Company's Board of Directors all documents and information requested by the Board of Directors, through its Chairman, necessary for the Board to regularly meet and resolve on matters within its power, as provided for by law, the Company's Articles of Incorporation, and these Regulations.

Art. 46 For the purposes of article 26 of the Company's Articles of Incorporation, the Executive Board shall hold meetings ordinarily, once every thirty (30) days and, extraordinarily, whenever the corporate interests so require.

CHAPTER V – MANAGERS' DUTIES AND RESPONSIBILITIES

Art. 47 The Managers must maintain the confidentiality of the information to which they have privileged access, due to their position, until its disclosure to the market, as well as ensure that their subordinates and third parties also do the same, being jointly and severally liable with them.

Paragraph One. In the event of resignation, dismissal, or expiration of the term of office of a Manager, the prohibition contained in article 47 above shall apply and shall extend until the information is disclosed to the market.

Paragraph Two. The Directors of the Management qualified as Independent, under the terms of Novo Mercado, may exercise, at most, two executive positions in the Statutory Board, in different Economic Groups, and said information shall be provided by the Director until the date of the respective investiture. If necessary, the Board of Directors shall revisit these provisions.

Art. 48 The Managers must act in the interests of the Company and its Controlled Companies, observing the provisions of the law and applicable regulations.

Art. 49 These Regulations shall be delivered to each member of the Board of Directors, the Audit Committee, the Compensation Committee, the Sustainability Committee, the Corporate Governance and Related Parties Committee and the Inclusion and Diversity Committee, as well as the Executive Officers of the Company and its Controlled Companies, upon signing a receipt of delivery and acknowledgement. Each member of the Board of Directors, the Audit Committee, the Compensation Committee, the Sustainability Committee, the Corporate Governance and Related Parties Committee, and the Inclusion and Diversity Committee, as well as the Executive Officers of the Company and its Controlled Companies shall be committed to complying with the provisions of these Regulations and to ensuring that they are submitted to the Board of Directors and/or the Audit, Compensation, Sustainability, Corporate Governance and Related Parties, and/or Inclusion and Diversity Committee, as the case may be, on all matters within their authority.

Art. 50 Considering the current composition of the Board of Directors and of the members of the Board of Directors' Advisory Committees, should any situation of conflict of interest related to any of its members be found during the exercise of their duties described in these Regulations and/or in the Company's Articles of Incorporation, the Chairman of the Board of Directors or the Chairman of the respective Advisory Committee shall, as the case may be, guarantee that the member be prevented from participating in the consideration of the matter at a meeting, the rule being also applicable to the corresponding Chairman, and the impediment to vote must be declared spontaneously by the impeded member, or be claimed by any other member of the Board of Directors or Advisory Committee, as the case may be.

Paragraph One. Whenever possible, such impediment should be expressed by the member prevented from voting before the beginning of the corresponding meeting of the Board of Directors or Advisory Committee, by means of written communication sent to the Secretariat of the Board of Directors or Advisory Committee.

Paragraph Two. Examples of conflicts of interest situations are those in which the member of the Board of Directors and/or the Advisory Committees:

- a) is also a member of another board of directors or committee of the legal entity that appears as one of the stakeholders;
- b) has a corporate interest or holds securities convertible into shares, whether common or preferred, in the legal entity that appears as one of the stakeholders;
- c) has ascendants, descendants, or collaterals up to the fourth degree holding a corporate interest, managerial, or superior level positions or holding securities convertible into shares, whether common or preferred, in the legal entity that appears as one of the stakeholders;
- d) has ascendants, descendants, or collateral relatives up to the fourth degree who are candidates for the Board of Directors, Advisory Committees, Executive Board, or Audit Committees of the Company's Controlled Companies;
- e) is involved in any analysis promoted by the Internal Audit Department and/or Compliance and Internal Controls Department.

CHAPTER VI – MISCELLANEOUS

Art. 51 These Regulations may be amended at any time, by resolution of the Board of Directors.

Art. 52 The questions raised in the enforcement of these Regulations shall constitute an objection and shall be settled by the Board of Directors.

Approved at the 305th Meeting of the Board of Directors, held on May 4, 2022.

São Paulo, May 4, 2022.

Miguel Nuno Simões Nunes Ferreira Setas
Chairman of the Board of Directors